



1998 Annual Report
Bow, New Hampshire

*Bow High School - Following a Concord School Board decision in 1993 to terminate its tuition arrangement with the Town of Bow, the Bow School District voted to build its own high school. Construction began in early 1996 with the clearing of several parcels of the town's conservation land. The building was completed and dedicated in August of 1997. The Class of 1998, the first graduating class, graduated with 67 students. The School District voted to bond the school construction project for \$16.2 million over a 20 year period.
(Photo courtesy of Eric Anderson)*

**1998 Annual Report
of The
Town of Bow
New Hampshire**

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TOWN DIRECTORY

TOWN OFFICERS AND STAFF

Representatives to General Court	Richard Kennedy, Dist. 7 George Chase, Dist. 7 Eric E. Anderson, Dist. 7 Michael Whalley, Dist. 5
State Senate	Senator Pat Krueger, Dist. 16
Moderator	Peter Imse

Supervisors of Checklist

Phyllis Benoit	Term Expires 2000
Sara Swenson	Term Expires 2002
Cynthia Gow	Term Expires 2004

Selectmen

Jonathan K. Hanson	Term Expires 1999
Isabel Sinclair	Term Expires 2000
Eric E. Anderson	Term Expires 2001

Town Manager	Albert R. St. Cyr
Town Clerk/Tax Collector	Jill Hadaway
Deputy Town Clerk	Marilyn Lull
Planning Director	Bill Klubben
Building Inspector	Bud Currier
Police Chief	Peter A. Cheney
Director of Public Works	Leighton Cleverly
Fire Chief	H. Dana Abbott
Treasurer	Mark Lavalley
Deputy Treasurer	John Sheridan
Administrative Assistant	Gail F. Loomis
Assessor's Assistant	Martha Cheney
Recreation Director	Charles Christy
Bookkeeper	Paula A. Dwinal
Health Officer	Ethan V. Howard, MD
Deputy Health Officer	David Underwood, MD
Welfare Director	Evelyn Bechtel
Custodian	Myrton Fellows

Budget Committee

Mark Lefebvre	Term Expires 1999
Sara Swenson, Ch.	Term Expires 1999
Gary Gordon	Term Expires 2000
Lynn Haney	Term Expires 2000
Ethan V. Howard	Term Expires 2001
John Burton	Term Expires 2001
Isabel Sinclair, Selectmen's Representative	
Robert Wester, School Board	

Baker Free Library

Teri Tu, Trustee	Term Expires 1999
Virginia Shirk, Trustee	Term Expires 2000
Janine Parkinson, Trustee	Term Expires 2001
Jeanette Whaland, Trustee	Term Expires 2002
Karen Boyd, Trustee	Term Expires 2003

Linda Kling	Director
Donna Terrell	Children's Librarian
Charlotte Buxton	Library Assistant
Donna Downs	Library Assistant
Abe Anderson	Bookkeeper
Bob Wilson	Custodian
Daniel Bunker	Page
Jennifer Ericsson	Sub
Judy King	Sub
Lois Marchand	Sub
Patricia Lynn	Sub
Teri Tu	Sub

Trustees of Trust Funds

Donald Mason	Term Expires 1999
Richard Manburg	Term Expires 1999
Susan Keller	Term Expires 2000

Planning Board

Fred Douglas, Ch.	Term Expires 1999
Stephen Buckley	Term Expires 1999
Robert Dawkins	Term Expires 2000
Pansy Bloomfield	Term Expires 2000
Arthur Cunningham	Term Expires 2001
Richard Weed	Term Expires 2001
Jonathan Hanson, Selectman	Term Expires 1999

James Gergler, Alternate	Term Expires 1999
Nicholas Cricenti, Alternate	Term Expires 1999
Donald Lane, Alternate	Term Expires 2000
Valerie Lynn, Alternate	Term Expires 2001
Terry Large, Alternate	Term Expires 2001

Ballot Clerks

Rose Cross, Republican	Virginia Urdi, Democrat
Melba Terrell, Republican	Barbara Person, Republican
Betty Lund, Republican	Tom Fagan, Democrat
Kathy Lassey, Republican - Alternate	
Carlotta Robbins, Democrat - Alternate	

Recreation Commission

Elizabeth Lund	Term Expires 1999
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Cynthia Gow	Term Expires 1999
Robert Gosling	Term Expires 2000
Roland Robinson	Term Expires 2001
Charles Rheinhardt, Ch.	Term Expires 2001

Business Development Commission

Paul Roy	Term Expires 1999
Rick Hiland	Term Expires 1999
Richard Manburg	Term Expires 2000
Terrance Large	Term Expires 2000
Peter Winship, Ch.	Term Expires 2001
Michael Moyers	Term Expires 2001
Richard Uchida	Term Expires 2001
Jonathan Hanson, Selectman	Term Expires 1999

Highway Safety Committee

Peter A. Cheney, Police Chief	Term Expires 1999
Leighton Cleverly, Public Works Director	Term Expires 1999
Dana Abbott, Fire Chief	Term Expires 1999
Halstead Colby	Term Expires 1999
James Cailler	Term Expires 1999
Jonathan Hanson, Selectman	Term Expires 1999

Historical Commission

Betty Hanson	Term Expires 1999
Roger Ordway	Term Expires 1999
George Prusia	Term Expires 2000
Kenneth Ball	Term Expires 2000
Robert Morgan	Term Expires 2001
Halstead Colby	Term Expires 2001
Isabel Sinclair, Selectman	Term Expires 1999

Zoning Board of Adjustment

Clarence Bourassa	Term Expires 1999
Robert Zinser, Ch.	Term Expires 1999
Tracey Sweeney	Term Expires 2000
Robert Mack	Term Expires 2000
Harry Hadaway	Term Expires 2001
Greg Marceau, Alternate	Term Expires 1999
Lester Spear, Alternate	Term Expires 2000
Ellen Rhodes-Mims, Alternate	Term Expires 2000
Ian Hecker, Alternate	Term Expires 2001
Susan Stevens, Alternate	Term Expires 2001

Conservation Commission

Philip Wolfe, Ch.	Term Expires 1999
Katherine Lane	Term Expires 1999
Richard Sheridan	Term Expires 2000

Michael Seraikas	Term Expires 2000
John Meissner	Term Expires 2001
Harold Keyes	Term Expires 2001
Nancy Minton	Term Expires 2001

Recycling Committee

Philip Downie	Term Expires 1999
Nancy Weaver	Term Expires 1999
Sheryl Cheney	Term Expires 2000
Bill Capozzi	Term Expires 2000
Lyn Spain	Term Expires 2000
Georgette Daugherty, Ch.	Term Expires 2001

**Upper Merrimack River Local Advisory
Committee Representatives**

Susan Paschell	Term Expires 1999
Philip Downie	Term Expires 2000

Central NH Regional Planning Commission Representatives

Arthur Cunningham	Term Expires 2000
Stephen Buckley	Term Expires 2001

**Representatives to
Regional Refuse Disposal Commission**

Leighton Cleverly	Term Expires 1999
Wayne Eddy	Term Expires 2000

Building Advisory Committee

Bud Currier	Term Expires 1999
David Cook, Ch.	Term Expires 1999
Paul Hammond	Term Expires 2000
Gary Gordon	Term Expires 2000
David Bolton	Term Expires 2001

Website Development Committee

Terrance Large,	Term Expires 1999
Jonathan Hanson, Selectman	Term Expires 1999
Robert Couch, Ch.	Term Expires 2000
Ronald Jobel	Term Expires 2000
BHS Student (Vacant)	Term Expires 1999

Town Center Study Committee

John McAllister	Term Expires 1999
Reginald Scott	Term Expires 1999
Isabel Sinclair	Term Expires 2000
Paul Roy	Term Expires 2001
Charles Christy	Term Expires 2001

Alternates:

Arthur Cunningham	Term Expires 2000
H. Dana Abbott	Term Expires 2000

Ambulance Oversight Committee

Linda Jordan	Term Expires 1999
Barbara Ward	Term Expires 2000
Gary Gordon	Term Expires 2000
Dr. David Underwood	Term Expires 2001
Mary Lougee, Chair	Term Expires 2001

U.S. CONGRESSIONAL DELEGATION

U.S. SENATORS

HONORABLE ROBERT C. SMITH

307 Dirksen Senate Building(202) 224-2841
Washington, DC 20510FAX (202) 224-1353

1750 Elm St., Suite 100(603) 634-5000
Manchester, NH 03104800-922-2230
FAX (603) 634-5003

HONORABLE JUDD GREGG

393 Russell Senate Office Building(202) 224-3324
Washington, DC 20510-2904FAX (202) 224-4952

125 North Main Street(603) 225-7115
Concord, NH 03301

U. S. CONGRESSMEN

HONORABLE CHARLES BASS

218 Cannon House Office Building(202) 225-5206
Washington, DC 20515FAX (202) 225-2946

142 North Main Street(603) 226-0249
Concord, NH 03301FAX (603) 226-0476

HONORABLE JOHN E. SUNUNU

316 Cannon House Office Building(202) 225-5456
Washington, DC 20515FAX (202) 225-5822

1750 Elm Street, Suite 1(603) 641-9536
Manchester, NH 03101FAX (603) 641-9561

REPRESENTATIVES TO THE NH GENERAL COURT

District 7:

George Chase, Hopkinton	746-4798
Eric Anderson, Bow	228-0448
Richard Kennedy, Contoocook	229-3250

District 5:

Michael Whalley, Bow	Home 225-6115
	Office 624-5153

N.H. SENATOR

Patricia Krueger	
105 Chase Way	
Manchester, NH 03104	634-1923

N.H. Legislative Office Building
33 North State Street
Concord, NH 03301

271-3321

RECORD OF ANNUAL TOWN MEETING

TOWN OF BOW

MARCH 10, 1998

Town Moderator, John T. Lyford opened the March 10, 1998 meeting at 7:00 AM at the Bow Community Building. The meeting adjourned at 7:00 PM and was reconvened by Moderator John Lyford Wednesday, March 11, 1998 at 7:30 PM at the Bow High School. The Colors were presented by Bow Girl Scouts, Abigail Lavoie, Alyson Hinck, Megan Bourbeau, Kaitlyn Hinck, Melissa Bourbeau, Laura Vecchione, Karen Mack, Chrissy Ives and Rebecca Cusano.

Thanks to Liz Bazos, Jim Bonner and Bret Nault, Bow High School students who were on hand to pass around traveling microphones.

Reggie Scott presented the Bow Men's Club Citizen of the Year to Horace (Chip) Bailey. Chip was recognized for his many years and variety of service to the Town of Bow especially his assistance with the renovation of the Old Town Hall.

Selectman Eric Anderson presented a plaque to John Lyford for his outstanding and dedicated service to the Town as Moderator from 1991 to 1998.

John Lyford introduced the Town Officials and department heads and then read the results of the previous day's election which were as follows:

ARTICLE #1

SELECTMAN:

Eric Anderson	644
Raymond A. Helgemoe	377

TREASURER:

Mark Lavalley	891
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TOWN MODERATOR:

Pamela Hutchinson	238
Peter F. Imse	782

BUDGET COMMITTEE:

for 3 years

John R. Burton III	691
Ethan V. Howard, Jr.	701

BUDGET COMMITTEE:

for 1 year

Mark P. Lefebvre	863
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LIBRARY TRUSTEE:

for 5 years

Karen Boyd	900
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LIBRARY TRUSTEE:

for 1 year

Teri Tu 823

SUPERVISOR OF THE CHECKLIST:

Debra Chalk 583

Lyn May Spain 270

TRUSTEE OF THE TRUST FUNDS:

write-in 66

SCHOOL BOARD:

Marie R. McMillen 636

Robert Wester, Jr. 745

ARTICLE #2

Are you in favor of adoption of Amendment Number 1 to the Zoning Ordinance as proposed by the Planning Board as follows: replace the existing zoning ordinance with the comprehensive revisions (the revisions reorganized the ordinance, affecting every article, including numerous changes, additions, and updates)?

Approved on January 29, 1998 by the Planning Board on a vote of 4-0.

YES 725

NO 229

ARTICLE #3

Are you in favor of adoption of Amendment Number 2 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance Section 18.02.02 of the Aquifer Protection District to include the area lying between NH Route 3-A and the Merrimack River? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, section 4.02 A 4 will comply with the results of this vote. Approved on January 29, 1998 by the Planning Board on a vote of 2-1 with 1 abstention.

YES 731

NO 226

ARTICLE #4

Are you in favor of adoption of Amendment Number 3 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance Sections 2.05, 3.24, and 6.03 to prohibit house construction on lots which do not have at least 101' of frontage on Class V (town owned and maintained) or better street? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, new sections 2.09 and 6.07 and amended section 3.03 will comply with the results of this vote. (Approved on January 5, 1998 by the Planning Board on a vote of 5-0)

YES	814
NO	179

ARTICLE #5

Are you in favor of adoption of Amendment Number 4 to the Zoning Ordinance as proposed by the Planning Board as follows: amend Zoning Ordinance section 5.02(c) and add Section 7.12 to require a special exception and site plan review before any parcel is improved for use as a heliport or airstrip? If the comprehensive revisions of warrant article 2 (Amendment Number 1) above are adopted, new section 7.20 and amended section 5.11 A 5.11 G 10 will comply with the results of this vote. (Approved on January 5, 1998 by the Planning Board on a vote of 4-1)

YES	833
NO	151

ARTICLE #6

Are you in favor of adoption of Amendment Number 5 to the Zoning Ordinance as proposed by the Planning Board as follows: Amend Zoning Ordinance section 5.02 (f) and add Section 7.13 to require specified acreages, enclosures, and setbacks for the keeping of horses, cattle, other livestock, and similar animals? If warrant article 2 (Amendment Number 1) above are adopted, new section 7.19 and amended section 5.11 ACCESSORY USES A 5&6 will comply with the results of this vote. (Approved on January 29, 1998 by the Planning Board on a vote of 4-0)

YES	742
NO	247

ARTICLE #7

Are you in favor of adoption of Amendment Number 6 to the Zoning Ordinance as proposed by the Planning Board as follows: Amend the Town Growth Management Ordinance (GMO) to reduce the carry over of surplus permits; to exempt bona-fide permanent affordable housing or housing for the elderly from the GMO; and to require that the GMO be reenacted annually. (Approved on January 5, 1998 by the Planning Board on a vote of 5-0.)

YES	783
NO	206

John Lyford read the rules of the Town meeting and then the first article was presented.

ARTICLE #8 was moved by Dom D’Ambruoso and seconded by Isabel Sinclair and was discussed by Isabel Sinclair. Philip Wolfe described the background of finding and procuring the land. He explained the Conservation Commission’s reasons for purchasing the land as a means to preserve open space, protect the environment, provide gravel for the Highway Department, preserve wetlands and the acquifer and control

growth. Fred Douglas spoke on behalf of the Planning Board, also in support of the article. Ken Swanson opposed and stated that the land was not as pristine as the Conservation Commission would have us believe, and that he was concerned about the increase to his taxes. John Urdi supported the article. Harry Hadaway opposed based on the fact we were paying more than the appraised value and that there was still 5,000 acres of undeveloped land, and this would not control growth. Paul Hammond supported the article. Neil Hurd questioned the Town's liability with motor cycles using the property. Martin Jenkins supported the article. David Cobson opposed the article. Judy Silverberg explained aquifers and wild life habitat. Donald Lahar opposed the article. Fay Johnson suggested that we save money by going to a 10 year bond instead of a 20 year one. Danielle Bittle opposed the article suggesting we take the aquifer by eminent domain if needed. Horace Bailey moved the question and Sara Swenson seconded it. The motion was moved by majority vote. It was PASSED by two thirds majority to raise and appropriate the sum of One Million Nine Hundred Thousand Dollars (\$1,900,000) for the purchase of approximately 761.44 acres of undeveloped property identified on Town Tax Map as Block 2, including Lots 43C, 44, 45,46,53E,58,63,63A,69 and 73B and to authorize the issuance of not more than One Million Seven Hundred Thousand Dollars (\$1,700,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the municipal officials to issue and negotiate such bonds or notes and to determine the amount of interest thereon. The balance of Two Hundred Thousand Dollars (\$200,000) to be provided by the Bow Conservation Commission. The Bow Conservation Commission also commits to provide 100% of its Current Use Penalty funds to partially offset the yearly bond payment until the bond is paid off. (Two Thirds Majority Ballot Vote Required)

(Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)
(Recommended by the Bow Conservation Commission)

YES	429
NO	189

Kenneth Swanson contested the way the voting was handled and said he would file a formal complaint.

ARTICLE #9 was moved by Isabel Sinclair and David Underwood seconded the article. Marc Boyd requested that the individuals who submitted the request for the ballot vote identify themselves and withdraw the request. No one came forward. Isabel Sinclair moved to amend the article to include the words "and authorize the Board of Selectmen to establish an oversight committee for an Emergency Medical Service to assure a commitment to excellence, this committee to report to the Board of Selectmen." Ethan Howard seconded the motion to amend. Gary Nylen spoke about the amendment and how the committee would work and why we needed it. Roger McMillen stated that the State of New Hampshire already oversees the EMT's, so why

do we need this added? Barbara Ward supported the amendment. Suzanne Rush moved the amendment and John Urdi seconded it. The amendment PASSED by majority vote. Gary Nylen from the Ambulance Study Committee explained how they came to propose that the Town of Bow take over the ambulance service. Dana Abbott, Fire Chief addressed the cost of the service. They have already billed \$16,000.00 for services so it can pay for itself. Neil Hurd discussed his service to the Town over the past 14 years and how we should continue to use his company's services. Martin Singer, head of State Bureau of Emergency Services stated he felt we were getting a substandard service from Tri-State and supported the article. Ted Bardwell voiced his support of the article. Cindy Locker moved the article and Peter Lyford seconded it and it was passed by majority vote to move the article. It was PASSED by petitioned ballot vote of YES 362; NO, 41 to name the Bow Fire Department as the full-time Emergency Medical Service Provider for the Town of Bow and authorize the Board of Selectmen to establish an Oversight Committee for any Emergency Medical Service to assure a commitment to excellence, the Committee to report to the Board of Selectmen. (Recommended by the Board of Selectmen)

ARTICLE #10 was moved by Ted Bardwell and seconded by Sara Swenson. Jon Hanson addressed the article and explained the need to replace the 20 year old ambulance. Dana Abbott further explained the need. Erin Maloney expressed her concern that \$92,000.00 was excessive. Ted Bardwell expressed support for the article and moved the question, John Cody seconded the motion and it was passed by majority vote. It was PASSED by petitioned ballot vote of YES, 266; NO 40, to raise and appropriate the sum of Ninety-Two Thousand Dollars (\$92,000.00) to purchase a new rescue vehicle and authorize withdrawal of Twenty Six Thousand Two Hundred Eleven Dollars (\$26,211.00) plus interest from the Rescue Vehicle Capital Reserve Fund created for that purpose, and to the extent necessary, discontinue such fund. The balance of Sixty-Five Thousand Seven Hundred Eighty-Nine Dollars (\$65,789.00) is to come from general taxation. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #11 was moved by Paul Hammond and Seconded by Gary Gordon. Eric Anderson addressed the article stating that it would have a zero effect on taxes, it was just a housekeeping article. Richard Mandburg moved to amend the article Ted Bardwell seconded it. Gary Gordon opposed amendment. The amendment was defeated. Ryan Hurd asked how a free service is now costing the Town \$100,000.00? Gary Nylen moved the question and Sara Swenson seconded it. It was PASSED by majority vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) for a monitor defibrillator for the Fire Department and to authorize the withdrawal of Five Thousand Dollars (\$5,000) from the Capital Reserve Fund created for that purpose. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #12 was moved by John Urdi and seconded by Roy Person. Jon Hanson spoke on the article and the need to re-pave Putney Road. Fred Rhyner questioned why

Risingwood and Hunter were not included? Jon Hanson explained that Putney was the worst road in town and Chum Cleverly explained the process. It was PASSED by majority vote to raise and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000) for road improvements to Putney Road. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #13 was moved by Eric Anderson and seconded by Ted Bardwell and explained by Eric Anderson. Questions about the article were asked by Bob Megas, Andrew Forrest, Leon Swartz and Ray Helgemoe. Suzanne Rush questioned the amount of money and Bill Hall from Stearns and Wheeler explained the amounts. It was PASSED by majority vote to raise and appropriate the sum of Three Hundred Sixteen Thousand One Hundred Four Dollars (\$316,104) for the purpose of dealing with road salt contamination of private water supplies in the Brown Hill area as follows:

Water Study	\$50,000
Settlement of Past Claims	\$66,104
Twenty Household Treatment Systems	\$180,000
Maintenance of Household Systems	\$20,000

(Majority vote required) (Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

ARTICLE #14 was moved by Phyllis Benoit and seconded by Gary Gordon and explained by Eric Anderson. Karen Boyd described how the plan will be ready for the 1999 Town Meeting.

It was PASSED by majority vote to raise and appropriate the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000) to be added to the Baker Free Library Capital Reserve Fund previously established for the alteration , addition, improvement and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #15 was moved by John Burton and seconded by Ray Godbout and explained by Jon Hanson. Gary Nylen voiced his support for the water line. Ted Bardwell asked if the money will lapse at the end of the study. Bob Dawkins asked if other studies will be used. Discussion questioned the need to bring the water line to the Bow Mills area since the area is already developed. It was DEFEATED by majority vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000) for the preparation of construction drawings and an update of an economic benefit analysis for the ultimate construction of a water line to serve South Street and a portion of State Route 3-A. Ray Helgemoe moved the question and Sara Swenson seconded it. The question was moved by majority vote. (Majority vote required)

(Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #16 was moved by Gary Gordon and seconded by Ray Godbout and explained by Isabel Sinclair. Ted Bardwell asked if any Capital Reserve money would be used? The answer was no. Arthur Cunningham moved the question and John Violet seconded it and the question was moved by majority vote. It was PASSED by majority vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the preparation of a full community revaluation for 1999. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE # 17 was moved by Ray Helgemoe and seconded by Ted Bardwell and Eric Anderson discussed the need for benefits to the Town. It was DEFEATED by majority vote to raise and appropriate the sum of Six Thousand Sixty-Three Dollars (\$6,063) to pay for certain studies of electric load profiles within the Town and other related research and furtherance of the possible aggregation of the Town's and/or it residents' and business' electric loads in the NHMA Pool to Energy Plan in preparation for deregulation of the electric industry in New Hampshire. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #18 was moved by Ted Bardwell and seconded by Ray Helgemoe and explained by Isabel Sinclair. It was PASSED by majority vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II highways. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #19 was moved by Gary Gordon and seconded by Barbara Ward and explained by Jon Hanson that because of improper wording we were changing the purpose of the fund. The need to repair the roof is imperative at this time, and the Town Center idea had been determined to be unrealistic at present. Tom Fagan moved the question and Dana Abbott seconded, it was moved by majority vote. It was PASSED by two thirds majority vote to change the purpose of the existing Town Center Capital Reserve Fund created for the development of a Town Center to a Community Building Capital Reserve Fund to be established for the purpose of the replacement of the Community Building roof and structural repairs to the building. (Two Thirds vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #20 was moved by Ray Johnson and seconded by Gary Gordon and explained by Jon Hanson. It was PASSED by majority vote to raise and appropriate the sum of One Hundred Thirty Two Thousand Dollars (\$132,000) plus interest, for the replacement of the Community Building roof and the structural repairs to the building

and authorize the withdrawal of One Hundred Thirty Two Thousand Dollars (\$132,000) plus interest, from the Capital Reserve Fund created for that purpose, and to the extent necessary, discontinue such fund. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #21 was moved by Ted Bardwell and seconded by Bob Graves and discussed by Isabel Sinclair. It was PASSED by majority vote to raise and appropriate the sum of Five Thousand Three Hundred Dollars (\$5,300) to be added to the Police Department Four-Wheel Drive Capital Reserve Fund for the purchase of a four-wheel drive vehicle. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #22 was moved by Ted Bardwell and seconded by Lynn Cox and Isabel Sinclair explained it. It was PASSED by majority vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800) to be added to the Police Dispatch Equipment Capital Reserve Fund previously established for the purchase of the following:

Tape Recorder	\$1,500
Repeater Antenna System	\$2,000
Radio Console	\$5,300

(Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

ARTICLE #23 was moved by Ted Bardwell and seconded by Gary Nylen and explained by Eric Anderson. The cost of replacing the railings in the Public Works Building was discussed and suggested that the Highway Department do the work. It was PASSED by majority vote to raise and appropriate the sum of Twenty-Three Thousand Two Hundred Dollars (\$23,200) for the following improvements to various Town Buildings as follows:

a. Hanson Field Building	\$1,000
b. Bow Center School Foundation and Chimney Repairs	\$500
c. Bow Bog Meeting House Foundation and Chimney repairs, purchase of window shades	\$9,000
d. Public Works Building - Replacement of mezzanine railing	\$5,000
e. Municipal Building - Repairs to floors in area formerly occupied by the State Police	\$4,000
f. Old Town Hall - Paint exterior of building, sand and	

maintain interior floor, install handrails at rear entry door \$3,700
(Majority vote required) (Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

ARTICLE #24 was moved by John Swenson and seconded by John Burton and explained by Jon Hanson. It was PASSED by majority vote to raise and appropriate the sum of Eighteen Thousand Dollars (\$18,000) to be added to the Highway Construction Capital Reserve Fund previously established, for the improvement of the following roads:

Grandview Road	\$10,000
Hollow Road	\$8,000

(Majority vote required) (Recommended by the Board of Selectmen)
(Recommended by the Budget Committee)

ARTICLE #25 was moved by Ray Helgemoe and seconded by Gary Gordon. Sara Swenson moved to amend the article to include the following articles that were passed this night: #10, #12, #13, #14, #16, #18, #20, #21, #22, #23, #24, \$4,757,933.00. Ken Swanson contests the article because he contests the ballot vote on Article #9. Attorney Raymond counsels that we should go ahead and vote on the budget regardless of the contesting of the vote. Amendment was PASSED by majority. The first amendment was withdrawn and resubmitted with corrected figure of \$4,867,933.00. Ken Swanson moved to amend the article to \$4827,933.00 to eliminate the addition of one policeman. It was seconded by Ray Helgemoe and was DEFEATED by majority vote. Howard Bornstein moved the question and Chet Jordan seconded it. The motion to move the question was passed by majority vote. It was PASSED by majority vote to raise and appropriate the sum of Four Million Eight Hundred Sixty Seven Thousand, Nine Hundred and Thirty Three Dollars (\$4,867,933.00) which represents the maintenance and operation budget. (Majority vote required) (Recommended by the Board of Selectmen) (Recommended by the Budget Committee)

A motion to adjourn was made by John Lyford and seconded by Gary Gordon. Meeting was adjourned at 12:30 am.

Respectfully Submitted,



Jill Hadaway
Town Clerk

SELECTMEN'S MESSAGE

The year 1998 has seen more changes and progress in the evolution of our town from the small farming community of years ago to a growing community with over 6500 residents and \$319,750,708 worth of business and industry property value.

If all our efforts in 1998 could be summed up in two words it would be "Business Development". During the last year, the Selectmen gave the Business Development Committee and the Town Planner additional responsibilities in order to promote and assist current and potential businesses. They responded with enthusiasm and vigor, knowing we unanimously support their efforts. The rebirth of the Bow Business Development Association and a peer group of local businessmen and interested residents was one direct result of this effort. We have pledged to improve the rapport between the Town and businesses, including assistance to new businesses as they make their way through planning and zoning procedures.

A survey sent out in 1998 by the Town to businesses revealed interesting results. First, businesses want to see an upgrade of our infrastructure - e.g., sewer, water and roads. Secondly, survey respondents told us that Bow is a pretty darn good place to do business. We were very pleased with the results, but we are aware that infrastructure improvements require a long-term commitment. With this commitment, of course, comes a price tag that needs your support now and in the years to come.

The development of a Town Website has given the world a glimpse of Bow via the World Wide Web. Our Website Committee volunteers have worked diligently with the State Department of Resources and Economic Development to put information about Bow on the Internet. It is our hope that the Town will benefit from maintaining a presence on the Internet, and that our Website will provide news about our community to everyone who logs on.

In the property tax arena, we have had a heavy burden placed on our shoulders because of the ongoing utility deregulation process. It is no secret that Bow has been a so-called "false tax base" community ever since Public Service built its Merrimack II station here in 1960. In 1998, the Town still relied on this one entity to pay nearly half our property taxes. In an agreed-to settlement of the long-standing litigation between the Town and PSNH, we resolved in 1996 to reduce the assessed valuation of all PSNH-owned Bow properties from 300 million to 250 million, over a three-year period. Given the uncertainty of the deregulation process, we have no way to predict the future of the Bow plant or the rules and regulations that govern its operation. We are optimistic, however, that Merrimack II will eventually be purchased by another utility company and will continue to operate for at least another generation.

Also impacting the stability of our property tax base is the ongoing discussion in the Legislature about a statewide property tax as a means of addressing the Claremont II school funding decision. The Legislature has until April 1, 1999, to come up with a new funding method for schools that will pass the Court's test of being "reasonable and proportional". Bow is one of the "property-rich" communities that would be most affected by the imposition of a statewide property tax. In response to this, the Town has joined with a number of other communities and business interests around the state

to support an economic study of the impacts of a statewide property tax.

The new intersection at Logging Hill, Bow Center, White Rock and Knox Roads was finally completed in 1998. This project required the cooperation of local government entities, the State Department of Transportation and its bureaus and districts, and several public utilities. This project was necessary in order to provide a safe egress and ingress to the high school for buses, students, parents and others attending sports activities and other school functions. It is our hope that this new traffic configuration will also benefit the future development of our Civic Zone.

A lease was obtained this year for the vacant office space at the Town Garage on Robinson Road. This will provide the Town with the rental income that was promised when the building was purchased by vote of the Special Town Meeting in 1995. With over 5000 square feet of attractive office space that is readily accessible to Route 3A, this is a great opportunity for the Town to be guaranteed rental income for an undetermined period of time. There is also the possibility of relocating some town offices to this facility when more space is needed.

Some very much-needed renovations to the Town's historic buildings were completed in 1998. Many of Bow's citizens have never even visited these sites. We encourage you to take a walk or a drive to see these sites and learn about Bow's colorful and interesting past. These are your historic resources and many are located on the roads you travel every day.

In the same vein, we encourage you to take advantage of the over 750 acres of newly acquired Town land. As directed at the last Town Meeting, the Town purchased this property, located off of Allen Road. A long-term lease the Town had with the NH State Police for space at the Municipal Building came to an end this year, after more than 20 years. The State Police were exemplary tenants with whom we enjoyed a great camaraderie and mutual respect, and we hated to see them go. At the same time, however, the Bow Recreation Department had the need for additional space for its Celebrating Children group. In spite of some initial reservations about 24 young and sometimes noisy children located so close to the Town Offices, we are pleased to report they have been a remarkably well behaved group. Also, the rental income from Celebrating Children equals the amount that was paid by the State Police.

After long discussions with department heads about more emphasis on the revenue side of the Town's budget equation, we are pleased to report that the Town enjoyed over \$2.2 million of income in 1998. Although the Selectmen and Town Manager initially promoted this, the concept was not new. Our department heads took to it with new-found energy, while not taking away from the services we all expect as residents. We now begin and end all capital budget discussions with the question, "Can we make this purchase without raising taxes?"

Through these efforts and a reformed "zero-based" budgeting concept, we were able to see the municipal side of our tax rate actually drop in 1998. We will continue to provide all the core services to you that we all expect to receive from our property taxes. Outside interests, including other cities and towns, will pay a reasonable and fair price for any services provided by the Town.

No one should be surprised that Bow has seen a substantial increase in the student population at our schools. It was the hope of the Selectmen that 1999 would be the year

for capital budget expenditures on the municipal side of our local government - the much-needed water, sewer and road improvements that businesses and others have recommended we pursue immediately. Unfortunately, we are again caught up in the next cycle of capital expenditures on the school side. We do not believe we should saddle the taxpayers with big-ticket items, given the fact that big plans are once again on the horizon for our schools. We work closely with the School Board and understand that, while we do not always agree, we respect the difficult job they have, as they respect ours. While some contend that we should just go ahead and put forward the municipal side expenditures in 1999, we will leave this to you, the voter, to decide at Town Meeting.

Sadly, in 1998 we had to say good-bye to several good citizens and good friends, many born and bred here in Bow - to name a few, Jane Lindquist, Vangie Young, George Blanchard, Carl Evans, Win Fogg and Bea Bates. These individuals were the kind of hard-working Yankee' stock that once typified Bow. They were all valuable members of the town and served on numerous committees and volunteer groups to preserve Bow's history and prosperity for the future generations. Their spirit and the spirit of volunteerism lives on. They will always be remembered and truly be missed.

Respectfully Submitted,

Jonathan Hanson, Chairman
Isabel Sinclair
Eric Anderson

BOARD OF SELECTMEN

TOWN WARRANT

1999 MEETING OF THE TOWN OF BOW

THE STATE OF NEW HAMPSHIRE

To the Inhabitants of the Town of Bow in the County of Merrimack, in said State, qualified to vote in Town affairs.

You are hereby notified to meet at the Bow Community Building in said Bow on Tuesday, the 9th day of March, 1999, at 7 o'clock in the forenoon to act upon the subjects hereinafter set forth. The voting on Articles 1 through 7 will be by official ballot and the polls shall be open for balloting at 7 o'clock in the forenoon and shall not close before 7 o'clock in the evening.

You are hereby notified, in accordance with the provisions of RSA 39:1-a, adopted at the 1980 Annual Meeting of the Town of Bow, to meet at the Bow High School in said Bow on Wednesday, the 10th day of March, 1999 at 7 o'clock in the evening to consider the remaining Articles on the Warrant.

1. To Choose by non-partisan ballot the following Town Officers:

One Selectman for Three Years

One Treasurer for One Year

Two Budget Committee Members for Three Years

One Library Trustee for Five Years

One Trustee of Trust Funds for Three Years

One Trustee of Trust Funds for Two Years

2. Are you in favor of updating, re-enacting, and amending the Town of Bow Growth Management Ordinance (GMO) as proposed by the Planning Board to extend the ordinance for an additional year and to clarify that the ordinance regulates the pace of development for multi-family projects?

Recommended by the Planning Board

3. Are you in favor of numerous housekeeping corrections, clarifications, and amendments to articles II, III, VI, VII, VIII, IX, XI, XII, and XIII of the zoning ordinance proposed by the Planning Board? The revisions add provisions inadvertently deleted in 1998, relocate and reorganize provisions, clarify provisions, eliminate duplications, reduce lot size requirements for elderly housing, and delegate the administration of most parking requirements to the Planning Board.

Recommended by the Planning Board

4. Are you in favor of Zoning Ordinance amendments affecting the Rural and Residential zone districts, which include replacing the term "nursing homes" with "residential care facilities", adding "home based day care" as an allowed use, requiring a special exception for golf courses, and expanding the areas where residential care facilities, cemeteries, and laboratory or research facilities may be located?

Recommended by the Planning Board

5. Are you in favor of expanding the uses allowed by right and by special exception in the Commercial, Limited Industrial, General Industrial, Civic, and Institutional zone districts of the Zoning Ordinance as proposed by the Planning Board? The amend-

ments generally allow a broader mix of business uses in the non-residential zone districts and expands the areas where residential care facilities and home based day care is permitted.

Recommended by the Planning Board

6. Are you in favor of amending the Zoning Ordinance to permit more agricultural uses in the non-residential zone districts and to authorize the Planning Board to reduce, after public hearing, the requirements for pastures, enclosures and shelters for temporary or principal livestock operations?

Recommended by the Planning Board

7. Are you in favor of amending Article X - Overlay Districts of the Zoning Ordinance to clarify certain wetland boundaries, to correct unintended changes made in 1998 regarding agricultural and logging in prime wetland buffers, to reduce the list of prohibited businesses in the aquifer protection district, to increase the list of businesses allowed in the aquifer protection district, and to strengthen the design and operations criteria in the aquifer protection district?

Recommended by the Planning Board

8. To see if the Town will vote to change the town meeting day from Wednesday evening to a daytime meeting on Saturday.

9. To see if the Town will vote to relocate the Bow Police Department to the Public Works Facility on Robinson Road. (Majority Vote Required) (Petitioned Article)

Recommended by the Selectmen

10. To see if the Town will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to implement the relocation of the Police Department from the Municipal Building to the Public Works Facility. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

11. To see if the Town will vote to raise and appropriate the sum of Four Million Six Hundred Twenty-Nine Thousand Four Hundred Thirty-Eight Dollars (\$4,629,438) which represents the maintenance and operation budget. Said sum does not include special and individual articles addressed. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

12. To see if the Town will vote to change the income limits for the permanently disabled property tax exemption from Twenty Thousand Dollars (\$20,000) if single and Twenty Four Thousand Dollars (\$24,000) if married to Twenty-Nine Thousand Six Hundred Dollars (\$29,600) if single and Thirty Eight Thousand Four Hundred Dollars (\$38,400) if married and the asset limit from One Hundred Thousand Dollars (\$100,000) to Two Hundred Thousand Dollars (\$200,000). (Majority Ballot Vote Required)

Recommended by the Selectmen

13. To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Four Thousand Five Hundred Dollars (\$154,500) to be added to the Baker Free Library Capital Reserve Fund previously established for the alteration, addition, improvement

and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. (Majority Vote Required)
Recommended by the Selectmen
Not Recommended by the Budget Committee

14. To see if the Town will vote to raise and appropriate the sum of One Million Two Hundred Twenty-Five Thousand Dollars (\$1,225,000) for the expansion and renovation of the Baker Free Library and to authorize the withdrawal of all funds from the Capital Reserve Fund (Current Balance of \$912,060 in this Capital Reserve Fund) previously established for the alteration, addition, improvement, and acquisition of lands for the Baker Free Library for the purpose of future design, renovation and expansion of the Baker Free Library. The balance of funds, up to Three Hundred Nine Thousand Dollars (\$309,000) is to come from general taxation. (Majority Vote Required)
(Petitioned Article)
Recommended by the Budget Committee
Not Recommended by the Selectmen

15. To see if the Town will vote to raise and appropriate the sum of One Hundred Thirty Eight Thousand Seven Hundred Dollars (\$138,700) to be added to the various Public Works Department capital reserve funds previously established for the replacement of the following equipment:

1. Plow/sand truck 2000	\$30,000
2. Plow/sand truck 2002	\$22,500
3. Plow/sand truck 2004	\$12,000
4. Plow/sand truck 2005	\$11,000
5. Plow/sand truck 2006	\$10,000
6. Plow/sand truck 2007	\$ 9,000
7. One ton truck with plow 2000	\$ 3,500
8. Loader 2000	\$10,000
9. Grader 2000	\$20,000
10. Backhoe 2006	\$ 7,500
11. Compressor 2013	\$ 1,200
12. Chipper 2012	\$ 2,000

(Majority Vote Required)
Recommended by the Selectmen and Budget Committee

16. To see if the Town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of road construction in the I-2 Zone and to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in this fund. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

17. To see if the Town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of developing a Town Center and raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to be placed in this fund. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

18. To see if the Town will vote to raise and appropriate the sum of Eighty Nine Thousand Seven Hundred Fifty Dollars (\$89,750) to be added to the various Fire Department capital reserve funds indicated below, previously established.

1. Tanker 2013	\$11,000
2. Pumper 2002	\$38,000
3. Pumper 2005	\$12,500
4. Ladder Truck 2005	\$10,000
5. Rescue Vehicle 2006	\$14,500
6. Air Compressor for SCBA	\$ 1,500
7. Rescue Equipment	\$ 2,250

(Majority Vote Required)

Recommended by the Selectmen and Budget Committee

19. To see if the Town will vote to raise and appropriate the sum of Eighty-Eight Thousand Dollars (\$88,000) for the purchase of a replacement plow/sand truck for the Public Works Department. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

20. To see if the Town will vote to raise and appropriate the sum of Fifty Two Thousand Dollars (\$52,000) for the purpose of vinyl siding the Municipal Building. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

21. To see if the Town will vote to raise and appropriate the sum of Fifty One Thousand Seven Hundred Fifty Eight Dollars (\$51,758) for the improvement of the Bow Bog/Bow Center Intersection and to authorize the withdrawal of Thirty Three Thousand Seven Hundred Fifty Eight Dollars (\$33,758) from the Bow Center/Bow Bog Intersection Capital Reserve Fund created for that purpose. The balance of Eighteen Thousand Dollars (\$18,000) is to come from general taxation. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

22. To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) for the purpose of conducting an economic development study for the Town of Bow. Requested by the Bow Business Development Commission. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

23. To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purpose of conducting a revaluation of property in the Town of Bow and authorize the withdrawal of Twenty Six Thousand Eight Hundred Ninety Six Dollars (\$26,896) from the Tax Map and Appraisal Capital Reserve Fund created for that purpose. The balance of Thirteen Thousand One Hundred Four Dollars (\$13,104) is to come from general taxation. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

24. To see if the Town will vote to raise and appropriate the sum of Twenty Nine Thousand Ninety-One Dollars (\$29,091) to purchase a replacement four-wheel drive tractor for the Parks and Recreation Department and authorize the withdrawal of

Nineteen Thousand Seven Hundred Eighty Four Dollars (\$19,784) from the capital reserve fund created for that purpose. The balance of Nine Thousand Three Hundred Seven Dollars (\$9,307) is to come from general taxation. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

25. To see if the Town will vote to appropriate the sum of Twenty Seven Thousand Seven Hundred Dollars (\$27,700) for the purchase of a replacement four-wheel drive pickup truck for the Public Works Department and to authorize the withdrawal of Fourteen Thousand Seven Hundred Dollars (\$14,700) from the capital reserve fund created for that purpose. The balance of Thirteen Thousand Dollars (\$13,000) is to come from general taxation. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

26. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to replace and update self contained breathing apparatus for the Fire Department and to authorize the withdrawal of Twenty Thousand Dollars (\$20,000) from the Purchase of Fire Equipment Capital Reserve Fund created for that purpose. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

27. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) as matching funds to participate in the State Aid Reconstruction Program with the State of New Hampshire: 2-1 ratio (State to Town) for the repair of Class II highways. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

28. To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for repairs to the Community Building. (Majority Vote Required)
Recommended by the Selectmen and Budget Committee

29. To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Five Hundred Dollars (\$15,500) to be added to the various Parks and Recreation Department Capital Reserve Funds, indicated below, previously established.

1. Irrigation System	\$ 8,000
2. Replacement of Pickup Truck 2001	\$ 7,500

(Majority Vote Required)
Recommended by the Selectmen and Budget Committee

30. To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand One Hundred Dollars (\$14,100) to be added to the various Police Department capital reserve funds indicated below, previously established, for the replacement of:

1. Four wheel drive vehicle 2002	\$5,300
2. Emergency tape recorder for telephone lines and emergency communication console 2005	\$1,500
3. Repeater antenna system 2005	\$2,000
4. Console radio 2005	\$5,300

(Majority Vote Required)
Recommended by the Selectmen and Budget Committee

31. To see if the Town will vote to raise and appropriate the sum of Thirty Nine Hundred Dollars (\$3,900) to be added to the Library's Automated Circulation and Catalog Computer System Capital Reserve Fund previously established. (Majority Vote Required)

Recommended by the Selectmen and Budget Committee

32. To see if the Town of Bow will vote to require Mr. Jeffrey Williams to build less than a Class 6 road with Class 5 improvements to gain access across town-owned land to a house he proposes to build on the Williams property off Risingwood Drive. (Petitioned Article)

Not Recommended by the Selectmen

33. To see if the Town of Bow will vote to require Mr. Williams instead to build a driveway, sufficient to allow access for emergency vehicles, to the house he proposes to build off Risingwood Drive (allowing the Selectmen to determine the best means to make this possible), while the Town at the same time waives any frontage or other legal requirements which might as a result stand in the way of Mr. Williams being able to build that house. (Petitioned Article)

Not Recommended by the Selectmen

34. To see if the Town will vote to authorize the Board of Selectmen to transfer a piece of town-owned land to Mr. Robert Vigue to correct a right-of-way problem. A paved portion of Allen Road was constructed on Mr. Vigue's property. (Petitioned Article)

Not Recommended by the Selectmen

35. To hear reports of standing committees and take any action relating thereto.

36. To transact any other business which may legally come before such meeting.

Given under our hands and seal the 9th day of February, in the year of our Lord, 1999.

Jonathan K. Hanson
Isabel Sinclair
Eric E. Anderson
SELECTMEN OF BOW

A true copy of the Warrant, attest
Jonathan K. Hanson
Isabel Sinclair
Eric E. Anderson
SELECTMEN OF BOW

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397



BUDGET OF THE TOWN/CITY

OF: Bow

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, _____ to December 31, _____

or Fiscal Year From January 1, 1999 to December 31, 1999

IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the above address.

BUDGET COMMITTEE

Please sign in ink.

[Signature]
[Signature]
[Signature]
[Signature]
[Signature]

DATE: February 3, 1999

[Signature]
[Signature]
[Signature]
[Signature]
[Signature]

THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR. Prior Year As ART. 8 Approved by DRA	Appropriations Prior Year	Actual Expenditures Prior Year	ENSURING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	ENSURING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED
GENERAL GOVERNMENT								
4130-4139	Executive		230,961	240,019	240,462		243,315	
4140-4149	Education, Reg. & Vital Statistics		105,568	98,715	102,059		102,335	
4150-4151	Financial Administration		9,310	8,540	36,485		38,768	
4152	Revaluation of Property							
4153	Legal Expense		40,000	36,651	55,000		60,000	
4155-4159	Personnel Administration		30,000	47	26,000		26,000	
4191-4193	Planning & Zoning		121,395	102,868	141,851		142,362	
4194	General Government Buildings		156,000	167,190	165,719		183,814	
4195	Cemeteries		37,586	30,353	53,443		53,575	
4196	Insurance		80,000	58,487	65,000		65,000	
4197	Advertising & Regional Assoc.							
4199	Other General Government		29,000	250	31,380		31,380	
PUBLIC SAFETY								
4210-4214	Police		733,943	682,422	788,506		797,344	
4215-4219	Ambulance							
4220-4229	Fire		321,223	322,471	298,425		288,627	
4230-4239	Building Inspection		90,605	91,473	96,693		99,193	
4290-4298	Emergency Management		642	64	620		620	
4299	Other (Including Communications)							
AIRPORT/AVIATION CENTER								
4301-4309	Airport Operations							
HIGHWAYS & STREETS								
4311	Administration							
4312	Highways & Streets		964,469	841,580	1,006,371		1,006,371	
4313	Bridges							

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR. Prior Year As ART. # Approved by DBA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSURING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	

HIGHWAYS & STREETS cont.

4316	Street Lighting		38,500	27,480	39,000		39,000	
4319	Other							

SANITATION

4321	Administration							
4323	Solid Waste Collection		150,474	156,912	157,976		157,976	
4324	Solid Waste Disposal		268,286	248,195	316,791		314,091	
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		100,550	105,966	105,053		105,053	

WATER DISTRIBUTION & TREATMENT

4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							

ELECTRIC

4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							

HEALTH/WELFARE

4411	Administration							
4414	Pest Control							
4415-4419	Health Agencies & Hosp. & Other		6,300	6,300	6,300		6,300	
4441-4442	Administration & Direct Assist.		16,939	9,826	16,939		17,083	
4444	Intergovernmental Welfare Payments							
4445-4449	Vendor Payments & Other							

1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3 V)	HARR. ART. # Approved by DRA	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION								
4520-4529	Parks & Recreation		241,675	240,613	292,917		293,689	
4550-4559	Library		188,568	175,463	183,327		183,536	
4593	Patriotic Purposes							
4599	Other Culture & Recreation							
CONSERVATION								
4611-4612	Admin. & Purch. of Nat. Resources	40		5,186	10,650		10,650	
4619	Other Conservation							
4631-4632	REDEVELOPMENT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT	8,792		6,975	9,792		9,792	
DEBT SERVICE								
4711	Prino.- Long Term Bonds & Notes		96,414	96,413	220,000		220,000	
4721	Interest-Long Term Bonds & Notes				123,864		123,864	
4723	Int. on Tax Anticipation Notes	100			100		100	
4790-4799	Other Debt Service	8,400		7,995	9,600		9,600	
CAPITAL OUTLAY								
4801	Land							
4802	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improvements Other Than Bldgs.							
OPERATING TRANSFERS OUT								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sever-							
	Water-							

1	2	3	4	5	6	7	8	9
ACCT.	PURPOSE OF APPROPRIATIONS (RSA 32:3 V)	MARR. ART.#	APPROPRIATIONS Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS ENSURING FISCAL YEAR RECOMMENDED	BUDGET COMMITTEE'S APPROPRIATION ENSURING FISCAL YEAR RECOMMENDED	NOT RECOMMENDED	NOT RECOMMENDED

OPERATING TRANSFERS OUT cont. XXXXXXXXXXXX XXXXXXXXXXXX XXXXXXXXXXXX XXXXXXXXXXXX XXXXXXXXXXXX								
	Electric-							
	Airport-							
4915	To Capital Reserve Fund							
4916	To Exp.Tr.Fund-except 4917							
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
SUBTOTAL 1			4,075,740	3,768,454	4,600,323		4,629,438	

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3, VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1 ACCT.	2 PURPOSE OF APPROPRIATIONS (RSA 32:3, VI)	3 WARR. ART.#	4 APPROPRIATIONS		5 Actual Expenditures Prior Year	6 SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR		7 BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR		9 NOT RECOMMENDED
			Prior Year As Approved by DRA	Prior Year		RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	
		3				154,500				154,500
		4				100,000				100,000
		5				89,750				89,750
		7				138,700				138,700
		13				15,500				15,500
		14				14,100				14,100
	SUBTOTAL 2 RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX		512,550	XXXXXXXXXX	358,050		XXXXXXXXXX

INDIVIDUAL WARRANT ARTICLES

Individual* warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

1 ACCT.	2 PURPOSE OF APPROPRIATIONS (RSA 32:3, VI)	3 WARR. ART.#	4 APPROPRIATIONS		5 Actual Expenditures Prior Year	6 SELECTMEN'S APPROPRIATIONS ENSUING FISCAL YEAR		7 BUDGET COMMITTEE'S APPROPRIATION ENSUING FISCAL YEAR		9 NOT RECOMMENDED
			Prior Year As Approved by DRA	Prior Year		RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED	
		6				20,000				20,000
		8				88,000				88,000
		9				27,700				27,700
		10				52,000				52,000
		11				20,000				20,000
		12				29,091				29,091
	SUBTOTAL 3 RECOMMENDED		XXXXXXXXXX	XXXXXXXXXX		236,791	XXXXXXXXXX	236,791		XXXXXXXXXX

Appraisal warrant articles are defined in RSA 32:3-VI, as appropriations 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated the warrant as a special article or as a nonlending or nontransferable article.

...INDIVIDUAL WARRANT ARTICLES...

individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

35

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR
TAXES					
3120	Land Use Change Taxes			73,630	20,000
3180	Resident Taxes				
3185	Timber Taxes		20,000	30,950	20,000
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		42,000	66,821	42,000
	Inventory Penalties				
	Excavation Tax (\$.02 cents per cu yd)		20,000		20,000
	Excavation Activity Tax		18,000		18,000
LICENSES, PERMITS & FEES					
3210	Business Licenses & Permits		6,000	6,179	6,000
3220	Motor Vehicle Permit Fees		900,000	993,279	900,000
3230	Building Permits		85,000	82,916	80,000
3290	Other Licenses, Permits & Fees		10,000	7,332	7,000
3311-3319	FROM FEDERAL GOVERNMENT				43,000
FROM STATE					
3351	Shared Revenues		30,859	30,859	31,000
3352	Meals & Rooms Tax Distribution			95,165	95,000
3353	Highway Block Grant		128,491	128,491	127,864
3354	Water Pollution Grant		6,653		6,381
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement		116	116	116
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax)		2,073	2,072	2,000
3379	FROM OTHER GOVERNMENTS				
CHARGES FOR SERVICES					
3401-3406	Income from Departments		160,000	255,412	200,000
3409	Other Charges		84,000	98,648	114,000
MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property		6,084	6,219	3,000
3502	Interest on Investments		150,000	246,439	200,000
3503-3509	Other		20,000	8,645	25,000
INTERFUND OPERATING TRANSFERS IN					
3912	From Special Revenue Funds				
3913	From Capital Projects Funds				

1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	ESTIMATED REVENUES ENSUING YEAR

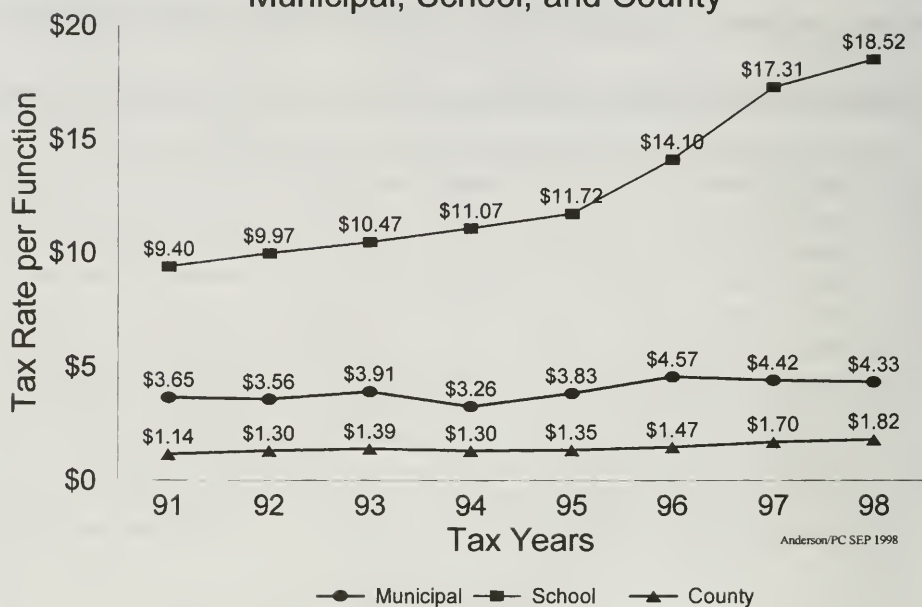
INTERFUND OPERATING TRANSFERS IN cont.		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3914	From Enterprise Funds			
	Sewer - (Offset)		110,550	105,053
	Water - (Offset)			
	Electric - (Offset)			
	Airport - (Offset)			
3915	From Capital Reserve Funds		5,000	32,513
3916	From Trust & Agency Funds		200,000	200,000
				73,630
OTHER FINANCING SOURCES		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3934	Proc. from Long Term Bonds & Notes		1,700,000	1,700,000
	Amts VOTED From F/B ("Surplus")			
	Fund Balance ("Surplus") to Reduce Taxes			200,000
TOTAL ESTIMATED REVENUE & CREDITS			3,704,826	4,265,686
				2,354,182

BUDGET SUMMARY

	SCHOOL BOARD'S	BUDGET COMMITTEE'S
	RECOMMENDED BUDGET	RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from page 5)	4,600,323	4,629,438
SUBTOTAL 2 Special Warrant Articles Recommended (from page 6)	616,450	461,950
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from page 6)	428,549	428,549
TOTAL Appropriations Recommended	5,645,322	5,519,937
Less: Amount of Estimated Revenues & Credits (from above, column 6)	2,354,182	2,354,182
Estimated Amount of Taxes to be Raised	3,291,140	3,165,755

Tax Rate Growth

Municipal, School, and County



Financial Schedules



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the
Board of Selectmen and Town Manager
Town of Bow
Bow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Bow as of and for the year ended December 31, 1998 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

Except as discussed in the following paragraphs, we conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Government Accounting Standards Board Technical Bulletin 98-1, *Disclosures about Year 2000 Issues*, requires disclosure of certain matters regarding the year 2000 issue. The Town of Bow has included such disclosures in Note 6C. Because of the unprecedented nature of the year 2000 issue, its effects and the success of related remediation efforts will not be fully determinable until the year 2000 and thereafter. Accordingly, insufficient audit evidence exists to support the Town of Bow's disclosures with respect to the year 2000 issue made in Note 6C. Further we do not provide assurance that the Town of Bow is or will be year 2000 ready, that the Town of Bow's year 2000 remediation efforts will be successful in whole or in part, or that parties with which the Town of Bow does business will be year 2000 ready.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with generally accepted accounting principles. As is the case with most municipal entities in the State of New Hampshire, the Town of Bow has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

Town of Bow
Independent Auditor's Report

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, along with the effects of such adjustments, if any, as might have been determined to be necessary had we been able to examine evidence regarding year 2000 disclosures, as noted above, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bow, as of December 31, 1998, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Bow taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Bow. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

January 28, 1999

Plodryk & Sanderson
Professional Association

EXHIBIT A
TOWN OF BOW, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types and Account Group
December 31, 1998

	<u>Governmental Fund Types</u>			<u>Fiduciary</u>	<u>Account</u>	
	<u>General</u>	<u>Special</u>	<u>Capital</u>	<u>Fund Types</u>	<u>Group</u>	<u>Total</u>
		<u>Revenue</u>	<u>Projects</u>	<u>Trust and</u>	<u>General</u>	<u>(Memorandum</u>
				<u>Agency</u>	<u>Long-Term</u>	<u>Only)</u>
					<u>Debt</u>	
ASSETS AND OTHER DEBITS						
<u>Assets</u>						
Cash and Equivalents	\$ 5,659,169	\$ 685,065	\$ 121,293	\$ 410,495	\$	\$ 6,876,022
Investments	3,064,034	101,390		2,074,811		5,240,235
<u>Receivables (Net of</u>						
<u>Allowances For Uncollectibles)</u>						
Taxes	366,963					366,963
Accounts		30,516				30,516
Intergovernmental	14,234					14,234
Interfund Receivable	285,233			99		285,332
<u>Other Debits</u>						
Amount to be Provided for						
Retirement of						
General Long-Term Debt					3,381,037	3,381,037
TOTAL ASSETS						
AND OTHER DEBITS	<u>\$ 9,389,633</u>	<u>\$ 816,971</u>	<u>\$ 121,293</u>	<u>\$ 2,485,405</u>	<u>\$ 3,381,037</u>	<u>\$ 16,194,339</u>
LIABILITIES AND EQUITY						
<u>Liabilities</u>						
Accounts Payable	\$ 3,361	\$	\$	\$	\$	\$ 3,361
Intergovernmental Payable	4,935,058			450,947		5,386,005
Interfund Payable				285,332		285,332
Escrow and Performance Deposits				129,794		129,794
Deferred Tax Revenues	73,630					73,630
General Obligation Debt Payable					2,740,000	2,740,000
Accrued Landfill						
Postclosure Care Costs					580,000	580,000
Compensated Absences Payable					61,037	61,037
Total Liabilities	<u>5,012,049</u>			<u>866,073</u>	<u>3,381,037</u>	<u>9,259,159</u>
<u>Equity</u>						
<u>Fund Balances</u>						
Reserved For Endowments				43,545		43,545
Reserved For Encumbrances	1,292,156					1,292,156
Reserved For Special Purposes		4,231	121,293	1,575,787		1,701,311
<u>Unreserved</u>						
Designated For Special Purposes		812,740				812,740
Undesignated	<u>3,085,428</u>					<u>3,085,428</u>
Total Equity	<u>4,377,584</u>	<u>816,971</u>	<u>121,293</u>	<u>1,619,332</u>		<u>6,935,180</u>
TOTAL LIABILITIES						
AND EQUITY	<u>\$ 9,389,633</u>	<u>\$ 816,971</u>	<u>\$ 121,293</u>	<u>\$ 2,485,405</u>	<u>\$ 3,381,037</u>	<u>\$ 16,194,339</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF BOW, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1998

	<u>Governmental Fund Types</u>			<u>Fiduciary Fund Type</u>	<u>Total (Memorandum Only)</u>
	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Expendable Trust</u>	
<u>Revenues</u>					
Taxes	\$ 15,800,275	\$	\$	\$	\$ 15,800,275
Licenses and Permits	1,089,709				1,089,709
Intergovernmental	693,913	6,653			700,566
Charges for Services	369,793	105,849			475,642
Miscellaneous	275,002	73,654	6,100	94,715	449,471
<u>Other Financing Sources</u>					
Operating Transfers In	369,700	191,899		207,100	768,699
Proceeds of General Obligation Debt	<u>1,700,000</u>				<u>1,700,000</u>
<u>Total Revenues and Other Financing Sources</u>	<u>20,298,392</u>	<u>378,055</u>	<u>6,100</u>	<u>301,815</u>	<u>20,984,362</u>
<u>Expenditures</u>					
<u>Current</u>					
General Government	765,054			11	765,065
Public Safety	1,103,863				1,103,863
Highways and Streets	881,851				881,851
Sanitation	405,107	61,283			466,390
Health	6,300				6,300
Welfare	9,825				9,825
Culture and Recreation	240,613	176,730			417,343
Conservation	5,186	6			5,192
Debt Service	104,408	44,683			149,091
Capital Outlay	2,257,806		22,687		2,280,493
Intergovernmental	13,113,340				13,113,340
<u>Other Financing Uses</u>					
Operating Transfers Out	<u>398,999</u>	<u>205,186</u>		<u>164,514</u>	<u>768,699</u>
<u>Total Expenditures and Other Financing Uses</u>	<u>19,292,352</u>	<u>487,888</u>	<u>22,687</u>	<u>164,525</u>	<u>19,967,452</u>
<u>Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses</u>	1,006,040	(109,833)	(16,587)	137,290	1,016,910
<u>Fund Balances - January 1</u>	<u>3,371,544</u>	<u>926,804</u>	<u>137,880</u>	<u>1,396,228</u>	<u>5,832,456</u>
<u>Fund Balances - December 31</u>	<u>\$ 4,377,584</u>	<u>\$ 816,971</u>	<u>\$ 121,293</u>	<u>\$ 1,533,518</u>	<u>\$ 6,849,366</u>

The notes to financial statements are an integral part of this statement.

DETAILED STATEMENT OF EXPENDITURES

FUNCTION/OBJECT	EXPENSE 1998
4130.1 Town Office Expense	
110 Full Time Salaries	109,892.48
140 Overtime	3,444.60
111 Part Time Employees	4,265.36
130 Elected Office	10,150.20
Salary Totals	127,752.64
210 Health Insurance	15,906.24
211 Dental Insurance	733.41
215 Life Insurance	666.60
220 Social Security	9,088.30
230 Retirement	4,671.86
Benefits Totals	31,066.41
290 Mileage	1,211.16
312 Property Assessment	9,998.03
341 Telephone	24,193.31
390 Contract Service	22,606.53
391 Delivery of Town Reports	350.00
550 Printing	6,892.72
560 Dues & Membership	4,721.99
561 Meeting Expense	140.90
620 Supplies	2,720.63
621 Copier Supplies	860.04
622 Computer Supplies	902.78
625 Envelopes/Stamps	2,543.39
670 Manuals/Directories	570.23
741 Computer Equipment	1,276.50
810 Advertising	726.22
820 Recording Fees	1,486.49
830 Training00
Town Office Totals	240,019.97
3140 Town Clerk/Tax Collector	
111 Full Time Salary	27,075.12
130 Town Clerk/Tax Collector	34,257.60
140 Overtime	165.89
Tax Office Salary Expense	61,498.61
210 Health Insurance	4,873.52
211 Dental Insurance	422.85
215 Life Insurance	444.40
220 Social Security	2,580.67
230 Retirement	2,531.97
Benefits Totals	10,853.41

FUNCTION/OBJECT

EXPENSE 1998

390 Contract Services	2,608.76
561 Meeting Expense	823.48
610 Dog Tags	470.08
620 Supplies	1,110.77
621 Computer Supplies	1,278.93
625 Postage	3,914.35
740 Office Equipment	0.00
831 State of N H Marriage Licenses	1,065.00
832 State of N H Fish And Game	1,832.25
Tax Office Totals	85,455.64

4140.2 Election & Registration

130 Supervisors - Moderators	3,984.87
131 Selectmen	350.00
220 Social Security	205.22
Election Salary Totals	4,540.09

390 Meals	1,300.00
610 Checklists - Ballots	1,069.02
620 Supplies	456.49
625 Postage	47.50
740 Office Equipment	5,755.25
810 Advertising	90.57
Election Totals	13,258.92

4150.2 Audit

301 Audit	7,200.00
Audit Total	7,200.00

4150.9 Budget Committee

111 Part Time Salaries	909.49
220 Social Security	69.58
390 Training Programs	0.00
610 Office Supplies	175.05
625 Envelopes And Postage	29.64
810 Advertising	155.92
Budget Committee Totals	1,339.68

4151.1 Contingency Fund

.....0.00

4153.1 Damage & Legal Expenses

320 Legal Fees (Town Office)	34,343.45
Damage & Legal Total	33,326.95

4153.3 Legal PSNH

.....3,323.80

FUNCTION/OBJECT

EXPENSE 1998

4155.2 Benefits

240 Unemployment Compensation	.00
260 Worker's Compensation	.47.00
Benefits Total	.47.00

4191.1 Planning Board

110 Salaries	43,700.80
111 Part Time Positions	7,838.14
Salary Total	51,538.94

210 Health Insurance	9,407.07
211 Dental Insurance	124.32
215 Life Insurance	222.20
220 Social Security	3,942.76
230 Retirement	1,844.60
Benefits Total	15,540.95

290 Mileage	.631.00
320 Legal Services	9,761.69
550 Printing	1,110.15
560 Dues/Meetings	5,610.00
610 Supplies	536.32
621 Computer Supplies	704.10
625 Postage	1,068.37
630 Maintenance of Equipment	.00
690 Maps	2,788.00
740 Office Equipment	484.99
810 Advertising	1,687.01
820 Recording Fees	0.00
830 Training	615.00
Planning Board Totals	92,076.52

4191.3 Zoning Board of Adjustment

110 Salaries	8,302.32
220 Social Security	635.13
320 Legal Fees	332.00
355 Photo	.00
610 Supplies	338.42
625 Postage	420.79
810 Advertising	747.62
830 Training	16.00
Zoning Board Totals	10,792.28

4191.7 Rescue Building

341 Telephone	142.27
390 Contract Service	20.00

FUNCTION/OBJECT**EXPENSE 1998**

414 Natural Gas	1,243.18
430 Building Repairs	0.00
490 Fire Alarm To Concord	0.00
640 Custodial Supplies	138.91
Rescue Building Totals	1,544.36

4197.2 Web Site Committee

390 Web Page Maintenance	250.00
Web Site Committee Totals	250.00

4191.8 Bow Bog Meeting House

410 Electricity	126.19
Bow Bog Meeting House Totals	126.19

4191.9 Highway Garage (Hews)

111 Part Time Position	3,581.47
220 Social Security	273.99
390 Contract Services	8,734.14
410 Electricity	12,019.97
414 Natural Gas	22,172.05
430 Building Repairs	3,751.01
490 Alarm	0.00
610 Paint	430.37
613 Fire Extinguishers	0.00
620 Office Supplies	277.82
640 Custodial Supplies	301.25
720 Building Repairs	0.00
740 Machinery & Equipment	56.33
741 Computer Supplies	0.00
750 Furniture & Fixtures	695.94
Highway Garage (Hews) Totals	52,294.34

4194.1 Municipal Building

111 Custodial Salary	22,068.76
140 Overtime	230.09
Municipal Building Salary Total	22,298.85
210 Health Insurance	8,069.46
211 Dental Insurance	178.38
215 Life Insurance	222.20
220 Social Security	1,705.95
230 Retirement	1,094.30
Benefits Total	11,270.29

FUNCTION/OBJECT**EXPENSE 1998**

290 Mileage	.898.07
360 Custodial Services	.328.65
390 Contract Services	4,404.81
410 Electricity	7,742.49
413 Sewer Bills	2,908.00
414 Natural Gas	5,469.90
610 Paint	.00
630 Building Repair Supplies	2,112.36
640 Custodial Supplies	2,389.01
641 Tool/Minor Repairs	4,182.07
650 Supplies - Grounds	.81.90
741 New Equipment	.00
Municipal Building Totals	.64,086.40

4194 Community Building

390 Contract	9,523.99
410 Electricity	8,023.91
413 Sewer Fees	5,920.00
414 Natural Gas	11,567.70
430 Building Repairs	7,006.37
610 Paint	.380.53
611 Replacement Of Lights	1,037.35
640 Custodial Supplies	.944.07
641 Tools/Minor Repairs	1,550.80
740 New Equipment	.00
Community Building Totals	.45,954.72

4194.4 Bow Center School

410 Electricity/Gas	.18.18
430 Building Repairs	.00
Bow Center School Totals	.18.18

4194.5 Town Hall

341 Telephone	.370.19
390 Contract Services	.548.90
410 Electricity	.587.86
415 Propane Gas	1,563.60
430 Building Repairs	.152.00
Town Hall Total	.3,222.55

4195.1 Cemeteries

120 Part Time Salaries	20,845.43
Cemetery Salary Totals	.20,845.43
210 Health Insurance	.3,793.60
211 Dental Insurance	.110.11
215 Life Insurance	.88.12

FUNCTION/OBJECT

EXPENSE 1998

220 Social Security	1,594.86
230 Retirement	517.94
Benefits Total	6,104.63

390 Contract Service	385.50
430 Building Repairs	77.76
431 Repair Of Fences	0.00
610 Paint	0.00
650 Flowers/Shrubs	0.00
651 Landscape Supplies	1,000.00
680 Flags	326.85
681 Cemetery Supplies	312.58
690 Tools/Minor Equipment	211.14
691 Hand Tools	105.58
692 Mower Parts	981.91
Cemeteries Totals	30,351.38

4196.2 Insurance

520 Liability	58,487.00
Insurance Totals	58,487.00

4197.1 Business Development Comm

111 Part Time Salaries	0.00
220 Social Security	0.00
290 Travel - Mileage	325.94
390 Outside Service	5,570.00
550 Printing	235.95
560 Dues,Memberships & Meetings	725.25
625 Postage	117.71
Business Development Totals	6,974.85

4210.1 Police Department

110 Perm. Salaries	273,510.87
111 Secretary	19,621.32
140 Overtime	26,778.31
141 Holiday Pay	7,329.68
190 Special Detail Salary	6,405.84
Total Salary	333,646.02
210 Group Insurance - Health	49,368.00
211 Group Insurance - Dental	1,957.90
215 Group Insurance - Life & Disable	1,838.20
220 Social Security	1,512.13
225 Medicare	1,671.33
230 Retirement	12,258.65
Total Benefits	68,606.21

FUNCTION/OBJECT

EXPENSE 1998

290 Mileage	0.00
350 Blood Test-Med Exp./	.210.00
351 Animal Control	.259.82
355 Photo Supplies	1,335.57
390 Contract Services	16,789.71
430 Office Equip. Repairs	4,068.90
431 Repairs to Uniforms/Clothing	5,515.69
432 Radios Repairs	2,349.46
550 Printing - Advertising	1,646.36
560 Dues - Meetings	592.17
620 Office Supplies	1,575.70
625 Postage	330.84
635 Gasoline	6,178.78
637 Oil - Grease	249.90
638 Tires	1,084.18
639 Batteries	75.49
660 Cruiser Parts - Supplies	3,384.42
670 Manuals - Book	2,422.43
680 Special Police Equipment	4,544.02
681 Lamps - Flashlights	231.93
682 Spec. Police Dept. Supplies	3,672.83
740 Radio Equipment	572.71
760 Auto Equipment	44,216.00
830 Training/Matching Funds Training	2,222.16
Police Department Totals	505,781.30

4210.5 Dispatch

110 Full Time Salaries	88,857.30
111 Part Time Salaries	19,525.79
140 Overtime	13,998.67
Salary Total	122,381.76

210 Group Insurance - Health	18,460.35
211 Group Insurance - Dental	1,041.94
215 Group Insurance - Life/Disability	929.20
220 Social Security	7,587.86
225 Medicare	1,774.76
230 Retirement	4,212.44
Total Salaries & Benefits	34,006.55

341 Telephone	543.70
390 Contract Services	8,634.30
391 Crime Line	768.00
430 Office Equipment Repairs	973.85
431 Radios & Radio Repairs	1,515.25
550 Printing	478.63

FUNCTION/OBJECT

EXPENSE 1998

620 Office Supplies	2,361.08
680 Special Police Dept. Supplies	786.97
730 Other Improvements	4,190.37
Dispatch Totals	176,640.46

4220.2 Fire Department

110 Perm. Salaries	65,499.98
111 Chief's Salary	6,600.00
112 Vacation Coverage	1,519.34
113 Department Salary	53,594.41
114 Forestry Salaries	0.00
140 Over Time	4,360.46
Salary Totals	131,574.19

210 Group Insurance - Health	13,510.98
211 Group Insurance - Dental	484.94
215 Group Insurance - Life/Disability	444.40
220 Social Security	5,730.26
230 Retirement	4,029.38
Total Benefits	24,199.96

210 Mileage	1,295.18
350 Hep Shots	0.00
351 Medical Fees	140.50
390 Contract Services	56,938.69
430 Service Extinguishers	187.75
431 Outside Repairs	8,406.58
432 Radios/Repairs	5,530.78
440 Equipment Rental	309.80
560 Dues - Meetings	577.00
561 Subscriptions	633.07
610 Paint	0.00
620 Office Supplies/Photo Supplies	1,665.75
625 Postage	5.12
635 Gasoline	316.14
636 Diesel	1,050.23
637 Grease - Oil	0.00
660 Auto Parts	3,756.78
661 Tires	1,548.87
662 Batteries	268.50
680 Fire Prev Supplies	410.85
681 Uniforms - Clothing	8,304.11
682 Fire Hoses Fittings	2,550.80
683 First Aid Supplies	2,525.19
684 Lamps - Flashlights	0.00
685 Spec. Fire Dept. Supplies	2,051.09
686 Food Drink /Equipment Rental	0.00

FUNCTION/OBJECT**EXPENSE 1998**

687 Oxygen	483.64
740 Replace Equipment	6,277.00
741 New Equipment	49,451.04
742 Fire Control Equipment	6,712.87
743 Rescue Equipment	1,001.12
830 Training	4,299.19
Fire Department Totals	322,471.79

4240.1 Building Inspector

110 Full Time Salary	68,316.17
140 Overtime	406.36
Building Salary Totals	68,722.53

210 Group Insurance - Health	8,666.54
211 Group Insurance - Dental	488.94
215 Group Insurance - Life/Disability	444.40
220 Social Security	5,256.99
230 Retirement	2,823.00
Building Benefits Totals	17,679.87

342 Computer Fees	0.00
390 Contract Services	600.00
430 Equipment Repairs	89.00
561 Meeting Expense	100.00
620 Supplies	1,659.32
625 Postage	104.44
635 Gasoline	119.87
660 Auto Parts Supplies	406.73
670 Manuals - Directories	270.00
670 Office Furniture	1,571.77
830 Training	150.00
Building Inspector Totals	91,473.53

4242.1 Building Code Board of Appeals

111 Salaries	0.00
Code of Appeals Totals	0.00

4290.1 Emergency Management/Civil

341 Telephone	64.10
390 Outside Service	0.00
560 Subscriptions	0.00
620 Supplies	0.00
830 Training	0.00
Emergency Management Totals	64.10

4312.2 Streets & Highways

110 Salaries	306,753.06
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FUNCTION/OBJECT	EXPENSE 1998
140 Overtime	36,567.86
Salaries Total	343,320.92
210 Group Insurance - Health	79,091.36
211 Group Insurance - Dental	2,420.54
215 Group Insurance - Life/Disability	2,497.48
220 Social Security	26,287.27
230 Retirement	14,550.23
Benefits Total	124,846.88
391 Snow Removal/Sanding	2,134.71
393 Contract Services	19,590.00
394 Mark Traffic Lines/ Tree Removal	9,893.45
395 Outside Repairs To Equip.	5,121.30
396 Torch Gases	3,418.95
411 Dog Pound	165.95
430 Radio/Repairs	3,019.71
440 Rental Of Equipment	0.00
610 Paint	4,642.15
611 Drainage Materials	5,538.59
612 Grade Stakes	415.22
613 Traffic Control Supplies	3,299.67
614 Hand Tools	741.38
615 Uniforms Clothing	7,701.27
616 First Aid Supplies	332.50
617 Tires	8,322.24
618 Auto Parts Supplies	40,066.38
619 Steel Iron	949.26
630 Building Materials	268.81
635 Gasoline	3,085.54
636 Diesel Oil	22,093.23
650 Landscape Materials	300.00
670 Manuals	0.00
680 Sand - Gravel	7,582.49
681 Salt	43,157.78
681A Magnesium Chloride	34,701.72
682 Cold Patch	7,918.15
683 Liquid Asphalt	0.00
684 Hot Asphalt	128,352.84
685 Grease - Oil	45.48
691 Tire Chains	1,542.25
692 Plow Blades - Parts	3,946.26
740 Replace Equipment	817.22
741 New Equipment	3,720.00
830 Training Programs	530.00
Streets And Highway Totals	841,582.30

FUNCTION/OBJECT

EXPENSE 1998

4316.3 Street Lighting

410 Electricity	40,269.35
Street Lighting Totals	40,269.35

4324.1 Transfer Station

110 Salaries	9,118.78
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210 Group Insurance - Health	0.00
211 Group Insurance - Dental	0.00
215 Group Insurance - Life/Disability	60.60
220 Social Security	697.77

Benefits Total 758.37

390 Concord Regional Solid Waste	212,327.82
390A Recycling	18,754.70
391 Contract Service	156,912.00
391-A BFI - Paper	0.00
391B BFI- Mixed	0.00
391C Disposal of Brush	1,500.00
392 Disposal of Used Oil	459.00
394 Disposal of Hazardous Waste	0.00
395 Disposal of Tires	0.00
396 Disposal of Metal	637.44
397 Well Testing	4,525.06
560 Dues	0.00
561 Meeting Expense	0.00
620 Supplies	38.71
730 Traffic Control	0.00
830 Training	75.00
Transfer Station Totals	405,106.88

4326.1 Sewer

390 Contract Service	54,359.00
410 Electricity	4,273.85
490 O & M Costs	1,436.54
491 Police Signal System	1,214.43
620 Office Supplies	0.00
625 Postage	0.00
980 Loan Repay	25,000.00
981 Interest	19,682.50
Sewer Totals	105,966.32

4415 Health And Sanitation

560 Visiting Nurse	6,300.00
Health And Sanitation Totals	6,300.00

4420 Recreation

110 Full Time Salaries	58,760.00
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FUNCTION/OBJECT

EXPENSE 1998

120 Part Time Salaries	69,934.78
121 Bus Drivers	3,911.51
140 Overtime	242.40
Recreation Salary Total	132,848.69

210 Group Insurance - Health	13,166.44
211 Group Insurance - Dental	564.87
215 Group Insurance - Life/Disability	464.60
220 Social Security	10,163.27
230 Retirement	2,490.45
Benefits Total	26,849.63

290 Mileage	226.95
341 Telephone	641.38
410 Electricity	511.73
430 Repairs To Equipment	3,020.82
550 Printing	2,464.55
560 Dues - Membership	814.11
561 Subscription	10.00
615 Uniforms & Clothing	2,986.89
620 Office Supplies	584.08
625 Postage	506.98
635 Gasoline	847.08
650 Ground Maint. & Repair	10,933.11
660 Auto Parts - Supplies	1,603.59
680 Film Rental	90.94
681 Rental Of Equipment	2,903.62
682 Photo Supplies	116.78
683 Bldg. Material	1,173.48
684 First Aid Supplies	150.03
685 Special Recreation Supplies	1,055.42
686 Unclassified	40,850.69
687 Refunds	331.00
740 Office Equipment	593.84
741 New Equipment	2,256.00
760 Replacement Equipment	5,572.21
810 Advertising	669.28
Recreation Totals	240,612.88

4442.1 Public Welfare

390 Community Action Program	1,583.00
560 Meeting Expense	81.50
890 Welfare	8,160.97
891 Care of Children	0.00
892 Child/Family Services	0.00
Public Welfare Totals	9,825.47

FUNCTION/OBJECT**EXPENSE 1998**

4550.1 Library	175,463.24
4611.2 Conservation Commission	
111 Salaries	0.00
220 Social Security	0.00
390 Contract Services	5,062.00
560 Dues - Membership	124.00
625 Postage	0.00
680 Maps	0.00
810 Advertising	0.00
830 Training	0.00
Conservation Totals	.5,186.00
4723 Temporary Loans (Interest)	.0.00
4722 Loan Repayment (Bonds)	.96,412.50
4724 Admin.Fees Trustees	.7,994.95
Budget Totals	3,781,301.80

SCHEDULE OF TOWN PROPERTY

As of December 31, 1998

<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Contents</u>	<u>Total Value</u>
Old Town Hall	1.0	\$ 31,350	\$ 25,700	\$ 5,000	\$ 62,050
Municipal Building	1.3	57,150	325,550	120,000	502,700
Sargent Park	1.8	7,050	2,700		9,750
Community Building	28.0	167,350	316,750	175,000	659,100
Library	.91	116,400	289,050	500,000	905,450
Bow Bog Meeting House	1.09	34,700	59,000	20,000	113,700
12-24 White Rock Hill	33.0	178,900			178,900
Police Department	0	0	0	15,000	15,000
Fire Department	0	0	0	1,300,000	1,300,000
Rescue Building			57,850	80,000	137,850
Hanson Park	152.0	364,200	3,200		367,400
Bow Center School	.45	27,200	17,600		44,800
Elementary School	38.42	160,300	1,083,800	325,000	1,569,100
Memorial School	33.0	198,400	3,327,650	325,000	3,851,050
Waste Water Pump Station		1,000	175,000		176,000
Grandview Road	.49	2,000			2,000
Abbey Road (Sand & Gravel)	6.57	20,800			20,800
Off Bow Bog (Rosewood)	3.27	13,300			13,300
Off Johnson Road	11.1	29,950			29,950
River & Johnson (Town Forest)	250.0	287,000			287,000
16-20 Robinson Rd.	1.8	33,450			33,450
680-684 Route 3A	31.0	158,450			158,450
Robinson Road	52.0	39,400			39,400
Robinson Road (75-83)	21.0	66,050			66,050
Off Bow Bog Road	17.0	24,800			24,800
Backland Bow Bog Rd.	35.0	47,800			47,800
Off Interstate 93 (Rte 3A)	9.2	26,900			26,900
Off Interstate 93	35.0	45,050			45,050

<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Contents</u>	<u>Total Value</u>
End of Johnson Rd.	79.15	47,400			47,400
River Rd. (Sand & Gravel-Alex. Cem.)					
Woodhill Rd.	11.2	76,950			76,950
Br. Londonderry Tpk. E.	15.6	39,350			39,350
Off Br. Lond. Tpk.	62.0	155,300			155,300
Br. Londonderry Tpk.	60.0	37,500			37,500
Br. Londonderry Tpk.	.4	14,150			14,150
1 Woodhill Rd.	.38	8,150			8,150
Woodhill/Old Woodhill Rd.	1.91	24,300			24,300
60-66 Robinson Rd.	303.0	316,550			316,550
School Forest	105.0	113,400			113,400
Hooksett Turnpike	5.4	2,200			2,200
Hooksett Turnpike	1.1	2,850			2,850
531 Clinton St.	74.0	71,050			71,050
Clinton Street	1.3	15,750			15,750
No. Bow Dunbarton Rd.	2.7	25,800			25,800
Off Rollins Road	6.8	2,750			2,750
22-36 Page Road	55.0	168,900			168,900
32 White Rock Hill Rd.(School)	29.0	45,950			45,950
20 Turce Pond Rd.	20.0	36,700			36,700
26-28 White Rock Hill Rd.	2.0	28,000			28,000
4 Melanie Lane	18.6	38,900			38,900
Melanie Ln/Albin Rd.	.46	3,100			3,100
Br. Londonderry Tpk. W.	79.0	54,050			54,050
Br. Londonderry Tpk. W.	20.0	32,200			32,200
Beaver Brook	11.31	33,150			33,150
Off Poor Richard's Dr.	38.0	53,200			53,200
Knox Rd/Logging Hill Rd.	17.0	99,300			99,300
Risingwood Drive	.18	2,450			2,450
Hunter & Risingwood	10.42	3,200			3,200
Arrowhead Dr.	7.4	12,200			12,200
Clinton & Page	15.0	6,200			6,200
Off Birchdale Road	98.75	141,950			141,950
Merrill Crossing	12.22	27,500			27,500
			13,800,000	1,800,000	15,645,950

<u>Property</u>	<u>Acres</u>	<u>Land Value</u>	<u>Bldg. Value</u>	<u>Contents</u>	<u>Total Value</u>
12 Robinson Rd. (New PW Garage)	5.19	207,050	873,900	400,000	1,480,950
Turee Pond (East)	10.0	7,650			7,650
538 Route 3A	.25	9,250			9,250
Johnson Rd.	13.5	27,000			27,000
Johnson Rd. (Plourde)	128.0	40,500			40,500
Bow Bog (form. Upton)	6.0	4,700			4,700
Bow Bog (form. Plourde)	7.6	100			100
Bog Bog (form. Duford)	21.0	864			864
60-62 White Rock Hill Rd. (form. Prusia)	.83	4,500			4,500
Off I-93	2.3	10,300			10,300
1 Aura Way	.67	3,000			3,000
Woodhill Hook (2-043C)	68.0	8,437			8,437
Woodhill Hook (2-044)	126.0	15,634			15,634
Woodhill Hook (2-045)	124.0	15,386			15,386
Woodhill Hook (2-046)	43.0	5,335			5,335
45 Allen Road	32.0	105,300			105,300
103 Woodhill Hooksett	61.0	6,388			6,388
Allen Road	18.6	1,947			1,947
129 Woodhill Hooksett	3.2	42			42
147 Woodhill Hooksett	95.0	11,788			11,788
Woodhill Hook (Backland)	25.0	2,618			2,618
Woodhill Hooksett	2.8	2,450			2,450
Off Hope Lane	144.0	100,800	15,080		115,880
Allen Road	13.44	60,900	14,050		74,950
Nathaniel Drive	3.55	20,200			20,200
532 Clinton St.	.65	10,950			10,950
Island Drive	95.5	91,950			91,950
Island Drive	2.09	26,150			26,150
Island Drive	1.16	23,850			23,850
Branch Londonderry Tpke West	14.5	45,300			45,300
		<u>Land</u>	<u>Bldg.</u>		<u>Total</u>

<u>Property</u>	<u>Acres</u>	<u>Value</u>	<u>Value</u>	<u>Contents</u>	<u>Value</u>
26-30 Branch Tpke	8.0	36,000			36,000
Branch Turnpike	40.0	90,000			90,000
20-24 Branch Tpke E	40.0	90,000			90,000
Robinson Road (at PW Garage)	.7	38,300			38,300
	<u>3086.21</u>	<u>\$5,003,989</u>	<u>\$20,386,880</u>	<u>\$5,065,000</u>	<u>\$30,455,869</u>

SCHEDULE A-2
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1998

	Encumbered From 1997	Appropriations 1998	Expenditures Net of Refunds	Encumbered To 1999	(Over) Under Budget
<u>Current</u>					
<u>General Government</u>					
Executive	\$	\$ 230,961	\$ 241,910	\$	\$ (10,949)
Election, Registration, and Vital Statistics		105,568	98,715		6,853
Financial Administration		37,310	8,540		28,770
Revaluation of Property		50,000	263	49,736	1
Legal Expenses		70,000	36,651		33,349
Personnel Administration		30,000	47		29,953
Planning and Zoning	5,557	91,395	102,869		(5,917)
General Government Buildings		179,200	179,996	10,451	(11,247)
Cemeteries		37,586	30,351		7,235
Insurance, not otherwise allocated		80,000	58,487		21,513
Advertising and Regional Associations		9,792	7,225		2,567
Other	2,500				2,500
Total General Government	8,057	921,812	765,054	60,187	104,628
<u>Public Safety</u>					
Police Department		733,943	682,422		51,521
Fire Department		321,223	322,472		(1,249)
Building Inspection		90,605	91,474		(869)
Emergency Management		642	64		578
Total Public Safety		1,146,413	1,096,432		49,981
<u>Highways and Streets</u>					
Highways and Streets		964,469	841,582		122,887
Street Lighting		38,500	40,269		(1,769)
Total Highways and Streets		1,002,969	881,851		121,118
<u>Sanitation</u>					
Solid Waste Disposal		418,760	405,107		13,653
<u>Health</u>					
Health Agencies and Hospitals		6,300	6,300		
<u>Welfare</u>					
Direct Assistance		16,939	9,825		7,114
<u>Culture and Recreation</u>					
Parks and Recreation		241,675	240,613		1,062
<u>Conservation</u>					
Administration		40	5,186		(5,146)

See Independent Auditor's Report, pages 1 and 2.

SCHEDULE A-2 (Continued)
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1998

	Encumbered From 1997	Appropriations 1998	Expenditures Net of Refunds	Encumbered To 1999	(Over) Under Budget
<u>Debt Service</u>					
Principal of Long-Term Debt		50,000	50,000		
Interest Expense - Long-Term Debt		46,414	46,413		1
Interest Expense - Tax Anticipation Notes		100			100
Other Charges		<u>8,400</u>	<u>7,995</u>		<u>405</u>
Total Debt Service		<u>104,914</u>	<u>104,408</u>		<u>506</u>
<u>Capital Outlay</u>					
Community Building Roof Repairs	52,349	132,000	276	184,073	
Logging Hill/White Rock					
Road Sewer Construction	148,488			148,488	
Evans Cemetery Expansion	38,684		18,099	20,585	
Page Road/Brown Hill Road					
Intersection Improvements	11,481		889		10,592
Hanson Park Athletic Fields					
Well and Irrigation System	14,055			14,055	
Municipal Building Roof and Siding	37,622		35,412	2,210	
Landfill Closure	616,417		25,702	590,715	
Knox Road Intersection	71,038		71,038		
Irrigation - Hanson Park	7,500			7,500	
Open Space Land Purchase		1,900,000	1,900,000		
Rescue Vehicle		92,000	87,810		4,190
Monitor Defibrillator		5,000	5,000		
Putney Road Repaving		110,000	61,819		48,181
Salt Contamination		<u>316,104</u>	<u>51,761</u>	<u>264,343</u>	
Total Capital Outlay	<u>997,634</u>	<u>2,555,104</u>	<u>2,257,806</u>	<u>1,231,969</u>	<u>62,963</u>
<u>Intergovernmental</u>					
School District Assessment		11,935,058	11,935,058		
County Tax Assessment		<u>1,178,282</u>	<u>1,178,282</u>		
Total Intergovernmental		<u>13,113,340</u>	<u>13,113,340</u>		
<u>Other Financing Uses</u>					
<u>Operating Transfers Out</u>					
<u>Interfund Transfers</u>					
Special Revenue Funds		208,568	191,899		16,669
Capital Reserve Funds		<u>207,100</u>	<u>207,100</u>		
Total Operating Transfers Out		<u>415,668</u>	<u>398,999</u>		<u>16,669</u>
<u>Total Appropriations</u>					
<u>Expenditures and Encumbrances</u>	<u>\$ 1,005,691</u>	<u>\$ 19,943,934</u>	<u>\$ 19,284,921</u>	<u>\$ 1,292,156</u>	<u>\$ 372,548</u>

See Independent Auditor's Report, pages 1 and 2.

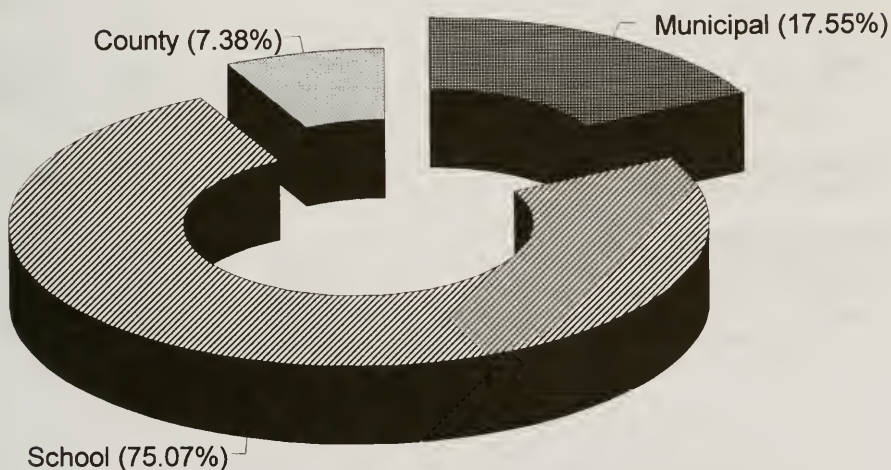
STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Total Town Appropriations	\$ 6,772,933
Total Revenues and Credits	(4,018,645)
Net Town Appropriations	2,754,288
School Tax Assessments	11,935,058
County Tax Assessment	1,178,282
Total of Town, School and County	15,867,628
Deduct: Total Business Profits Tax	
Reimbursement	(155,136)
Add: War Service Credits	47,700
Add: Overlay	(2,719)
Property Taxes to be Raised	\$15,757,473

Valuation	Tax Rate	Property Taxes to Be Raised
\$638,730,150	\$24.67	\$15,757,473

1998 Tax Rate Distribution \$24.67

Town of Bow, New Hampshire



Municipal \$4.33, School \$18.52, and County 1.82

SCHEDULE A-1
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1998

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Taxes</u>			
Property	\$ 15,750,492	\$ 15,701,952	\$ (48,540)
Yield	20,000	31,497	11,497
Interest and Penalties on Taxes	<u>42,000</u>	<u>66,826</u>	<u>24,826</u>
Total Taxes	<u>15,812,492</u>	<u>15,800,275</u>	<u>(12,217)</u>
<u>Licenses and Permits</u>			
Business Licenses, Permits and Fees	6,000	9,055	3,055
Motor Vehicle Permit Fees	900,000	990,404	90,404
Building Permits	85,000	71,875	(13,125)
Other Licenses, Permits and Fees	<u>10,000</u>	<u>18,375</u>	<u>8,375</u>
Total Licenses and Permits	<u>1,001,000</u>	<u>1,089,709</u>	<u>88,709</u>
<u>Intergovernmental Revenues</u>			
<u>State</u>			
Shared Revenue	204,649	204,649	
Meals and Rooms Distribution	95,165	95,165	
Highway Block Grant	128,491	128,491	
Water Pollution Grants	6,653		(6,653)
State and Federal Forest Land Reimbursement	116	116	
Landfill Closure		241,753	241,753
Other	2,073	2,073	
<u>Federal</u>			
COPS Grant	<u></u>	<u>14,235</u>	<u>14,235</u>
Total Intergovernmental Revenues	<u>437,147</u>	<u>686,482</u>	<u>249,335</u>
<u>Charges For Services</u>			
Income From Departments	<u>244,000</u>	<u>369,793</u>	<u>125,793</u>
<u>Miscellaneous Revenues</u>			
Sale of Municipal Property	6,084	6,219	135
Interest on Investments	150,000	246,439	96,439
Other	<u>20,000</u>	<u>22,344</u>	<u>2,344</u>
Total Miscellaneous Revenues	<u>176,084</u>	<u>275,002</u>	<u>98,918</u>

See Independent Auditor's Report, pages 1 and 2.

SCHEDULE A-1 (Continued)
TOWN OF BOW, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1998

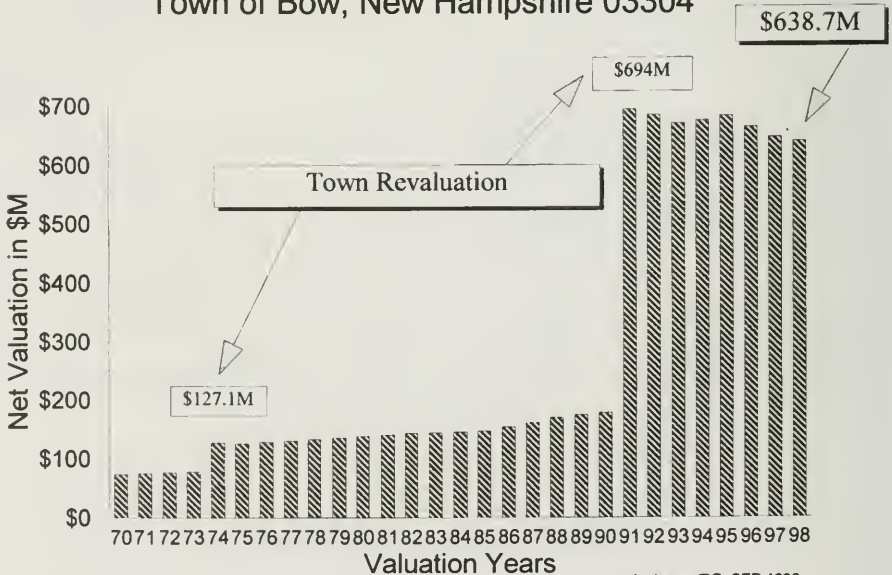
<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
Special Revenue Funds	210,000	205,186	(4,814)
Capital Reserve Funds	<u>163,211</u>	<u>164,514</u>	<u>1,303</u>
Total Operating Transfers In	<u>373,211</u>	<u>369,700</u>	<u>(3,511)</u>
<u>Proceeds of General Obligation Debt</u>			
General Obligation Bonds	<u>1,700,000</u>	<u>1,700,000</u>	<u> </u>
Total Other Financing Sources	<u>2,073,211</u>	<u>2,069,700</u>	<u>(3,511)</u>
<u>Total Revenues and Other Financing Sources</u>	19,743,934	<u>\$ 20,290,961</u>	<u>\$ 547,027</u>
<u>Unreserved Fund Balance Used To Reduce Tax Rate</u>	<u>200,000</u>		
<u>Total Revenues, Other Financing Sources and Use of Fund Balance</u>	<u>\$ 19,943,934</u>		

See Independent Auditor's Report, pages 1 and 2.

SUMMARY INVENTORY

Land	\$142,614,090
Buildings	248,525,161
Public Utilities	
Gas	1,891,814
Electric	253,405,733
Total value Before Exemptions	646,436,798
Exemptions:	
Blind	387,750
Elderly Exemptions	6,982,800
Solar/Windpower/Wood Heating	10,013
Handicapped	84,610
Wood Heating	1,475
Disabled	240,000
Total Exemptions Allowed	7,706,648
Net Valuation on Which Tax Rate is Computed	\$638,730,150

Net Valuation 1970-1998 Town of Bow, New Hampshire 03304



Anderson/PC SEP 1998

TAX COLLECTOR'S REPORT

Summary of Tax Accounts

Fiscal Year Ended: 12/31/98

Town of Bow	1998	Levies of 1997	Prior
Uncollected Taxes			
Beginning of Fiscal Year:			
Property Taxes		365,069.39	
Resident Taxes			
Land Use Change Tax		4,900.00	
Yield Taxes		1,147.65	
Water		6,977.00	
Taxes Committed to Collector			
During Fiscal Year:			
Property Taxes	15,754,052.00		
Resident Taxes			
Land Use Change Tax	73,630.00		
Yield Taxes	31,503.54		
Water	161,334.72		
Added Taxes:			
Property Taxes	4,194.00	413.00	
Resident Taxes			
Overpayments:			
Property Taxes	20,507.03	346.93	
Resident Taxes			
Land Use Change Tax			
Yield Taxes			
Water			
Interest Collected on			
Delinquent Taxes	7,929.59	17,939.85	
Penalties Collected on			
Property Taxes		2,685.00	
Resident Taxes			
Other Taxes		63.50	
Total Debits	<u>16,053,150.88</u>	<u>399,542.32</u>	<u>.00</u>

Town of Bow	1998	Levies of 1997	Prior
Remitted to Treasurer			
During Fiscal Year:			
Property Taxes	15,413,665.73	233,061.12	
Resident Taxes			
Land Use Change Tax	68,380.00		
Yield Taxes	25,618.18	461.79	
Water	116,528.22	740.00	
Interest on Taxes	7,929.59	17,939.85	
Cost/Penalties		2,748.50	
Discount Allowed:			
Abatements Allowed:			
Property Taxes	21,451.92	2,562.70	
Resident Taxes			
Land Use Change Tax			
Yield Taxes	6.81	546.96	
Water	14,290.26		
Tax Lien Executed During Year:		141,481.40	
Deed to Town During Year:			
Uncollected Taxes			
End of Fiscal Year:			
Property Taxes	343,635.38		
Resident Taxes			
Land Use Change Tax	5,250.00		
Yield Taxes	5,878.55		
Water	30,516.24		
Total Credits	<u>16,053,150.88</u>	<u>399,542.32</u>	<u>.00</u>

Respectfully submitted



Jill Hadaway

TAX COLLECTOR'S REPORT
Summary of Tax Lien Accounts
Fiscal Year Ended: 12/31/98
Town of Bow

Town of Bow	1997	Levies of 1996	Prior
Balance of Unredeemed Taxes Beginning of Fiscal Year:		89,177.08	40,415.75
Tax Liens Executed to Town During Fiscal Year:	153,090.50		
Subsequent Taxes Paid:			
Over Payments:	1,396.03		
Interest Collected After Lien Execution:	5,665.40	14,623.84	15,144.34
Collected Redemption Costs:	1,438.00	953.47	1,382.25
Total Debits	<u>161,589.93</u>	<u>104,754.39</u>	<u>56,942.34</u>
Remittance to Treasurer During Fiscal Year:			
Redemptions	102,786.30	64,731.15	38,501.15
Interest and Costs (After Lien Execution)	7,103.40	15,577.31	16,526.59
Abatement of Unredeemed Taxes:	8,757.85	6,929.97	174.06
Deeded to Town During Year: (Taxes, Interest & Costs)			
Unredeemed Taxes End of Fiscal Year:	<u>42,942.38</u>	<u>17,515.96</u>	<u>1,740.54</u>
Total Credits	<u>161,589.93</u>	<u>104,754.39</u>	<u>56,942.34</u>

Respectfully submitted



Jill Hadaway

TOWN CLERK

Year to Date Remittance Summary

5 ARTICLES OF AGREEMENT	\$25.00
6 WETLAND BOARD	\$60.00
Total Received from above sources	<u>\$85.00</u>
1,462 CERTIFIED TITLE APPLICATIONS	\$2,876.00
5,165 MUNICIPAL AGENT FEE	\$11,137.50
8,485 MOTOR VEHICLE PERMITS	<u>\$993,950.00</u>
Total Received from above sources	\$1,007,963.50
780 ANIMAL CONTROL FEE	\$1,560.00
228 DOG LICENSE—FINES	\$778.00
835 DOG LICENSE—STATE	\$417.50
890 DOG LICENSE—TOWN	<u>\$3,466.50</u>
Total Received from above sources	\$6,222.00
5 FILING FEES—TOWN	<u>\$19.00</u>
Total Received from above sources	\$19.00
11 FISH & GAME—STATE	\$1,832.25
11 FISH & GAME—TOWN	<u>\$97.50</u>
Total Received from above sources	\$1,929.75
17 MISCELLANEOUS—TOWN	<u>\$172.00</u>
Total Received from above sources	\$172.00
4 POLE LICENSE FEE	\$50.00
247 UNIFORM COMMERCIAL CODE	\$4,328.46
13 UNIFORMED COMM. CODE—COPIES	\$57.75
6 UNIFORMED COMM. CODE—SEARCH	<u>\$38.50</u>
Total Received from above sources	\$4,474.71
14 VITAL STATISTICS—DEATHS/STATE	\$180.00
14 VITAL STATISTICS—DEATHS/TOWN	\$156.00
24 VITAL STATISTIC/MARRIAGE/STATE	\$912.00
24 VITAL STATISTICS—MARRIAGE/TOWN	\$168.00
11 VITAL STATISTIC—RESEARCH/STATE	\$100.00
11 VITAL STATISTIC—RESEARCH/TOWN	<u>\$88.00</u>
Total Received from above sources	<u>\$1,604.00</u>
Total Receipts Collected	\$1,022,469.96

TOWN CLERK



Jill Hadaway

TOWN CLERK/TAX COLLECTOR

1998 was a busy year in the Town Clerk/Tax Collectors office. Along with collecting taxes, keeping up with vital statistics, such as birth and death certificates and marriage licenses, registering dogs, vehicles and voters as well as selling hunting and fishing licenses, we started issuing license plates. We have become a "one stop shopping" office as best we can. We have found that many residents are extremely pleased to find that they no longer have to go to the State Department of Motor Vehicles to obtain their license plates, especially with the new plate issue in January of 1999.

Here are few bits of information that may be useful to you through the year. **ALL DOGS MUST BE REGISTERED EACH YEAR BY APRIL 30th!** In order to avoid a fine please remember to register your dogs before the end of April. We still issue transfer station stickers, but the transfer station is only open Saturdays from 9-3 and they only accept those items that cannot be picked up by the trash pickup. You can register to vote in our office if you bring proof of residency and citizenship, however, you can also register at the polls on election day. The cost of obtaining a marriage license is \$45.00 and there is a three day waiting period before the license is valid. Both bride and groom need to come together to fill out the paperwork and sign the license. If either have been previously married, you will need certified copies of death certificates or divorce decrees.

We have the responsibility of collecting property, yield, current use change taxes and sewer payments but do not have any part in the assessing process or levying of taxes. Property taxes are collected semiannually, in July and December. The tax rate is set in the fall of each year, so the first bill that is due in July is estimated on the previous year's tax rate. We only bill the property owner of record at the time the warrant is printed and **DO NOT BILL MORTGAGE COMPANIES**. If your taxes are in escrow you will want to send one of the two parts of your tax bill to your current mortgage company.

In order to be Y2K compliant we will be converting to a new computer system in 1999. We are hopeful this will go smoothly and we will be able to continue to offer you the same or better service in the coming year.

Town Clerk/Tax Collector

A handwritten signature in cursive script, reading "Jill Hadaway".

Jill Hadaway

License Dogs by April 30th

Male/Female: \$9.00

Owner over 65: \$2.00

Neutered Male: \$6.50

Spayed Female: \$6.50

Dogs under 7 months old:
\$6.50

Warning—Failure to comply will make you
liable for a penalty of \$25.00
if not licensed by June 1st. RSA 466:13

TREASURER'S ANNUAL REPORT

Cash on hand - January 1, 1998	\$ 8,492,729.46
Receipts:	
From the Tax Collector	15,890,187.89
From the Town Clerk	1,017,763.46
State of New Hampshire	
Shared Revenue Block Grant	204,648.80
Highway Block Grant	128,491.33
Other State Revenue	336,918.65
Bond Proceeds (Land Purchase)	1,700,000.00
Bow Police Department	
Witness Fees	1,481.50
Dog Pick-up and Lodging Fines	40.00
Parking Fines	90.00
Police Reports	1,802.94
Other Fines & Permits	165.00
Dispatch Services	39,725.00
Details	5,157.50
Recreation Department Program	98,648.22
Building Inspector Fees and Permits	108,026.00
Fire Department	55,501.88
Highway Department	11,419.98
Boston & Maine Dry Bridge Share	2,072.78
Conservation Commission	205,186.00
From Administrative Sources	
Trustees of Trust Funds	32,513.58
Rent of Buildings	10,858.00
Sale of Town Property	6,219.00
Interest Income	246,439.30
Cemetery Lots and Fees	3,455.00
Tipping Fees	121,293.49
Revenue Not Otherwise Accounted For	<u>6,074.92</u>
 Total Revenue	 \$28,726,909.68
 Less Selectmen's Paid Orders	 \$20,004,607.25
Cash on Hand - December 31, 1998	\$ 8,722,302.43

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW CEMETERY TRUST FUNDS DECEMBER 31, 1998

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 12/31/97	New Funds Created	Prin. Bal. 12/31/98	Income Bal. 12/31/97	Interest Earned (Net) Y/E 12/31/98	Expended In 1998	Income Bal. 12/31/98
Oct. 29, 1976	Abbott, Harold & Virginia	Perpetual Care	See Below	200.00		200.00	241.56	25.39	0.00	266.95
Mar. 11, 1982	Albee, Hiel & Margaret	Perpetual Care	"	600.00		600.00	98.20	40.15	0.00	138.35
Mar. 8, 1955	Alexander, Enoch	Perpetual Care	"	250.00		250.00	428.38	39.01	0.00	467.40
Nov. 11, 1956	Alexander, Walter B.	Perpetual Care	"	150.00		150.00	217.93	21.16	0.00	239.09
July 5, 1957	Alexander, Willaby	Perpetual Care	"	150.00		150.00	217.35	21.13	0.00	238.47
Mar. 8, 1955	Allen, George	Perpetual Care	"	300.00		300.00	647.68	54.50	0.00	702.17
Aug. 11, 1989	Bajkowski, Joseph	Perpetual Care	"	100.00		100.00	23.33	7.09	0.00	30.42
May 18, 1973	Baker, John	Perpetual Care	"	200.00		200.00	250.42	25.90	0.00	276.32
July 23, 1976	Bates, John & Bernice	Perpetual Care	"	200.00		200.00	247.94	25.76	0.00	273.70
Mar. 8, 1955	Bennett, May J.	Perpetual Care	"	100.00		100.00	205.60	17.57	0.00	223.17
Jan. 4, 1960	Bickford, Martha & Fred	Perpetual Care	"	200.00		200.00	267.65	26.89	0.00	294.54
July 29, 1931	Blomquist, Nellie M.	Perpetual Care	"	100.00		100.00	184.06	16.34	0.00	200.39
July 12, 1972	Brown, Robert	Perpetual Care	"	200.00		200.00	252.48	26.02	0.00	278.50
Mar. 8, 1955	Bunth Fund	Perpetual Care	"	140.00		140.00	262.89	23.17	0.00	286.06
Sept. 26, 1960	Burbank, Alice Ordway	Perpetual Care	"	150.00		150.00	180.47	19.00	0.00	199.47
Mar. 8, 1955	Butterfield, Sabrina	Perpetual Care	"	100.00		100.00	190.78	16.72	0.00	207.50
Nov. 30, 1979	Chadwick, Arthur Sr.	Perpetual Care	"	200.00		200.00	212.28	23.71	0.00	235.99
Apr. 1, 1983	Chadwick, Frances	Perpetual Care	"	350.00		350.00	198.18	31.52	0.00	229.70
May 30, 1919	Childs, Mary E. (A)	Perpetual Care	"	100.00		100.00	230.39	19.00	0.00	249.38
May 17, 1972	Cleveland, Barbara	Perpetual Care	"	200.00		200.00	246.12	25.66	0.00	271.78
Jan. 3, 1974	Clough, Ann	Perpetual Care	"	1,000.00		1,000.00	940.81	111.61	0.00	1,052.43
June 29, 1931	Clough, Joseph (E)	Perpetual Care	"	100.00		100.00	172.62	15.68	0.00	188.29
Apr. 5, 1971	Clough, Manley (E)	Perpetual Care	"	200.00		200.00	255.64	26.20	0.00	281.84
July 24, 1945	Clough, Rosetta	Perpetual Care	"	100.00		100.00	165.50	15.27	0.00	180.76
Mar. 8, 1955	Colby, Clarence J.	Perpetual Care	"	100.00		100.00	189.90	16.67	0.00	206.57
May 23, 1941	Colby, Enola	Perpetual Care	"	100.00		100.00	193.30	16.87	0.00	210.16
Dec. 28, 1966	Colby, Frank & Willaby	Perpetual Care	"	200.00		200.00	354.96	31.91	0.00	386.88
Aug. 28, 1946	Colby, George	Perpetual Care	"	200.00		200.00	280.61	27.64	0.00	308.25
Feb. 19, 1975	Colby, Herbert & Grace	Perpetual Care	"	200.00		200.00	252.13	26.00	0.00	278.13
Mar. 8, 1955	Colby, Leonard	Perpetual Care	"	200.00		200.00	324.10	30.14	0.00	354.24
Feb. 15, 1957	Colby, Susan	Perpetual Care	"	200.00		200.00	307.65	29.19	0.00	336.84
Dec. 1, 1953	Corliss, Nahan	Perpetual Care	"	100.00		100.00	163.56	15.16	0.00	178.71
Sept. 9, 1969	Corney, Eldon	Perpetual Care	"	100.00		100.00	173.36	15.72	0.00	189.08
Dec. 13, 1954	Cunier, William	Perpetual Care	"	100.00		100.00	153.68	14.59	0.00	168.26
May 19, 1978	Danforth, Ralph & Margaret	Perpetual Care	"	100.00		100.00	123.38	12.85	0.00	136.22
Oct. 30, 1961	Davis, John C. & Warren	Perpetual Care	"	198.53		198.53	310.60	29.28	0.00	339.88
July 25, 1931	Dow, Warren P. (A)	Perpetual Care	"	100.00		100.00	185.79	16.43	0.00	202.22

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW

CEMETERY TRUST FUNDS

DECEMBER 31, 1998

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 12/31/97	New Funds Created	Prin. Bal. 12/31/98	Income Bal. 12/31/97	Interest Earned (Net) Y/E 12/31/98	Expended In 1998	Income Bal. 12/31/98
July 1, 1963	Elliot, John B. & John P.	Perpetual Care	"	300.00		300.00	455.57	43.45	0.00	499.02
Feb. 1, 1960	Evans Cemetery Fund	Perpetual Care	"	63.78		63.78	255.86	18.38	0.00	274.24
Jan 11, 1954	Flanders, Carroll W.	Perpetual Care	"	200.00		200.00	303.81	28.97	0.00	332.78
Jan 3, 1963	Footle, John & Annie	Perpetual Care	"	200.00		200.00	486.99	39.51	0.00	526.50
June 8, 1962	Furbush, Frank & Helen	Perpetual Care	"	400.00		400.00	649.67	60.36	0.00	710.04
Oct. 9, 1905	Gault, Andrew (A)	Perpetual Care	"	100.00		100.00	255.26	20.43	0.00	275.69
Mar 8, 1955	Gault, D.K. & Arthur	Perpetual Care	"	100.00		100.00	271.21	21.35	0.00	292.55
Mar 8, 1955	Giddings, Mary J.	Perpetual Care	"	200.00		200.00	437.73	36.67	0.00	474.40
May 17, 1972	Goley, Thomas	Perpetual Care	"	30.00		30.00	77.98	6.21	0.00	84.18
Mar 8, 1955	Gray, Cora	Perpetual Care	"	100.00		100.00	153.67	14.59	0.00	168.25
Mar 31, 1936	Green, Ann J. (G)	Perpetual Care	"	100.00		100.00	173.53	15.73	0.00	189.26
Mar 31, 1936	Green, James (G)	Perpetual Care	"	100.00		100.00	173.53	15.73	0.00	189.26
June 28, 1931	Hadley's Cemetery	Perpetual Care	"	100.00		100.00	232.31	19.11	0.00	251.42
Mar 8, 1955	Hadley, Martin	Perpetual Care	"	500.00		500.00	809.02	75.28	0.00	884.30
Mar 8, 1955	Hagen, Edith	Perpetual Care	"	150.00		150.00	257.17	23.42	0.00	280.58
Feb. 21, 1931	Hammond, Charles F.	Perpetual Care	"	100.00		100.00	205.58	17.57	0.00	223.15
Jan 3, 1963	Hammond, Everett; Low,	Perpetual Care	"	300.00		300.00	408.39	40.74	0.00	449.12
Mar 27, 1935	Hemphill, Abigail (E)	Perpetual Care	"	75.00		75.00	138.94	12.30	0.00	151.24
Nov 3, 1980	How, Harold	Perpetual Care	"	200.00		200.00	194.84	22.71	0.00	217.55
May 15, 1997	Hulse, Lewis	Perpetual Care	"	200.00		200.00	9.23	12.03	0.00	21.26
April 3, 1914	Johnson, Addie (E)	Perpetual Care	"	100.00		100.00	297.00	22.83	0.00	319.83
Mar 8, 1955	Kennison, Ella B.	Perpetual Care	"	100.00		100.00	189.22	16.63	0.00	205.85
Nov 20, 1973	Korek, Eva	Perpetual Care	"	100.00		100.00	133.97	13.45	0.00	147.42
July 30, 1953	Luce, Guy	Perpetual Care	"	150.00		150.00	237.57	22.29	0.00	259.86
Aug 28, 1967	Lyford, Arthur	Perpetual Care	"	200.00		200.00	341.89	31.16	0.00	373.05
Mar 8, 1955	May, George	Perpetual Care	"	200.00		200.00	365.58	32.52	0.00	398.11
May 14, 1938	McKee, Alice C.	Perpetual Care	"	350.00		350.00	963.70	76.70	0.00	1,060.40
Nov 28, 1962	Merrill, Eldridge	Perpetual Care	"	100.00		100.00	155.38	14.69	0.00	170.06
Aug. 11, 1958	Moore, Ida	Perpetual Care	"	107.20		107.20	192.20	17.22	0.00	209.41
Mar 8, 1955	Morgan, Kirk	Perpetual Care	"	70.00		70.00	168.83	13.73	0.00	182.56
Mar. 16, 1916	Morgan, David (A)	Perpetual Care	"	200.00		200.00	543.73	42.77	0.00	586.50
Nov 4, 1929	Nesmith, W.E. (A)	Perpetual Care	"	200.00		200.00	525.43	41.72	0.00	567.15
July 20, 1993	Noyes, Eli	Perpetual Care	"	200.00		200.00	156.88	20.52	0.00	177.40
Mar. 24, 1944	Noyes, Frank N.	Perpetual Care	"	150.00		150.00	287.47	25.16	0.00	312.63
Mar 8, 1955	Noyes, Samuel R.	Perpetual Care	"	100.00		100.00	199.51	17.22	0.00	216.73
April 10, 1910	Ordway, Elmira	Perpetual Care	"	200.00		200.00	1,047.31	71.73	0.00	1,119.04
Jan 16, 1947	Page & White	Perpetual Care	"	500.00		500.00	1,004.44	86.52	0.00	1,090.95
Nov. 4, 1929	Page, Willie F. (E)	Perpetual Care	"	100.00		100.00	461.08	32.27	0.00	493.34

REPORT OF THE TRUST FUNDS OF THE TOWN OF BOW CEMETERY TRUST FUNDS DECEMBER 31, 1998

Date of Creation	Name of Trust Fund	Purpose of Trust Fund	How Invested	Prin. Bal. 12/31/97	Funds Created	Prin. Bal. 12/31/98	Income Bal. 12/31/97	Earned (Net) Y/E 12/31/98	Expended In 1998	Income Bal. 12/31/98
Mar. 8, 1955	Rogers, Wallace	Perpetual Care	"	100.00		100.00	169.21	15.48	0.00	184.69
May 24, 1958	Rowell, Clara & John	Perpetual Care	"	300.00		300.00	524.36	47.41	0.00	571.76
Aug. 17, 1959	Rowell, W.D. & Davis	Perpetual Care	"	500.00		500.00	573.41	61.73	0.00	635.14
Aug. 17, 1959	Rowell, W.D. (A)	Perpetual Care	"	500.00		500.00	577.02	61.94	0.00	638.95
Mar. 8, 1955	Saltmarsh, Warren	Perpetual Care	"	100.00		100.00	176.64	15.91	0.00	192.54
Mar. 8, 1955	Sampson, Adeline	Perpetual Care	"	400.00		400.00	866.82	72.85	0.00	939.67
Mar. 8, 1955	Sargent, Enoch	Perpetual Care	"	400.00		400.00	874.61	73.30	0.00	947.91
Mar. 8, 1955	Sargent, Simeon	Perpetual Care	"	400.00		400.00	821.34	70.24	0.00	891.58
Mar. 8, 1955	Scribner, Betty	Perpetual Care	"	100.00		100.00	89.19	10.88	0.00	100.06
Mar. 8, 1955	Short, Henry M.	Perpetual Care	"	200.00		200.00	319.04	29.85	0.00	348.89
Aug. 12, 1987	Storrs, Homer	Perpetual Care	"	100.00		100.00	32.00	7.59	0.00	39.59
Aug. 12, 1987	Storrs, Wilma	Perpetual Care	"	100.00		100.00	32.00	7.59	0.00	39.59
June 26, 1924	Symonds, Mary E. (A)	Perpetual Care	"	500.00		500.00	1,320.75	104.71	0.00	1,425.45
Oct. 24, 1953	Upton & Kendall Lots	Perpetual Care	"	300.00		300.00	443.04	42.73	0.00	485.77
Apr. 14, 1916	Upton, Sarah	Perpetual Care	"	100.00		100.00	280.87	21.90	0.00	302.77
Aug. 27, 1997	Van Dyne, William J.	Perpetual Care	"	25.00		25.00	0.82	1.47	0.00	2.09
Oct. 25, 1968	Warriner, Reuben & Eliza	Perpetual Care	"	100.00		100.00	144.92	14.08	0.00	159.00
April 17, 1960	Walker, Peter R.	Perpetual Care	"	200.00		200.00	245.27	25.61	0.00	270.88
April 13, 1924	Wheeler, Wesley L. (A)	Perpetual Care	"	100.00		100.00	146.52	14.18	0.00	160.69
Mar. 8, 1955	White, Curtis	Perpetual Care	"	150.00		150.00	286.68	25.11	0.00	311.79
Dec. 15, 1985	White, Gilbert & Evelyn	Perpetual Care	"	400.00		400.00	168.73	32.71	0.00	201.44
Feb. 3, 1952	White, Herbert R.	Perpetual Care	"	150.00		150.00	293.82	25.52	0.00	319.34
Jan. 6, 1947	White, John Warren	Perpetual Care	"	300.00		300.00	588.91	51.12	0.00	640.02
Mar. 3, 1959	White, Viola	Perpetual Care	"	2,769.60		2,769.60	2,641.18	311.16	0.00	2,952.34
June 25, 1959	White, Will, Isaac, Frank	Perpetual Care	"	200.00		200.00	323.33	30.10	0.00	353.43
Apr. 5, 1936	Whittemore, Lydia	Perpetual Care	"	50.00		50.00	97.00	8.45	0.00	105.45
Mar. 31, 1936	Woodbury, Ira (S)	Perpetual Care	"	100.00		100.00	173.72	15.74	0.00	189.46
GRAND TOTALS				23,789.66	0.00	23,789.66	35,896.82	3,432.39	0.00	39,329.21
										23,789.66

TOTAL

63,118.87

FUNDS INVESTED IN FIDELITY SHORT-TERM BOND FUND

Vital Stats

MARRIAGES 1998

Date	Groom and Bride	Residence
1-1-98	William Scott Diversi Lori Ann Wilkinson	Bow Bow
1-3-98	Stephen Wells Cole Nancy Marie Talbott	Bow Hudson
1-3-98	Elisha George Rogers Emily Kim Reyes	Bow Cheltenham, MD
1-3-98	Robert Warren Pedley Jennifer Ann Chickering	Bow Hooksett
2-7-98	Nathan Nelson Clay Lansdown Dawn-Marie Olsen	Bow Concord
2-14-98	Raymond Michael Keene Amanda Craig Freeman	Hillsboro Bow
4-4-98	Robert Andrew Demers Linda-Jo Davis	Bow Bow
4-11-98	Lawrence C. Powell Diane Louise Allard	Bow Bow
5-1-98	Joe M. Arruda Natalia Martins Terceira	Bow Bow
5-2-98	Robert Kevin Wadell Suzanne Louise Proulx	Bow Bow
5-16-98	Reed James Bagetis Patricia Jean Grant	Bow Bow
5-23-98	Danny Jay Turmel Leslie Jane Bembridge	Bow Bow
5-24-98	Michael Emile Bilodeau Judith A. Pike	Bow Bow
6-13-98	Eric Edward Dors Kristen Claire Martin	Bow Nashua
6-27-98	James Jay Lafrance Cynthia Jean Cook	Bow Bow

7-4-98	Raymond Wilfred Gamache Mary Madeline Farrell	Concord Bow
7-11-98	Michael Thomas Young Pauline Ethel Labonte	Bow Bow
7-25-98	Dale Patrick O'Connell Sarah Sheldon Andrew	Bow Bow
7-25-98	Michael Patrick Madden Glenda Lee Richards	Bow Bow
8-1-98	Andrew Joseph Karwocki Jr. Deborah Lynn Rowley	Bow Bow
8-8-98	Daniel Paul Roberts Kim Sue St. Onge	Laurel, MD Laurel, MD
8-15-98	Jeffrey Lee Gage Lauriana Barr	Bow Bow
8-15-98	Richard Gerard Shults Tamara Lynn Scheiderman	Superior, CO Superior, CO
8-22-98	James Edward Briggs Sharon Lynn Johnson	Bow Bow
8-29-98	Walter Melvin Bond Jr. Christine Marie Gamache	Bow Bow
8-29-98	Marc Alan Baum Dawn Marie Whitney	Bow Milford
9-5-98	Walter Richard Ferrari Lisa Marie Connors	Bow Pittsfield
9-5-98	Peter Anthony Nieves Bonnie Ann Ladd	Bronxville, NY Bow
9-12-98	David Jake McDonald Molly Geraldine McLeod	Cambridge, MA Cambridge, MA
9-12-98	David Paul Lahey Jennifer Lynn Cook	Concord Bow
9-12-98	David Arthur Eckel Cassie Lynn Crawford	Bow Bow

9-19-98	Michael Dennis Abbott Kim Tricia Macauley	Bow Bow
9-26-98	Peter Christopher Call Odeanna Marie Jewell	Concord Bow
9-26-98	Mark E. LeCompte Bridgete Boucher	Bow Bow
10-3-98	Eric M. Cross Katrina M. Delise	Bow East Hebron, NH
10-4-98	Roderick K. Lovely Janet S. Morley	Bow Bow
10-10-98	Timothy Charles Root Jeanne Marie Lafayette	Bow Bow
11-7-98	David Holt Deborah L. Jacobson	Bow Bedford, NH
11-27-98	Craig Alan Kephart Kristen Marlys Erickson	Bow Bow
12-5-98	James Richard Bonner Deborah Lynn Bois	Bow Canterbury
12-24-98	Bruce Lee Gowan Elizabeth Ann Ryant	Bow Saranac Lake, NY
12-31-98	Alexander Hansen Skow Natalia Efimovna Popova	Andover NY, NY

BIRTHS 1998

DATE	CHILD'S NAME	FATHER	MOTHER	BIRTHPLACE
1/18/98	Benjamin Aaron	David Todd Segal	Ellen Elisabeth Segal	Concord
1/28/98	Elizababeth Anne	Steven Russell Peabody	Christine Anne Peabody	Concord
2/04/98	Corbin James	Jon Provost	April Provost	Boston
2/06/98	Conner Matthew	Kevin Dennis Carbone	Debra Sue Carbone	Lebanon
2/06/98	Casey Michael	Kevin Dennis Carbone	Debra Sue Carbone	Lebanon
2/12/98	Rachel Michelle	Scott Daniel Pribula	Michelle Jane Pribula	Manchester
2/19/98	Brandon Marc	William Harry Wood	Anne Marie Wood	Concord
3/03/98	Nicole Elizabeth	Jeffrey John Panek	Sandra Elizabeth Panek	Manchester
3/03/98	Justin John	Jeffrey John Panek	Sandra Elizabeth Panek	Manchester
3/04/98	Allison Spencer	Spencer Mitchell Wilber	Karen Elizabeth Wilber	Lebanon
3/08/98	Emily Waring	James Ziegler Taylor	Elizabeth Anne Taylor	Concord
3/22/98	Tabitha Riley	Douglas Campbell Kennedy	Chantal Jeanne Kennedy	Concord
3/22/98	Aidan Robert	Kenneth Robert Koornneef	Beth Ann Koornneef	Concord
4/01/98	Ryan Joseph	David Patrick Moffett	Victoria Lynn Moffett	Concord
4/01/98	Cody Joseph	David John Hager	Brandy Ann Hager	Concord
4/09/98	William Switzer	James Franklin Elliman Jr.	Heidi Adams Elliman	Concord
4/09/98	Laura Desley	John Jaroslav Zbehlik	Julie Lynn Zbehlik	Concord
4/13/98	Rachel Lynne	Newton Harrell Strickland	Carol Lynne Strickland	Concord
4/13/98	Robert Scott	Gregory Alin Loomis	Wendie May Loomis	Concord
4/26/98	Amanda Victoria	Mark David Murray	Jeanette Murray	Concord
4/26/98	Lyndsay Marie	Jeffrey Robert Wheeler	Katherine Tracy Wheeler	Concord
4/27/98	Maxwell Benjamin	Kenneth Dean Johnson	Danielle Kristen Johnson	Concord
5/8/98	Sarah Jane	Jason Andrew Zecha	Donna Marie Zecha	Manchester
5/11/98	Jillian Colby	Douglas Deland	Kimberly Deland	Concord
5/14/98	Matthew Joseph	Henry Audet	Debra Audet	Concord
5/19/98	Theodore John	Theodore John Urbanik III	Deborah Whitney Urbanik	Concord
5/20/98	Taylor Marie	Michael York	Karen York	Concord
5/20/98	Megan Rose	Kenneth Marshall	Michelle Marshall	Concord

DATE	CHILD'S NAME	FATHER	MOTHER	BIRTHPLACE
5/30/98	Samantha Lynn	Christopher Todd Benoit	Diane Ellen Benoit	Concord
5/30/98	Sarah Elizabeth	Mark Edward Puckett	Cindy Ann Puckett	Concord
6/04/98	Ryan Michael	Michael Francis Murray	Tammy Elizabeth Murray	Concord
6/08/98	Emery Judith	Donald Philip Veilleux	Lisa Marie Veilleux	Concord
6/11/98	Jillian Eve	David Arthur Bean	Theresa Marie Bean	Concord
6/13/98	Sydney Marie	Denis Andre Boiteau	Alexa Marie Boiteau	Concord
6/23/98	Katrina Jill	Peter George Wells	Kristin Jill Wells	Concord
6/28/98	Ryan Andrew	Anthony Michael Jaworski	Julie-Ann Ruth Jaworski	Concord
6/29/98	Nicholas Scott	Lawrence Churchill Powell	Diane Louise Powell	Concord
7/06/98	Peter Dubois	Steven Dubois	Vera Dubois	Concord
7/20/98	Gregory William	Tracy Johnston	Amy Johnston	Concord
7/24/98	Julia Rae	Jon Paul Chartier	Caroline Rae Chartier	Manchester
7/28/98	Mac Edward	Kevin Kimball	Victoria Kimball	Concord
8/02/98	William Robert	Gregory A. Holmes	Jill Ellen Holmes	Lebanon
8/03/98	Zachary Joseph	Peter Jukoski	Michelle Jukoski	Concord
8/05/98	Michelle Beth	Thomas Neal	Laurie Neal	Concord
8/09/98	Carissa Aime	Scott Reddy	Anne Reddy	Concord
8/11/98	Madison Linda	Edward Beauchain	Beth Beauchain	Concord
8/27/98	Annika Annelise	Steven Botcher	Diane Botcher	Concord
9/02/98	Jack Elijah	William Bourbeau	Elizabeth Bourbeau	Concord
9/04/98	Samatha Lily	Roert Knapp	Tammy Knapp	Concord
9/04/98	Kaythi Lynn	Anug Tu	Teri Tu	Concord
9/16/98	Brendan Ellis	Dale Winch	Amanda Winch	Concord
9/20/98	Pablo Aaron Catenza	Richard Rubin	Melissa Catenza	Concord
9/22/98	Mariah Jean	Jean Labossiere	Amy Sullivan	Concord
9/24/98	Gabriel Sebastian	Bogdan Vacaliuc	Karen Vacaliuc	Concord
9/25/98	Alexander Edward	Stephen Karas	Andrea Karas	Concord
10/01/98	Christopher	David Mead	Linda Mead	Concord
10/03/98	Nora Anne	Gary Epler	Maryliz Geffert	Concord
10/10/98	Richard Joseph	Richard Tischofer	Candice Tischofer	Concord

DATE	CHILD'S NAME	FATHER	MOTHER	BIRTHPLACE
10/12/98	James David	David Graham Colquitt	Christina Maria Colquitt	Manchester
12/12/98	John Salvatore	David Graham Colquitt	Christina Maria Colquitt	Manchester
10/14/98	Andrea Charlotte	Robert Alfred Fortin	Michelle Kathleen Fortin	Manchester
10/15/98	Lewis John	John D. Plummer	Marilyn Kay Lull	Concord
10/29/98	Emily Marie	Joseph Lane	Nancy Lane	Concord
11/18/98	Ronan Stewart	David Lucey	Kathryn Lucey	Concord
11/22/98	Alex Daniel	Gregory Marceau	Lisa Marceau	Concord
11/24/98	Jackson Joseph	Todd Bator	Lisa Segal-Bator	Concord
12/18/98	Austin Richard	Richard Beaudette	Laura Beaudette	Concord
12/25/98	Hunter William	Gregory Bakos	Rebecca Bakos	Concord

DEATHS 1997

Date	Name	Place of Death	Place of Burial
1-3-98	Arthur Allquist	Manchester	Bow, NH
1-8-98	Rebecca Falb	Concord	West Palm Beach, FL
1-22-98	Rodney W. Wheeler	Concord	Troy, NH
1-28-98	Harvey E. Cutter	Epsom	Fitchburg, MA
2-3-98	Carl Butin Evans	Concord	Concord, NH
2-12-98	Pauline Staples	Laconia	Manchester, NH
2-14-98	Clara T. Campbell	Concord	Concord, NH
2-28-98	Averil E. Phelps	Bow	Salem, NH
3-3-98	Bernice Bates	Bow	Concord, NH
3-15-98	Robert E. Foster	Concord	Concord, NH
3-24-98	Ruth F. Bullock	Bow	Concord, NH
4-3-98	Norman William Bouchard	Concord	Concord, NH
4-5-98	Kenneth S. Haskell	Bow	Concord, NH
4-10-98	Frederick M. Franko	Presque Isle, ME	Bow, NH
4-18-98	Ethel N. Barton	Baltimore, MD	
4-19-98	Roger Stevener	Concord	Concord, NH
4-22-98	Thomas W. Bray	Boston, MA	
5-16-98	Guy R. Sargent	Concord	Hooksett, NH
7-2-98	William Earl Steele	Bow, NH	Bow, NH
7-6-98	Maxie R. Mayo	Bow, NH	Haverhill, MA
7-19-98	Marcella J O'Dwyer	Concord	Manchester, CT
8-20-98	Irving S. Felladore	Manchester	
9-27-98	Bernie Resnick	Lebanon, NH	Bow, NH
9-28-98	Mary-Lynne Rausch	Concord	
10-14-98	Robert Eugene Boucher	Bow	Bow, NH
10-16-98	Lewis John Lull-Plummer	Lebanon, NH	Bow, NH
10-18-98	George F. Blanchard	Boscawen, NH	

Date	Name	Place of Death	Place of Burial
10-27-98	William H. Glaser	Concord	
10-30-98	Hammond, Fred D.	Concord	Bow, NH
11-3-98	Evangelyn M. Young	Hooksett, NH	Bow, NH
11-7-98	Hans L. Nietsche	Concord	
12-2-98	Raymond Aubrey	Bow	Andover, MA
12-11-98	Jane Allbee Lindquist	Bow	Bow, NH
12-23-98	Marie C. Denicourt	Bow	Manchester, NH

Boards, Committees
Commissions and
Department Reports
Regional
Agencies/Organizations

BOW AMBULANCE OVERSIGHT COMMITTEE

As mandated by the 1998 Bow Town Meeting, an ambulance oversight committee was appointed and sworn in by the Board of Selectmen. The committee has met monthly. Among items discussed were confidentiality, insurance, equipment, quality assurance standards, etc. A mission statement was developed - "This committee's purpose will be to provide impartial, long-term advice, investigate complaints, promote continuing education, and thus insure a commitment to excellence." A major portion of the time of the committee is involved in reviewing ambulance runs.

At this point the committee is pleased to report to the town that the Rescue Squad has provided exceptional clinical care to the community. Response times have been extraordinary, both during the day and throughout the nights. Clinical judgment has been very good and medical measures instituted have been both timely and appropriate. The committee has not involved itself directly with finances; however, it is our understanding that fees collected have not only covered expenses but that some money may be left over after expenses.

The committee urges the community to communicate with its members. We continue to be interested in your comments, commendations or complaints. Members and their telephone numbers are as follows:

Gary Gordon	225-2301
Linda Jordan	225-1126
Mary Lougee, Ch.	225-9709
David Underwood	774-4778
Barbara Ward	225-9141

Respectfully Submitted,

Bow Ambulance Oversight Committee

BAKER FREE LIBRARY

You did it again! In March of 98 you voted to raise and appropriate the sum of \$175,000 to be added to the Baker Free Library Capital Reserve Fund. The money has been raised to be used for the expansion and renovation of the library. Without counting the interest accrued over the years, that makes it a total of \$850,000 that you voted on since 1995 to be used for the library project. You will have another opportunity to vote on funds for the expansion and renovation of the library in March. Thank you for your continued support. Nineteen ninety-nine could be the year!

In March we participated in the Read Across America program sponsored by NEA. We were thrilled to celebrate Dr. Seuss's birthday on March 2, with the biggest turnout ever for a program at the library. Reading Specialists Karen Boyd and Anita Shaw, dressed like Seuss's Cat in the Hat, read to what seemed like the entire student body of Bow in the Apple Room. Refreshments ran out, people felt like sardines, and we all beamed because we had so much fun "just reading and listening".

In March we were accepted by MediaOne in the Library Partnership Program. At the time, we were one of two NH libraries involved in the program. We now offer access on two computers dedicated solely to Internet searching. We pay nothing for the connections but we did pay for the computers. The service is being well used by all kinds of registered library card holders. We have our policy available at the desk if you are interested in taking advantage of a really fast way to search the Internet.

We had a fantastic Book Talk season with the group deciding to add two extra titles to the schedule. The titles we discussed this year were Cold Mountain, Snow Falling on Cedars, Catcher in the Rye, Sons and Lovers, Ordinary Love & Good Will, Mists of Avalon, Memoirs of a Geisha, and Wuthering Heights. Our goal is to pick books that generate discussion yet are fun to read. The schedule for 1999 is available at the library. We meet on the second Tuesday of the month, except in June, July, August and December, at 12:30 and 6:30 PM.

Donna Terrell, Children's Librarian, continues the story time tradition at Baker Free. This year she tried adding another story time Monday for Active Listeners. The programs are enjoyed by many children in the community. I am repeatedly told that Donna does a great job. The way the little ones come into the library seeking Donna is testimony to her talent and dedication.

During National Library Week in April the Friends of the Library held their annual book sale. The profits from this plus the Membership Drive funds raised in March were used to purchase the museum and art gallery passes, provide an ice cream party at the end of the summer reading program and create/print the library flyer for the November elections.

Illustrator Erick Ingraham was our big National Library Week treat. To better accommodate the attendees, we arranged to have the program at BES. Everyone enjoyed Ingraham and his introduction to the life of an illustrator. We are thankful to Karen Boyd for entertaining Ingraham between presentations and the school for allowing us to use the space.

Melissa Tosiano helped kick off our summer reading program, "Live Free and Read!" by donating her balloon animal skills. All kinds of creatures were produced upon demand and enjoyed by an enthusiastic group of young readers.

In August the Trustees met again with Architects Dennis Mires and John Urdi to be updated on the actual construction costs for the expansion renovation plan that was drawn up in 1993. Instead of the \$989,124 price tag quoted at that time, the 1999 costs

would total \$1,225,000. This information helped the Trustees prepare the warrant article you will have an opportunity to vote on in March.

In September we offered a "Career and Counseling Workshop". Unfortunately, there was no interest from the public.

Our library tours expanded this year to include a home school group organized by Deb Klaiber and the Celebrating Children Preschool led by Colleen Hunter. Six third grades and seven first grades from BES visited in October and December. Donna and I schedule these tours on Thursday when we are closed and are able to give the children our undivided attention.

Tree Tales, a children's felt ornament workshop, took place at the beginning of December because of the generosity and zeal of Library Assistant Donna Downs. Downs prepared all of the materials for the program and worked with any interested participants between the hours of 10 AM and 12 Noon.

Technologically we continue to use our automated catalog and circulation system. Everyone seems to be a little more comfortable with it. We are investigating an upgrade in software to "Winnebago Spectrum" that is used at all three school media centers. We are working with the media specialists to try to make our catalogs available to the public and each other on-line.

Donna Terrell and I took advantage of training at the NHSL to learn how to pull MARC records off the state system and import them into our database. A MARC record is a more complete and universally acceptable machine readable record. Eventually all of our staff will be involved in the process.

I could not end a report without special thanks to all of the volunteers who generously give their time and talents to the library. The Garden Club beautifies the building year round, inside and outside. Judy Hale, Jean Coburn and Fatma Isikdag have mended books, tagged records in the state system and even typed up contents of special art books that we added to the collection. Stu Hale and Andrew Tu have taught me more about computers than I thought I would ever need to know. Without all of their gifts of time the library would not be the wonderful resource that it is.

We look forward to serving you in 1999 and thank you once again for your generous support.

Respectfully submitted,

Linda Kling
Director

BAKER FREE LIBRARY 1998 ACTIVITY REPORT

Budgeted Activity (Operating Account)	<u>Actual</u>	<u>Budget</u>
100 Salaries	\$92,235	\$97,247
200 Employee Benefits	19,942	28,071
340 Bank Charges	95	50
341 Telephone	1,934	1,750
390 Refuse	0	0
410 Electricity	1,974	2,200
411 Fuel Oil	1,800	2,800
413 Sewer	340	350
491 Alarm	314	350
560 Association Dues, Meetings	125	400
620 Supplies	4,213	3,200
622 Computer Maintenance, Software	1,634	3,300
625 Postage	1,252	650
636 Special Programs	4,542	5,600
640 Building Maintenance, Supplies	2,803	2,000
670 Books, Periodicals, Audiotapes, etc.	37,631	35,000
740 New Equipment	3,909	5,000
830 Continuing Education	0	600
Total	\$174,743	\$188,568

Non-Budgeted Activity

<u>Library Account</u>		<u>Sub-Total</u>
Income		
Out of Town User Fees	\$420.00	
Income from Photo Sale	23.00	
Non-Specific Donations	100.00	
NLW Orders	90.00	
Interest	26.32	\$659.32
Expense		
NLW purchase	90.00	
Gifts for Volunteers	150.00	
1996 Revenue to Oper. Acct.	650.93	
Photo Income to Oper. Acct.	23.00	(\$913.93)
Net Activity		(\$254.61)

RSA Account

Income		
Photocopy, Fax, Fines	\$1,172.36	
Lost, Damaged Materials	622.66	
Donations for Materials	148.00	
W. A. Kennedy Memorial Trust	103.43	
Interest	101.65	\$2,148.10
Expense		
Replacement Books	518.41	
Photocopier Expenses	575.16	(\$1,093.57)

Net Activity	\$1,054.53
Total Net Activity (both accounts)	\$799.92

The Library also owns 3 Certificates of Deposit with a value of \$35,237.98 as of 12/31/98.

BOW BUSINESS DEVELOPMENT COMMISSION

The Business Development Commission was formally established (as the Industrial Development Commission) in 1978 by warrant article. The purpose of the Commission is

1. To advise the Select Board on issues affecting economic development and
2. To establish a process for long range economic development.

During 1998, the Commission met 15 times to accomplish its task list for the year. Regular items on our agenda included analysis of infrastructure needs to support business development, recommendations to other boards and commissions on issues affecting business development, assistance on business development projects, and a long range economic development plan.

To help accomplish our goals the Business Development Commission sponsored a Business Visitation Program (BVP). The BVP uses a face to face survey format to establish contact with businesses, identify short and long term business development issues, and provide access to business assistance programs available through regional, state, and federal agencies. Using existing sources we assembled a list of more than 150 businesses in town. We selected 68 businesses to cover all sizes of business, each geographical area in town, and as many types of business as practical. With assistance from the NH Office of Business and Industrial Development, we recruited and trained 30 volunteers to conduct the survey.

More than forty businesses, with a good representation of size, geography and type responded to the survey. The results were tabulated, analyzed, and on November 18th presented to the community and businesses. Copies of the results and action plan are available from the Planning and Economic Development Department at the Town Office.

Our action plan has three principal facets. We have begun reestablishment of the Bow Business Association as item number one. BVP respondents overwhelmingly supported the reactivation. The efforts of the Business Development Commission to generate economic activity will benefit from the ready source of business perspectives that the business association can provide.

The second facet of the action plan involves broad efforts to improve the local business climate by making the master plan and town regulations more business friendly, by improving the infrastructure needed to support business growth, and by placing business issues on the table when town decisions are being made.

Thirdly, the Town will develop an information base for business development. The information will include state, local, regional and federal sources of business assistance; information on sites and buildings available for business development; and business development guides to assist business persons wishing to develop businesses or business sites.

In 1999 the Commission intends to develop strategic and long range business development plans. We need to identify how best we can use our limited resources to ensure a successful economic development program. As always, we encourage input and participation from all Bow citizens as we do our part to enhance and maintain the quality

of life in Bow. Our meeting schedule is available at the Municipal Building on Grandview Road. Although we generally meet on the second Wednesday of each month, call Bill Klubben at 225-3008 for the latest schedule.

Respectfully Submitted

Peter Winship, Chair

John R. Burton, III

Jonathan Hanson

Rick Hiland

Terry Large

Rick Manburg

Michael Moyers

Paul Roy

Richard Uchida

BUILDING INSPECTOR'S REPORT

The total number of building permits issued through 1998 was 178 which included additions, renovations, pools, garages, residential and commercial buildings. The total number of permits issued for new single family homes was 42. The average estimated cost per new home in Bow for 1998 was \$155,925 which excludes land, well and septic.

The following is a breakdown of construction inspections that were completed throughout the year. Many of the buildings are in various states of completion and cannot be totaled in at this time.

Foundations	84
Framing	79
Electrical	87
Plumbing	64
Chimney/Fireplaces	44
Final	105
Certificate of Occupancy	102
 TOTAL	 565

The total amount collected through this Department in 1998 is as follows:

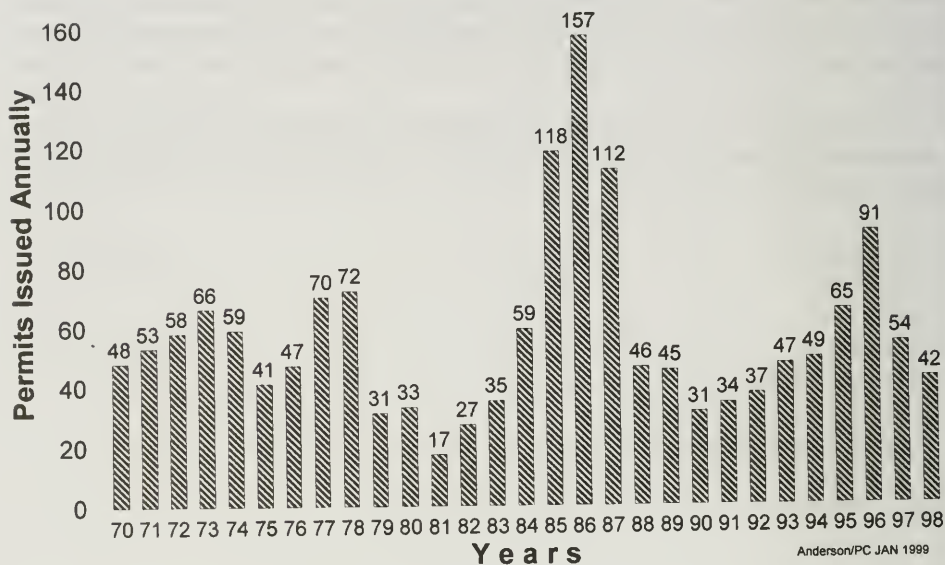
Building Permits	\$ 71,874.85
Zoning Board Applications	1,440.00
Planning Board Applications	9,152.00
Cemetery Lots/Burials	3,455.00
Sales/Ordinances	705.90
Impact Fees	12,952.84 (School)
	9,547.16 (Town)
Heating Permits	450.00
Copies	903.25
Engineer Costs	1,000.00
 TOTAL	 \$111,481.00

Respectfully Submitted,

Bud Currier
Building Inspector

Single Family Building Permits Issued

Town of Bow, New Hampshire 03304



NOTES TO CAPITAL IMPROVEMENTS PLAN

For the Year Ending December 31, 1999

Note 1 - Preparation of Plan

The Capital Improvements Plan subcommittee met with the various department managers to review the requests for acquisition of capital assets. The subcommittee prepared the plan based on the results of the meetings.

The capital improvements plan includes the funding of future equipment needs and building improvements.

The Town's policy prior to 1995 was to borrow the funds for new municipal buildings and large building additions through the issuance of municipal bonds. During 1995, the Town began appropriating funds for some building expansions. The current year's plan includes funding for some building expansions and replacements.

Note 2 - Town Buildings

The funding for improvements to town buildings is based on information obtained from the Town Manager. The various buildings were examined to determine what improvements are required. The results indicate that the town buildings are in need of significant improvements. The Town Manager should be consulted if more detail is needed to support this funding.

Note 3 - Police Department

The police department funding includes a four wheel drive vehicle scheduled to be purchased in 2002 for \$31,800, with a useful life of six years, and funding of \$5,300 per year for replacement vehicles in future years.

The plan also includes funding for the replacement of the emergency tape recorder (\$15,000), repeater antenna system (\$20,000), and console radio (\$53,000). This equipment is scheduled to be purchased in 2005, based on estimated useful lives of 10 years.

Note 4 - Fire Department

The funding for the fire department's equipment is based on the following estimated replacement costs and useful lives:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Tanker	\$150,000	20 years
Pumper/engine	250,000	20 years
Ladder truck	250,000	20 years
Rescue truck	92,000	6 years
Air compressor	15,000	15 years
Rescue equipment	22,500	10 years

The scheduled purchases for replacement fire department vehicles are as follows:

Equipment	Year
Tanker	2013
Tanker	2016
Pumper	2002
Pumper	2005
Pumper	2009
Ladder truck	2005
Rescue truck	1998

A tanker was purchased (\$140,000) in 1996 using a lease with a bargain purchase option. The funding through 1997 paid the first and second lease payments. The final lease payment is due in 1998 and is funded from general taxation.

The funding also includes a new fire station based on information provided by the Fire Chief.

Note 5 - Highway Department

The highway department's funding includes a projected 1998 purchase of one plow/sand truck (\$80,000). The highway department has a fleet of seven plow/sand trucks.

The funding for the highway department's equipment is based on the following estimated replacement costs and useful lives:

<u>Equipment</u>	<u>Cost</u>	<u>Life</u>
Plow/sand trucks	\$80,000	10 years
One ton truck	26,000	8 years
Pickup trucks	17,000	8 years
Loader	100,000	12 years
Grader	125,000	12 years
Backhoe	75,000	10 years
Compressor	13,500	15 years
Chipper	15,000	15 years

The scheduled purchases of replacement equipment for the next ten year period are based on the estimated useful lives noted above and are as follows:

<u>Equipment</u>	<u>Year</u>
Plow/sand trucks	1998,2001,2002
Plow/sand trucks	2004,2005,2006,2007,2008
One ton truck	2005
Pickup truck	1998,2006
Loader	2003
Grader	2000
Backhoe	2004

Note 6 - Parks & Recreation Department

The funding for the Parks & Recreation Department's equipment is based on the following estimated replacement costs and year of purchase:

Item	Cost	Year of Purchase
Four wheel drive tractor	\$27,000	1998
Four wheel drive pickup	25,000	2000
Irrigation system	28,000	1998
Computer system	3,000	2000
Dressing machine	7,000	2007
Aerator machine	4,500	2007

In addition, the scheduled purchases of replacement equipment are based on estimated useful lives ranging from 3 to 10 years.

Note 7 - Road Improvements

The funding for the various roads and intersections is a continuation of planning developed in prior years.

Note 8 - Baker Free Library

The scheduled purchase of replacement equipment is based on an estimated useful life of 10 years.

The library expansion funding for 1998 of \$250,000 is a continuation of the funding begun in 1995 for a 1999 building addition estimated to cost \$1,000,000.

Note 9 - Water & Sewer Improvements

The balance in the capital reserve fund represents a deposit in 1988 of \$80,100, plus accumulated interest income.

Note 10 - Cemetery Improvements

The projected cemetery funding is based on the need to acquire land for a new cemetery due to the construction of the high school.

Note 11 - Other Funds Balance

The other funds balance included in the costs funded prior to 1998 consists of the following source of funds:

General fund appropriations	\$ 20,000
Impact fees	<u>13,750</u>
Total other funds	<u>\$ 33,750</u>

Note 12 - Costs Funded Prior to 1998

The costs funded prior to 1998 are comprised of the following accounts:

Capital reserve funds	\$1,454,233
Other funds	<u>33,750</u>
Total costs funded prior to 1998	<u>\$1,487,983</u>



Noyes Ferry Landing (1764) located at the intersection of River Road and Johnson Road. Sign constructed by Brad Jobel. Photo courtesy of Robert Morgan.



Town Pound (1821) located on Branch Londonderry Turnpike East. Sign constructed by Brad Jobel. Photo courtesy of Robert Morgan.

BOW PLANNING BOARD
CAPITAL IMPROVEMENTS
FOR THE YEAR ENDING DECEMBER 31, 2004

Purpose of Funding	Costs Funded		Funding for the Years Ending December 31,			
	Prior to 1999	1999	2000	2001	2002	2003
TOWN BUILDINGS (Note 2)						
Community Bldg - improvements	139,084	62,500	62,500	62,500	62,500	
Municipal building - siding	27,593	48,000				
Highway Garage - electrical	0					
Development of Town Center	0	100,000	100,000	100,000	100,000	100,000
Total Town Buildings Funding	166,677	210,500	162,500	162,500	162,500	100,000
Police Department (Note 3)						
Four wheel drive vehicle	10,732	5,300	5,300	5,300	5,300	5,300
Emergency tape recorder for telephone lines & radio communications console	4,905	1,500	1,500	1,500	1,500	1,500
Repeater antenna system	6,540	2,000	2,000	2,000	2,000	2,000
Console radio	17,211	5,300	5,300	5,300	5,300	5,300
Total Police Dept. Funding	39,388	14,100	14,100	14,100	14,100	14,100
Fire Department (Note 4)						
Tanker - 2013	8,820	11,000	11,000	11,000	11,000	11,000
Tanker - 2016	0	0	10,500	10,500	10,500	10,500
Pumper - 2002	96,691	38,000	39,000	39,000	39,000	12,500
Pumper - 2005	47,250	25,000	25,000	25,000	30,000	30,000
Ladder truck - 2005	31,500	10,000	30,000	35,000	35,000	35,000
Pumper - 2009	0	0	25,000	25,000	25,000	25,000
Rescue truck - 2004	0	17,000	17,000	17,000	17,000	17,000
Air compressor for SCBA	2,075	1,500	1,500	1,000	1,000	1,000
Monitor/Defib.	5,000	5,000	1,000	1,000	1,000	1,000
Rescue equipment	0	2,250	2,250	2,250	2,250	2,250
Fire Station - 2004	0	100,000	100,000	100,000	100,000	100,000
Total Fire Dept. Funding	191,336	209,750	262,250	266,750	271,750	245,250

1999

2005	2006	2007	2008	2009	Total Cost	Cap Reserve Balance Dec 31, 1997	Other Funds Balance Dec 31, 1997	Remaining Funding Required
					389,084	6,584	132,500	250,000
					75,593	27,593	0	48,000
					0	0	0	0
100,000	100,000	100,000	100,000	100,000	1,100,000	0	0	1,100,000
100,000	100,000	100,000	100,000	100,000	1,564,677	34,177	132,500	1,398,000
5,300	5,300	5,300	5,300	5,300	69,032	10,732	0	58,300
1,500	1,500	1,500	1,500	1,500	21,405	4,905	0	16,500
2,000	2,000	2,000	2,000	2,000	28,540	6,540	0	22,000
5,300	5,300	5,300	5,300	5,300	75,511	17,211	0	58,300
14,100	14,100	14,100	14,100	14,100	194,488	39,388	0	155,100
11,000	11,000	11,000	11,000	11,000	129,820	8,820	0	121,000
10,500	10,500	10,500	10,500	10,500	105,000	0	0	105,000
12,500	12,500	12,500	12,500	12,500	339,191	96,691	0	242,500
30,000	12,500	12,500	12,500	12,500	292,250	47,250	0	245,000
35,000	12,500	12,500	12,500	12,500	296,500	31,500	0	265,000
25,000	25,000	25,000	25,000	25,000	250,000	0	0	250,000
17,000	17,000	17,000	17,000	17,000	187,000	0	0	187,000
1,000	1,000	1,000	1,000	1,000	14,075	2,075	0	12,000
1,000	1,000	1,000	1,000	1,000	20,000	5,000	0	15,000
2,250	2,250	2,250	2,250	2,250	24,750	0	0	24,750
					600,000	0	0	600,000
145,250	105,250	105,250	105,250	105,250	2,258,586	191,336	0	2,067,250

**BOW PLANNING BOARD
CAPITAL IMPROVEMENTS
FOR THE YEAR ENDING DECEMBER 31, 2003**

Purpose of Funding	Costs Funded			Funding for the Years Ending December 31,		
	Prior to 1999	1999	2000	2001	2002	2003
Road Improvements (Note 7)						
Bow Ctr/Bow Bog intersection	33,758					
Logging Hill Road	2,000	10,000				
Hollow Road	2,000	8,000				
Grandview Road	2,000		8,000			
Putney Hill Road	2,000		8,000			
River Road/Ferry Road	2,000					
South Bow/So. Bow Dunbarton inters	0					
I-2 Zone - road construction	0	100,000	100,000	100,000	100,000	100,000
Total Road Improv. Funding	43,758	118,000	116,000	100,000	100,000	100,000
Baker Free Library (Note 8)						
Automated circulation & catalog						
Computer system	5,125	3,900	3,900	2,600	2,600	2,600
Building expansion	867,098	325,000				
Total Baker Free Lib. Funding	872,223	328,900	3,900	2,600	2,600	2,600
Water & Sewer Improvements (Note 9)						
Sewer construction	184,861					
Total Water & Sewer Funding	184,861	0	0	0	0	0
Cemetery Improvements (Note 10)						
Land acquisition	20,498	20,000	20,000	20,000	20,000	
Paving	0	12,000	12,000	12,000		
Total Cemetery Funding	20,498	32,000	32,000	32,000	20,000	0
Tax Map & Appraisal						
Tax map & appraisal	80,724	10,000				
Total Tax Map & Appr Funding	80,724	10,000	0	0	0	0
Total CIP Funding	1,770,881	1,233,500	801,100	739,150	709,150	586,650

1999

2005	2006	2007	2008	2009	Total Cost	Cap Reserve Balance Dec 31, 1997	Other Funds Balance Dec 31, 1997	Remaining Funding Required
					33,758	20,008	13,750	0
					12,000	2,000	0	10,000
					10,000	2,000	0	8,000
					10,000	2,000	0	8,000
					10,000	2,000	0	8,000
					2,000	2,000	0	0
					0	0	0	0
100,000	100,000	100,000	100,000	100,000	1,100,000	0	0	1,100,000
100,000	100,000	100,000	100,000	100,000	1,177,758	30,008	13,750	1,134,000
2,600	2,600	2,600	2,600	2,600	36,325	5,125	0	31,200
					1,192,098	867,098		325,000
2,600	2,600	2,600	2,600	2,600	1,228,423	872,223	0	356,200
					184,861	184,861	0	0
0	0	0	0	0	184,861	184,861	0	0
					100,498	20,498	0	80,000
					36,000	0	0	36,000
0	0	0	0	0	136,498	20,498	0	116,000
					90,724	30,724	50,000	10,000
0	0	0	0	0	90,724	30,724	50,000	10,000
474,650	432,660	431,850	431,650	431,650	8,620,331	1,554,631	216,250	6,849,450

**BOW PLANNING BOARD
CAPITAL IMPROVEMENT
FOR THE YEAR ENDING DECEMBER 31, 2007**

Purpose of Funding	Costs Funded			Funding for the Years Ending December 31		
	Prior to 1999	1999	2000	2001	2002	2003
=====	=====	=====	=====	=====	=====	=====
Highway Department (Note 5)						
Plow /sand truck - 1999	0	88,000	9,000	9,000	9,000	9,000
Plow /sand truck - 2001	0	30,000	30,000	30,000	9,000	9,000
Plow /sand truck - 2002	0	22,500	22,500	22,500	22,500	9,000
Plow /sand truck - 2004	16,800	12,000	12,000	12,000	12,000	12,000
Plow /sand truck - 2005	16,800	11,000	11,000	11,000	11,000	11,000
Plow /sand truck - 2006	8,400	10,000	10,000	10,000	10,000	10,000
Plow /sand truck - 2007	8,400	9,000	9,000	9,000	9,000	9,000
One ton truck with plow	0	3,500	3,500	3,500	3,500	3,500
Four wheel drive pickup truck with plow	14,700	13,000	3,800	3,800	3,800	3,800
Loader	15,015	17,000	17,000	17,000	17,000	17,000
Grader	13,125	56,250	56,250	11,000	11,000	11,000
Backhoe	23,625	7,500	7,500	7,500	7,500	7,500
Compressor	1,260	1,200	1,200	900	900	900
Chipper	4,200	2,000	1,000	1,000	1,000	1,000
Vactor catch basin cleaner	0	0	0	0	0	0
=====	=====	=====	=====	=====	=====	=====
Total Highway Dept. Funding	122,325	282,950	193,750	148,200	127,200	113,700
=====	=====	=====	=====	=====	=====	=====
Parks & Recreation Dept. (Note 6)						
Four wheel drive tractor	18,691	8,500	3,000	3,000	3,000	3,000
Four wheel drive pickup	10,400	7,500	7,500	5,000	3,000	3,000
Irrigation system	20,000	8,000	2,800	2,800	2,800	2,800
Computer system	0	1,500	1,500	1,000	1,000	1,000
Dressing machine	0	1,050	1,050	700	700	700
Aerator machine	0	750	750	500	500	500
=====	=====	=====	=====	=====	=====	=====
Total Parks & Rec Funding	49,091	27,300	16,600	13,000	11,000	11,000
=====	=====	=====	=====	=====	=====	=====

2005	2006	2007	2008	2009	Total Cost	Cap Reserve Balance Dec 31, 1997	Other Funds Balance Dec 31, 1997	Remaining Funding Required
9,000	9,000	9,000	9,000	9,000	178,000	0	0	178,000
9,000	9,000	9,000	9,000	9,000	162,000	0	0	162,000
9,000	9,000	9,000	9,000	9,000	153,000	0	0	153,000
9,000	9,000	9,000	9,000	9,000	133,800	16,800	0	117,000
11,000	9,000	9,000	9,000	9,000	129,800	16,800	0	113,000
10,000	10,000	9,000	9,000	9,000	115,400	8,400	0	107,000
9,000	9,000	9,000	9,000	9,000	107,400	8,400	0	99,000
3,500	3,500	3,500	3,500	3,500	38,500	0	0	38,500
3,800	3,800	3,800	3,800	3,800	65,700	14,700	0	51,000
8,000	8,000	8,000	8,000	8,000	148,015	15,015	0	133,000
11,000	11,000	11,000	11,000	11,000	224,625	13,125	0	211,500
7,500	7,500	7,500	7,500	7,500	106,125	23,625	0	82,500
900	900	900	900	900	11,760	1,260	0	10,500
1,000	1,000	1,000	1,000	1,000	16,200	4,200	0	12,000
0	0	0	0	0	0	0	0	0
101,700	99,700	98,700	98,700	98,700	1,590,325	122,325	0	1,468,000
3,000	3,000	3,000	3,000	3,000	57,191	18,691	0	38,500
3,000	3,000	3,000	3,000	3,000	54,400	10,400	0	44,000
2,800	2,800	2,800	2,800	2,800	56,000	0	20,000	36,000
1,000	1,000	1,000	1,000	1,000	12,000	0	0	12,000
700	700	700	700	700	8,400	0	0	8,400
500	500	500	500	500	6,000	0	0	6,000
11,000	11,000	11,000	11,000	11,000	193,991	29,091	20,000	144,900

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

Established in accordance with state law, the Central New Hampshire Regional Planning Commission (CNHRPC) is a voluntary association of 20 towns in Merrimack and Hillsborough Counties and the City of Concord. The Town of Bow is a member in good standing of the Commission.

The Commission's mission is to improve, through education, training, and planning assistance, the ability of the municipalities of the region to prepare and implement municipal plans, to prepare a plan for effective and appropriate development and utilization of the resources of the region and to assist municipalities in carrying out the regional plan.

The Commission provides a variety of planning services, including telephone consultations on planning issues, planning research, sample ordinances, regulations and planning documents, models, data and access to data sources, grant information, review and comment on planning documents, development review and educational programs. Membership also entitles a community to affordable master planning assistance, GIS mapping and grant preparation. During 1998, our services in Bow included:

Providing a copy of the Telecommunications Ordinance; mailed the Town Planner a planning board fee chart of comparisons between municipalities in our region; residential site plan regulations were researched and appropriate excerpts were provided; provided an 11 x 17 resource map; and, provided potential grant and funding information for application of natural de-icing product on local roadways.

During 1998, the Regional Planning Commission:

- Continued to make substantial progress on on-going activities associated with the Regional Transportation Plan. Inclusion of a project in the regional Transportation Improvement Plan (TIP) is a requirement for Federal and/or State Highway assistance;
- Initiated a Natural Resources Planning program which includes assistance with river corridor planning and an environmental planning program focusing on identification of natural, cultural and historical resources of the community and region. As part of this effort, the Commission sponsored several workshops and conferences. Information will be used by the NH Heritage Commission;
- Participated in the review of several proposals classified as a "development of regional impact" and provided comments on the proposals;
- Coordinated with FEMA and the NH Office of Emergency Management regarding the requirements of the National Flood Insurance Program;
- Assisted community representatives with implementing management plans for the Contoocook and Merrimack Rivers;
- Presented and sponsored educational programs on economic development;
- Distributed informational newsbriefs and announcements on current planning topics;
- Distributed the zoning amendment calendar to assist towns with the amendment process;

- Conducted about 100 traffic counts on state and local highways;
- Created a new informational brochure about CNHRPC and its services; and
- Enhanced its Geographic Information System program to better serve the needs of member towns.

For additional information, please contact your town representatives to the Commission, Stephen Buckley and Arthur Cunningham, or CNHRPC staff.

Respectfully Submitted,

Gerald I. Coogan
Interim Executive Director

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Bow: Home Care, Hospice and Community Health Services.

Home Care services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and para-professional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice services provide professional and para-professional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping he/she remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical, emotional and spiritual needs.

In April of 1994 Hospice expanded its services to provide residential care with the opening of New Hampshire's first Hospice House. To date, this house has provided a home to approximately 400 terminally ill residents.

Community Health services include health education, health maintenance and preventive health services. The program includes preventive care, adult and senior health, child health, Baby's First Homecoming, immunizations for all ages, school linked clinics, parent education and support, health education, and nutritional counseling.

Community Health includes health promotion services which focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Emphasis is on promoting healthy children, families and individuals through early intervention and health teaching. Services rendered in the clinic setting are: child health, adult screening and immunizations. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior health services are provided at congregate housing sites.

Professional and para-professional hourly home services are provided on a private fee-for-service basis. Health education and instruction are part of each home visit or clinic visit.

Anyone in Bow may request service: patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to Concord Regional Visiting Nurse Association (224-4093) is all that is necessary to start services or make inquiries. The CRVNA office is open Monday through Friday from 7:30 AM to 5:00 PM. A nurse is on call for hospice and home care patients (224-4093) from 4:30 PM to 7:30 AM daily.

Federal regulations specify a charge is applicable to all visits. Fees are scaled for the individual without health insurance and/or who is unable to pay the full charge. However, to fee scale, federal regulations require a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or that no fee is collectible.

This agency is certified as a Medicare/Medicaid Provider, licensed by the State of New Hampshire, accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) and is a member agency of the United Way of Merrimack County.

Total visits made during October 1, 1997 through September 30, 1998:

	No. of Clients	Visits
Home Care/Hospice	106	4,331
Community Health Services		
-Dental	1	2
-Immunizations	64	64
-Child Health	10	16
-Child Development	6	6
-Senior Health	8	31
-Baby's Homecoming	27	27
-Parent Friend	4	50
Community Health Total	<u>120</u>	<u>196</u>
Total Clients and Visits	226	4,527

- 1 Immunization Clinic
- 3 Adult Bereavement Support Groups
- 1 Children Bereavement Support Groups
- 1 Hospice Volunteer Training Groups
- 1 Hospice Teleconference

BOW CONSERVATION COMMISSION

1998 was a year of change for the Conservation Commission with the departure of Peter Shauer. His wetland science background and insight will be greatly missed by the commission. We wish him well in the future and thank him for his years of voluntary service to the town.

This year marked one of the most ambitious undertakings for the commission, that being the recommended purchase by the town of 1,761 acres of open space for 1.9 million dollars less the \$200,000 the BCC applied towards the purchase. The benefits to the town were the acquisition of access to one of the largest aquifers in town, ownership of a major gravel pit with an unlimited supply of sand and gravel and continued protection of a major wildlife corridor which with other BCC parcels allows for continuous travel from the northern area of Turee Pond all the way to our southern border in Hooksett.

Important to note is that the BCC will be returning the current use fees now and in the future it acquired by vote of the townspeople at the 1997 town meeting in order to reduce the debt on the land purchase.

In the last quarter the conservation easements assigned to Bow Open Space and which were approved by the town at the 1997 town meeting were signed by the Selectmen and recorded at the Registry of Deeds.

Logging operations for timber stand improvement were completed on Lot 138, Knox Road, and Lots 26 and 27 off Clinton Street.

The Commission has been busy reviewing both expired and new subdivision plans. This has increased the number of intent to cut timber permits as well as dredge and fill applications.

We would like to welcome our new member of the BCC, Nancy Menton, to a three-year term on the commission.

We are recommending a warrant article at this year's town meeting which would place the land purchased by the town in 1997 under the management of the BCC as town forest and hope you will support us on this initiative.

The Bow Conservation Commission will continue its conservative and profitable management of town land and natural resources for present and future generations.

Respectfully Submitted,

Philip Wolfe, Chair

BCC Members:

Kitty Lane

Richard Sheridan

Michael Seraikas

Harold Keyes

John Meissner

Nancy Menton

1998 DISPATCH REPORT

Full Time Dispatchers

Supervisor Rhonda Davies
Dispatcher Kenneth Day
Dispatcher Kevin Tucker
Dispatcher Jordana Wing
Dispatcher Shawn Brechtel

Part Time Dispatchers

Dispatcher Mark Loomis
Dispatcher Gale Horton

The Bow Police Dispatch Center is located at 10 Grandview Road in the lower level of the Municipal Building. Dispatch is open 24 hours a day, 365 days a year.

With volunteer work from the dispatchers and family members, the ceiling in the Dispatch Center has been lowered, the area painted, carpeted and new lighting installed. Stop by and see the renovations. The next area to be focused on will be the waiting room which has had used furnishings in it for quite a few years.

The Dispatch Center handles calls for Bow, Dunbarton, Epsom and Pembroke Police Departments, as well as Fire and Rescue, Highway, Recreation, Building Inspector, Town Clerk and the Municipal Building.

If you will notice under the radio and telephone logs, the calls have been decreasing. However, since the Police Department and Dispatch Center have gone "high tech", with computers you will notice the increase year after year in computer inquiries.

As we approach the "next Millennium", I can assure you that radio communication as we know it today will all be done by satellite with up-links and down-links and whatever else HG Wells could think of a hundred years ago.

Dispatch is here to serve you. Do not be afraid to call looking for information or giving information. We still have the Crimeline as well as the Suicide Prevention lines, which I might add did save a couple of lives over the past year.

Police Emergency Line is	228-0511
Non-Emergency Line is	228-0512
Crimeline (Confidential)	228-2204
Suicide Prevention Line	228-2208

Respectfully Submitted,

Deputy Chief Robert C. Graves

DIRECTOR OF PLANNING AND ECONOMIC DEVELOPMENT

For those who have not met me, I assumed the duties of director of planning and economic development on July 1, 1997. Prior to that I directed the Central New Hampshire Regional Planning Commission for 11 years and was the Town circuit rider planner four times between 1987 and 1997. My duties include assisting the Planning Board with planning and development review and assisting the Business Development Commission with economic development.

New site plan and subdivision applications were down slightly in 1998 from 1997. The Planning Board kept busy preparing the new zoning ordinance for adoption in 1998 and adopting substantial revisions to the subdivision regulations. Late in 1998 the Board started work on updating the site plan review regulations. The Board and I have prepared numerous housekeeping amendments to the zoning ordinance, as well as a few amendments of substance.

During 1999, the Planning Board intends to initiate an update to the master plan. The Board has requested funding for the first of a multi-year process. The first steps will likely be an in-depth build out analysis and a community survey. The build out analysis will better predict future population levels and will allow us to analyze the build out alternatives we face. The survey will attempt to establish the desires of Bow citizens for the future of the Town. If we have the time and resources the Board may develop an impact fee ordinance for adoption at the March 2000 Town Meeting.

The other main duty of the planning & economic development department is to support the Business Development Commission. The Commission advises the Select Board on economic development issues and works to improve the business climate in Town. During 1998 the Town web-site, which was funded partially by an economic development grant, came on-line. The Commission will continue to enhance the business development facets of the web-site.

The biggest economic development project completed in 1998 was the business visitation program. The program uses a survey of businesses to identify the strengths and weaknesses of the local business climate. The results of the survey are available through my office and have been discussed with the business community.

Over the next months the Business Development Commission will work to implement the action items we derived from the survey responses. To bring a more comprehensive vision and strategy to the Town, the Commission will attempt to complete a strategic economic development plan by the end of 1999. To be successful in such a long term effort, community support is critical.

In addition to support of the Planning Board and Business Development Commission, much of my time is spent explaining ordinances, regulations, and amendments, development proposals, and review processes to abutters, developers, town officials, and other town employees. When appropriate, I assist business developers in bringing new or expanded business into town. If you wish to contact me, call me at 225 3008 or 228 1187 ext 20. We now have voice mail to take your message 24 hours a day. You can send me e-mail at bowplanning@conknet.com or through the Town web site at www.bow-nh.com.

Thank you

Bill Klubben, Director
Planning and Economic Development

1998 BOW FIRE DEPARTMENT ANNUAL REPORT

In 1998, the Bow Fire Department responded to 660 fire/medical calls. This represents an increase of 24% (161) over last year's calls. Medical emergencies showed the largest increase. The average response time for all medical calls was seven minutes (dispatched time until the ambulance arrives). On most calls we have medical personnel on the scene before the ambulance arrives. The Department also completed a First Responder course where 7 additional persons became licensed ambulance attendants. On April 1st, the new ambulance was placed in service and has proved to be a great improvement. Also, the Department was able to purchase a new Monitor/Defibrillator and 2 AED's (Automatic External Defibrillators).

Deputy Lee Kimball led the Department in many different training classes including Self-Contained Breathing Apparatus, Forestry, Combined Operations as well as Confined Space Rescue. The Department held a mutual aid drill at Blue Seal Feeds on Hall Street where we simulated a rescue of three Blue Seal employees who had been trapped and injured inside a grain silo. It took about 40 firefighters and medical personnel from Allenstown, Boscawen, Concord, Dunbarton, Pembroke, Hopkinton, and Hooksett about two hours to rescue the injured from the top of the silos. Those in attendance realized that this type of operation is very labor intensive and shows the importance of a mutual aid system. The Department also continues to hold monthly training and in-service programs to keep our medical personnel current and up to date on new medical protocols.

We have received the first donation toward a thermal imaging camera. This special camera is used for locating missing persons in burning buildings. The cost of this piece of equipment is about \$15,000 to \$20,000. If there are any other families or businesses interested in donating toward this camera, they should contact the Department.

We would like to thank the other town departments for their assistance during 1998. We would also like to thank the Ladies Auxiliary for providing refreshments at fires and training sessions.

TO REPORT A FIRE OR REQUEST AN AMBULANCE
CALL 911

ALL OTHER FIRE DEPARTMENT BUSINESS
CALL 228-4320

Respectfully Submitted,

H. Dana Abbott
Fire Chief

1998
BOW FIRE/RESCUE
ACTIVITY REPORT

DAY TIME	1998 MEDICAL CALLS						TOTALS
	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
12:00 AM Thru	7	7	9	5	4	7	47
7:00 AM	2%	2%	3%	2%	1%	2%	15.2%
7:01 AM Thru	17	22	26	21	29	27	172
5:00PM	6%	7%	8%	7%	9%	9%	55.7%
5:01PM Thru	10	12	13	16	6	18	90
11:59 PM	3%	4%	4%	5%	2%	6%	29.1%
	34	41	48	42	39	52	309
	11%	13%	16%	14%	13%	17%	17%

DAY TIME	1998 TOTAL CALLS						TOTALS
	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
12:00 AM Thru	18	17	13	17	4	16	97
7:00 AM	3%	3%	2%	3%	1%	2%	14.7%
7:01 AM Thru	35	50	59	50	63	49	375
5:00PM	5%	8%	9%	8%	10%	7%	56.8%
5:01PM Thru	25	22	32	28	21	26	188
11:59 PM	4%	3%	5%	4%	3%	4%	28.5%
	78	89	104	95	88	91	660
	12%	13%	16%	14%	13%	14%	17%

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

To aid your Forest Fire Warden, Fire Department and State Forest Ranger, contact your local Warden or Fire Department to find out if a permit is required. Violations of RSA 227-L:17, the fire permit law and the other burning laws of the State of New Hampshire are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

There are ten Forest Fire Rangers who work for the New Hampshire Division of Forests and Lands, Forest Protection Bureau. State Forest Rangers are available to assist communities with forest fire suppression, prevention and training programs as well as the enforcement of forest fire and timber harvest laws. If you have any questions regarding forest fire or timber harvest laws, please call 271-2217.

There are 2400 Forest Fire Wardens and Deputy Forest Fire Wardens throughout the state. Each town has a Forest Fire Warden and several Deputy Wardens who assist the Forest Rangers with forest fire suppression, prevention and law enforcement. Early in 1998 we experienced an ice storm which caused severe damage to forests of New Hampshire. This damage created a greater potential fire hazard as well as safety hazards to many areas of the state. Your local Fire Warden and Forest Rangers need your assistance in preventing wildfires in these hard hit areas and throughout the State. If you need assistance or information dealing with ice damaged woodlands, please call 1-800-444-8978.

The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid in the quick response from local fire departments. This is a critical factor in controlling the size of wildland fires and keeping the loss of property and suppression costs as low as possible.

1998 FIRE STATISTICS

(All Fires reported through December 23, 1998)

FIRES REPORTED BY COUNTY

Belknap	44
Carroll	89
Cheshire	67
Coos	18
Grafton	43
Hillsborough	232
Merrimack	108
Rockingham	121
Strafford	64
Sullivan	12

TOTAL FIRES 798
TOTAL ACRES 442.86

CAUSES OF FIRES REPORTED

Smoking	59
Debris Burning	38
Campfire	29
Power Line	14
Railroad	9
Equipment Use	24
Lightening	16
Children	95
OHRV	6
Miscellaneous	53
Unknown	140
Fireworks	6
Arson/Suspicious	16
Illegal	231
Rekindle	43
Disposal of Ashes	19

Respectfully Submitted,
Bryan Nowell, Forest Ranger
H. Dana Abbott, Forest Fire Warden

HEALTH OFFICER'S REPORT

For the year ending November 30, 1998

Many inspections were performed for child day care and foster homes within the town. None of the facilities have been refused license by the State of New Hampshire.

Public water suppliers within the town have been fulfilling requirements by sending in samples for testing.

Spring meeting was to inform members about Health Codes for Restaurants update; the fall meeting dealt with the major changes in the NH Child Care Program Licensing Rules.

The State Health Department controlled the outbreak of whooping cough and kept the local health officers apprised of the progress and treatment.

Dr. David Underwood was appointed Assistant Health Officer.

Respectfully Submitted,

Ethan V. Howard, Jr., MD
Health Officer

BOW HISTORICAL COMMISSION

We are deeply saddened by the untimely death of Jane Lindquist. She had served as Secretary/Treasurer of the Commission for several years. Jane's extensive knowledge of Bow's history and her dedication to preserve the historic aspects of it are well known. She had been a valuable source of information pertaining to Bow. Jane has contributed much to our community and is sorely missed.

New members appointed by the Selectmen are Sam Colby and Roger Ordway. Betty Hanson was chosen Secretary/Treasurer and Robert Morgan, Chairman. This term's Selectmen's representative on the Commission is Isabel Sinclair.

In finishing the work of restoring the Bow Bog Meeting House, the painting, both inside and out, was completed. Some work was done on filling in crevices in the foundation, the two chimneys were pointed-up (also the one at the schoolhouse) and new window shades were purchased and installed.

On September 30, 1998, all members of the Bow Historical Commission attended the meeting of the Board of Selectmen. A discussion was held on plans for a monument as a memorial to honor war veterans who entered the service from Bow. It continues to be on-going.

On October 14, 1998, over 130 third graders, teachers and others were welcomed by the Commission members on the former's field trip that included visits to the Old Town Hall, Town Pound, One-Room Schoolhouse and Bow Bog Meeting House. The historic value of these structures is immense and a crucial part of Bow's heritage. They definitely are important factors in our children's education. Arranged by their teachers, the third graders had a special treat at the Bow Bog Meeting House. Mrs. Jane Woodbury, 98 years young and recipient of the Boston Post Cane, showed the Cane and responded to students' questions. Frank Woodbury, her son, displayed his beautifully restored 1928 Model A Ford and his wife Mary and family served delicious homemade ice cream to everyone.

Commission members were pleased to assist Bill Klubben, Director of Planning, with work on a map of Bow. It will be incorporated into a Central NH Regional Planning Resource Map. We had to indicate old roads, mill sites, cemeteries, cellar holes and other historical and physical features, some of which were not easily located or generally known, i.e., Pokey Place, Paint Mine and Vinegar Hill.

We are truly indebted to a member of several years who is dedicated to preserving and maintaining Bow's heritage. Unfortunately for us, Carol Gouin chose not to be reappointed for another term. She has worked tirelessly on projects that required much effort, research and time. One such project, the picture/photo albums, may be seen at the Baker Library and the One Room Schoolhouse.

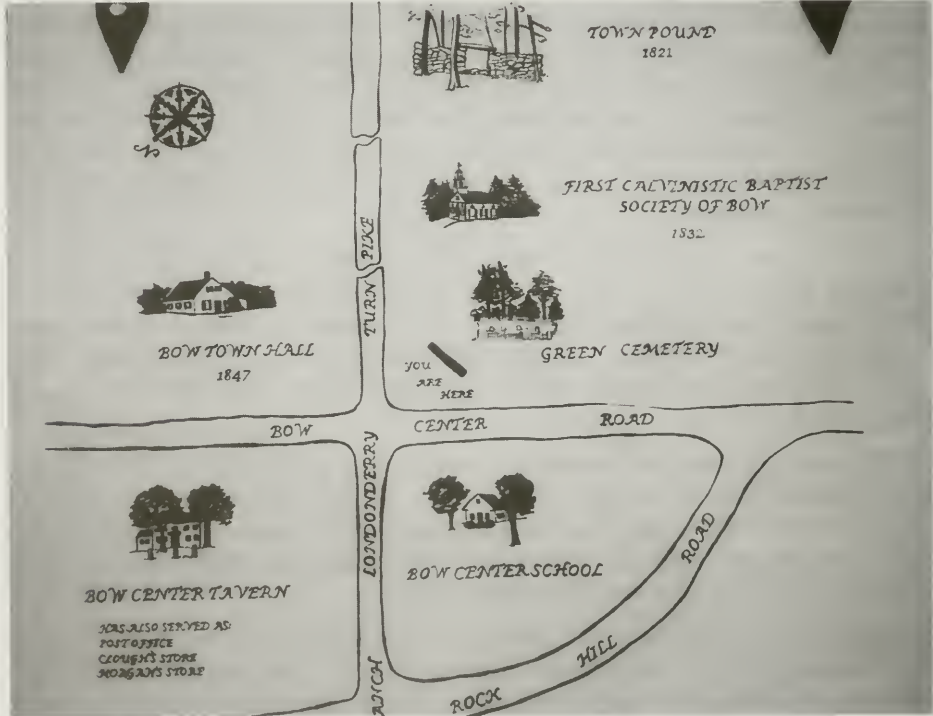
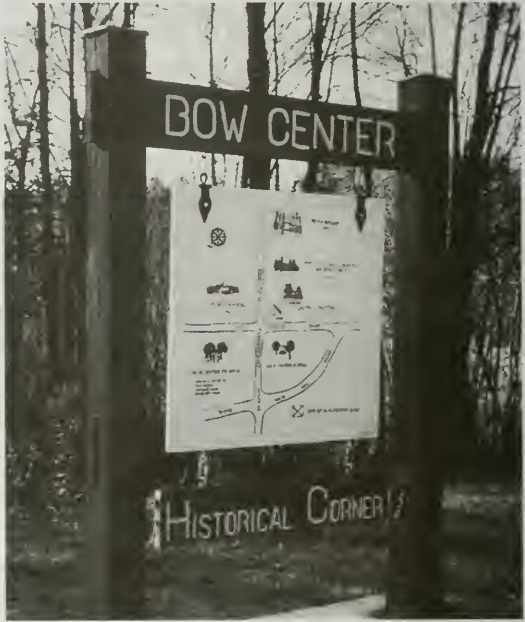
Contributions to the town were made by the following: Brad Jobel, a student working to earn his badge for Eagle Scouts, made and placed signs marking several historic sites; Carol Gouin, Jane Lindquist and Betty Hanson donated the oak display case in

the foyer of the Bow Bog Meeting House; Mary Hildreth made a new sign to replace the original sign located at the corner of Wood Hill Road and Branch Londonderry Turnpike East.

Respectfully Submitted,

Robert Morgan, Chairman
Betty Hanson, Secretary/Treasurer
George Prusia
Kenneth Ball
Halstead Colby
Isabel Sinclair, Selectman

New sign for Bow's Historical Corner at the intersection of Branch Londonderry Turnpike and Woodhill Road. The new sign was made by Mary Hildreth to replace the original one. Photos courtesy of Robert Morgan.



ANNUAL REPORT OF THE BOW PARKS AND RECREATION COMMISSION

The Bow Parks and Recreation Department, with its two full-time employees, continues to provide a well-rounded, year-round program of recreation and leisure activities for the citizens of Bow. New programs added this year included Kids on Target, expanded Spanish, drama, drawing, ski archery and tennis classes, and our new Fall Saturday Basketball clinics under Alex Saltmarsh. Our kindersports programs also increased the number of sports offered.

In addition, our co-ed summer basketball league for youths in 8th through entering 12th grade expanded to ten teams and more teams were added in our youth lacrosse program. Our Celebrating Children program for three and four-year-olds tripled in size and moved to its new home located at the Town of Bow Office Building thanks to the approval of the Selectmen.

The continued strong showing in our summer recreation programs as well as increased registrations in new and existing programs resulted in departmental revenue reaching an all time high of \$98,650.00 in 1998 which was \$13,836.00 above our 1998 departmental revenue goal of \$84,814.00. This \$98,650.00 raised offset over 41% of the Parks and Recreation Department total budget for 1998. This was also a \$9,256.00 increase and 11% above the Department's 1997 revenue of \$89,558.00. All departmental revenue was deposited into the Town's general fund as required by law. This "pay-as-you-go" program philosophy permeates throughout the Department's program offerings. This principle continues to place a larger portion of the financial burden for programs on the program participants rather than on the Town taxpayer in general. The Bow Parks and Recreation Commission has set a total of collecting \$114,250.00 in revenue budgetary offset for 1999. This will be up some \$29,436.00 over our 1998 goal of \$84,814.00 or a 35% increase in revenue for 1999 over 1998 revenue projections.

Recreational Program Highlights: The Department once again conducted over 150 programs, classes, special events, and bus trips for recreational outings in 1998. Programs are so numerous now that it is impossible to highlight them all in the short amount of space allocated for our annual report in this Town Report. Traditional programs continue to be very popular and included the Springtime Egg Hunt, Halloween, Christmas visit with Santa and the Town Christmas Tree lighting. The Bow Arts Series continued with major donations from the Bow PTO who helped sponsor an artist in the school for one week followed by a performance at the Community Center. Over 230 youths, again an all time high, participated in the after school learn to ski program at Pats Peak and the Department continued to offer many youth and family ski trips during the Christmas and winter school vacations. Under Marilyn Graff and Colleen Hunter the department expanded its kindergarten and pre-school sports programs including programs in indoor and outdoor soccer, floor hockey, and t-ball. A special thanks goes to the new "Field House Sports" indoor soccer and sports facility for allowing us to host many of these programs; and for their great cooperation in these efforts. Under the direction of Mark Stewart we continue to offer our popular kindergarten Basketball Program. Mark also directs the rapidly growing teen Summer Basketball League. All of our summer programs continue to be well attended and

included offerings in the playground program, kinderplay and 19 youth bus trips to area attractions, archery, swimming, tennis, music lessons, drama, wrestling, and babysitting clinics. Summer sports camps were also offered in baseball, field hockey, lacrosse, and soccer. Senior citizen programs included the Bow Young-at-Heart Club, 50-Plus Fitness and bridge club. Seniors interested in joining any of these activities should call Chuck Christy at 228-2222.

The Department this year received a \$4,000.00 grant in equipment from the National Archery Manufacturers Association to pilot test its new "Kids on Target Archery Program." Bow was the smallest and one of only seven community's nationwide to receive the competitive grant. Once chosen the Department moved quickly under the direction of its Archery Instructor Marcia Wymen to offer the new program which turned out to be great success and allowed many youths the chance to participate in a quality archery program for the first time. The Department was also chosen to host the State of New Hampshire's Target Archery Championship this past summer at Hanson Park.

The Department offers a variety of weekly fitness classes, under the direction of Michele Vecchione, our part-time Recreation and Fitness Programs Coordinator, including step aerobics, hi- and low-impact aerobics, Nautilus, muscle conditioning, and specialty classes each month such as kick boxing, circuit and interval workouts under the name of "Fitness Unlimited." Also included are classes for anyone 50 years or older as a part of the "Fitness Unlimited" Group Exercise Program or available separately as "50-Plus Fitness." At all classes, modifications are given for both intensity and impact accordingly. Anyone 15 years or older and any fitness level is welcome to join. The entire program is just \$28 for two months with an annual \$10 registration fee. Nautilus is included for an extra \$.50 per visit. Anyone wishing to join should call Michele at 228-2222.

The Department continually seeks to add new programs according to the interests of Bow citizens. If you would like to offer a program or would like to see an activity offered, contact Chuck Christy, Director of Bow Parks and Recreation Department, located at the Bow Community Building or call 228-2222.

Parks and Recreational and Athletic Field Maintenance: The Town parks, athletic fields and recreational facilities are maintained by Sean Weldon our one full-time Groundskeeper plus a part-time summer helper and with occasional assistance from the Director. For projects requiring more than two persons and/or heavy equipment, the Department is thankful for the excellent cooperative assistance of the Town Department of Public Works and Highways. The Parks and Recreation Department is charged with maintaining five ballfields and soccer fields, three playgrounds, four parking lots, three access roads at two parks (Hanson and Sargeant Parks) and the new park across from the fire station and the Town ice skating pond. In addition, the Department helps maintain the grounds of the Baker Free Library.

The Town's existing recreational athletic fields continue to be overused with daily use of all fields nearly constant from mid-April through October 31st (6+ months straight). The heavy use, coupled with another summer drought, continues to present the Department with serious problems in trying to keep fields in playable condition. The Parks and Recreation Commission is hopeful that with the new Bow High School

Athletic Fields going into their 2nd year of operation that they will now be more available for community use. This would then hopefully lighten some of the over use load on the town's recreational fields. If so, the Parks and Recreation Commission is hopeful that some of the recreational fields could be taken out of use on a rotating basis to allow us to redo and reseed the fields in order to fully establish new turf on the fields; Gergler field is in particular need of renovation.

The Department overseeded all of its fields twice this year and fertilized them four times, along with aerating them two or three times and top dressing most of them once. Of course, the overseeding still had to be done while the fields were being used. This limits our success when the only time you can try to establish new turf through overseeding is during the prime grass-growing seasons (spring and fall) when all of our fields are under their heaviest use. In addition to Bow Athletic Club sports, Bow Soccer Club, Men's Softball, Lacrosse, Women's pick up soccer and our Kindergarten Sports Programs the overall general use of the fields continues to be a never-ending growth in overuse of the Department recreational athletic fields.

Special Thanks: The Department of Public Works and Highways also deserves a special thanks for their assistance in maintaining the Parks and Recreation Department's powered equipment, grading of parks' parking areas and hauling of heavy materials. The Parks and Recreation Commission also wishes to acknowledge the help provided by the Bow Athletic Club, the Memorial, Elementary and High Schools' staff, the Bow PTO, the Bow Soccer Club, the Police and Fire Departments, the Baker Free Library, all of the Girl and Boy Scout Troops, the Bow Times and Concord Monitor, the Rotary and Men's Clubs, the Garden Club, the Young-at-Heart Club, Field House Sports, local businesses, the school bus drivers, the Town Manager, Town Hall employees, the Selectmen and the Town Budget Committee for all of their cooperative efforts this past year which helped to make the Department's successful programs possible.

In addition, the Department wishes to thank the citizens of Bow for their continued support and for the many volunteer hours they have donated to the Department for special events and trips.

Assistance Needed: Thanks largely to the efforts of local resident Paul Hammond, the Department, through fundraisers and contributions, was able to raise enough money to purchase the playground equipment to construct a "Tot Lot" at Gergler Field in the memory of Bow resident and Parks and Recreation Department employee Virginia "Ginny" Holt. The Department is now looking for "volunteers" to help construct the playground. Anybody with construction background experience would be of a great help but we also need the assistance of any Bow residents who can operate a screwdriver or shovel. Anyone willing to help with this project can do so by contacting Director Christy at 228-2222. Contributions in memory of "Ginny" are also still being accepted to help put the finishing touches on this project and anyone interested in contributing can also contact the Bow Parks and Recreation Department at the Bow Community Center.

Respectfully submitted:

Bow Parks and Recreation Commission:

Chuck Rheinhardt, Chairman

Bob Gosling
Cindy Gow
Betty Lund
Roland Robinson

Bow Parks and Recreation Department Staff:

Charles W. Christy, Director

Sean Weldon, Parks Groundskeeper

Michele Vecchione, Part-time Office Assistant and Fitness Program Coordinator

Lori Salerno, Part-time Office Clerk

BOW PLANNING BOARD

The Planning Board met 18 times in 1998 to process 33 applications for site plans, subdivisions, and conditional use permits. The number of applications was down slightly from 35 in 1997 and 1996.

After a two year effort which included the assistance of a planning consultant, the Planning Board submitted a comprehensive revision of the Zoning Ordinance to Town Meeting in March. By a three to one margin, the Town adopted the new Zoning Ordinance, as well as five optional zoning amendments. The Board plans to submit several housekeeping and a few substantial amendments to the Town Meeting in March of 1999.

The Board also updated the Town Subdivision Regulations in 1998. Board members, our review engineer and the Town Planner prepared amendments for consideration by the Planning Board. After several months of discussion and three public hearings, the Board adopted revised Subdivision Regulations in September.

The Board has begun to revise the Town Site Plan Review Regulations. Public hearings were posted for December 1998 and January 1999. The amendments will bring the regulations up to date with NH statutes, should make the process somewhat more business friendly and will address the specific issues which apply to residential site plans.

Again in 1998 the Planning Board updated the Capital Improvements Plan (CIP). The plan provides a ten-year view of needed capital budget items for the Town. As a growing community the Town continues to need more and bigger facilities to provide municipal services which benefit us all. The CIP gives everyone a longer view of big ticket items, so we can decide how best to spend our tax dollars.

In 1999, the Board plans to initiate an update to the Town Master Plan. We requested funding to support specific activities and will recruit volunteers to guide the effort. The assistance and support of the citizens of Town is crucial to the success of the Master Plan.

I would like to thank, on behalf of the Planning Board, the citizens of Bow for your continued support. The members of the Board work hard on your behalf. Please let us know if you feel our plans and regulations are in the best interests of the Town.

I also thank, on behalf of the Town, the members of the Planning Board for their efforts to do a tough job well.

Respectfully Submitted,

Fred Douglas, Chair
Arthur Cunningham, Vice Chair
Stephen Buckley, Secretary
Jonathan Hanson, Select Board Representative
Pansy Bloomfield
Robert Dawkins

Richard Weed
Nick Cricenti, Alternate
Jim Gergler, Alternate
Don Lane, Alternate
Terry Large, Alternate
Valerie Lynn, Alternate

BOW POLICE DEPARTMENT

Chief Peter A. Cheney	S.S.	3/74	Secretary Gale Horton	S.S.	1/97
Deputy Chief Robert C. Graves	S.S.	7/79			
Cpl. Bruce A. Jacklin	S.S.	4/82			
Cpl. Kelvin H. Clark	S.S.	2/85			
Ptlman Margaret M. Lougee	S.S.	2/96			
Ptlman Ernest L. Beaulieu	S.S.	2/96			
Ptlman Kristofer E. Dupuis	S.S.	11/98			
Ptlman Michael P. LaBrecque	S.S.	1/99			

S.S. = Serving Since

The year of 1998 was very challenging yet frustrating and costly in regards to the employee hiring process which we started shortly after Town Meeting when residents approved of our department hiring two additional police officers.

With the abundance of jobs available, both in the public and private sectors and the competitiveness in salary compensation, it has been difficult attracting good qualified applicants. After advertising on two separate occasions in 1998, running two written examination sessions, three oral boards, seven psychological exams and nine background investigations, we have hired two very promising officers. They are Officer Kristofer Dupuis, a certified NH police officer who resides in Bradford and was a police officer in that town for over a year, and Officer Michael LaBrecque of Manchester, who will be entering the NH Police Academy in April for 12 weeks. Officer Dupuis just completed his 12-week field training with our department and is now on his own. Officer LaBrecque, who is a five-year veteran of the Department of Corrections, is presently within our Field Training Program, which is being instructed by Corporal Bruce Jacklin. Our first hire was Officer Lombardo who left us after three months to return to college. At this time it appears that we'll be starting the hiring process over again in order that we may find a replacement officer for Sgt. Bruce E. Price who retired in 1998. His last day was October 30, 1998. We will all miss Bruce who was the first full time officer I hired back in November 1980. Over the 18 years he performed many duties including Department Firearms Instructor and Juvenile Officer, for which he was most well known and performed almost his entire tenure with us. We hope he enjoys his retirement and we wish him the best of luck.

Several applicants looked very promising but while in the hiring process it was found that the reduction in pay from their present employer was not feasible. An example of what we're competing with in the immediate area in terms of salaries for a patrolman are as follows: Bow - \$25,000 to \$31,000; Concord P.D. - \$29,500 to \$40,100; and State Police - \$31,000 to \$37,000 (1st year probationary trooper). The reason so many police departments are looking for officers is largely due to many retirements. Many officers today are retiring after their 20 years or at age 45 unlike in the past when many would serve 30 to 40 years. The Federal COPS Hiring Grants Program allows many communities to get additional officers thereby greatly absorbing the number of available qualified candidates. As you know, our two additional officers

are also under the Federal COPS Hiring Grant of \$150,000 over a three-year period.

Corporal Clark who suffered a heart attack at the beginning of July and underwent bypass surgery just returned to work at the end of December.

We purchased our first in-cruiser video recording system in 1998 through a 50/50 NH Highway Safety Grant. The unit which costs \$5,600 only cost Bow \$2,800. I'm in hope of acquiring a second unit in 1999. In the same manner, another piece of equipment which we acquired through a request at no cost to the town is an Intoxilyzer 5000, which is a breathalyser testing unit used in DWI arrests. It measures the blood alcohol content. Any law enforcement agency can use the unit at our headquarters. An officer has to become certified in order to operate this breathalyser unit. At present, three of our officers are certified and we hope to have all our officers certified by the end of 1999.

At this time I want to thank the residents as well as the businesses for their assistance and support to the members of my department over this past year when needed.

Remember, if you See It or Hear It, then Report It to us by calling 228-0511. Your Police Department is here to protect and serve you.

Respectfully Submitted,

Chief Peter A. Cheney

BOW POLICE DEPARTMENT

	1998	1997	1996
BOW POLICE TELEPHONE (In/Out Calls)	16,056	23,989	24,680
BOW RADIO TRANSMISSIONS	56,872	58,260	61,899
DUNBARTON POLICE TELEPHONE (In/Out Calls)	4,046	3,568	3,442
DUNBARTON RADIO TRANSMISSIONS	9,074	7,744	8,362
PEMBROKE POLICE TELEPHONE (In/Out Calls)	14,647	15,524	16,578
PEMBROKE RADIO TRANSMISSIONS	39,255	36,925	45,178
EPSOM POLICE TELEPHONE (In/Out Calls)	7,448	0	0
EPSOM RADIO TRANSMISSIONS	20,009	0	0
Motor Vehicle Collisions (Total Reportable)	82	73	85
Personal Injury	23	21	24
Fatal	2	2	0
Motor Vehicle/Bicycle	0	0	0
Motorcycle	5	2	1
Motor Vehicle/Pedestrian	0	1	1
1-Car Accidents	27	38	27
2-Car Accidents	49	33	53
3-Car Accidents	1	1	2
4-Car Accidents	0	0	1
OHRV Accidents	0	0	0
Hit & Run	7		
Motor Vehicle Collisions (Non-Reportable)	32	60	
Motor Vehicle Collisions Total	121	133	
Abandoned Vehicles Checked	320		
Ambulance Request	6		
Animal Complaints	158	178	182
Restraining Order	0	1	2
Killed by Auto (Dogs)	2	7	1
Summonses	6	15	11
Warnings	23	27	17
Picked Up	34	17	17
Armed Robbery	0	0	2
Cleared	0	0	1
Arrests/Summonses for other Police Departments	156	250	192
Assaults	19	14	7
Cleared	1	12	5
Assisting Motorists	127	155	136
Barricaded Subject	1		
Bow PD Requesting Other Police Agency Assistance	18	240	
Building Checks w/Open Windows/Doors, etc.	146	398	208
Burglary (total)	17	19	7
Industry	3	9	4
Residence	14	10	3
Cleared	2	16	0
Burglar Alarm Responses	337	403	366

	1998	1997	1996
Burglary Attempts	1	4	4
Cleared	1	1	1
Civil Standby	25	70	
Court Appearances	69		
Criminal Mischief	87	87	94
Cleared	0	30	20
Criminal Threatening	10	5	6
Criminal Trespass	8	6	5
Cleared	1	5	4
CRT/Activation (Collision Reconstruction Team)	0	3	
Deer Hit vs. Motor Vehicle	12	18	
Department Assist—Other Agency (Fire/Ambulance)	219	182	
Department Assist—Other Law Enforcement Agencies	115		
Domestic Disturbances	32	50	28
Drug Cases	18	14	5
DWI Arrests	7	2	4
Escapees (Rtn to NH Hospital/YDC/Jail)	0	0	0
Fight/Brawl	9		
Fingerprinting	22	27	
General Complaints	316	423	454
Harassment Complaints	39	82	33
Illegal Dumping	9		
Industry Checks Per Day	137	133	185
Intox Machine—Bow	1		
Intox Machine—Other Agency	6		
Investigations (not including Juvenile)	127	369	161
Juvenile Involved Cases	66		
Juvenile Complaints	1	35	43
Juvenile Missing—Bow	20	6	
Found	13	6	
Juvenile Missing from Other Dept/Found by Bow	0	2	
Juvenile Investigations	45	53	27
Cleared	7	33	37
Juvenile Sexual Assaults (Victims)	3	10	
Juvenile Court/Petitions/Probation	7	10	22
Juvenile Community Service Hours		200	
Larceny	88	106	83
Cleared	2	22	20
Lost/Missing/Wanted Persons	0	26	16
Found	0	26	15
Mental Person	25		
Misdemeanor and Felony Arrests	55	45	32
Motor Vehicle Complaints	114	200	74
Motor Vehicle Lockout Assists	30		
Motor Vehicle Total Stop & Checks	1146		
Warnings/Checks	278	212	487
Defective Equipment Tags	195	98	202

	1998	1997	1996
Arrests (Motor Vehicle)	131	149	105
Radar Arrests	500	460	345
Noise Complaints	37	18	
OHRV/ATV Complaints	2	11	3
Pistol Permit Investigations/Issued	114	26	31
Parking Violations	66	23	18
Parking Warnings	2	1	5
Plane Crash	1		
Plowing Complaints	2	11	
Police Information	46		
Shots Fired	18		
Snowmobile Complaints	4	2	0
Stolen Vehicles	10	16	7
Cleared	3	13	5
Street Light Complaints	27	36	10
Suspicious Person/Prowler	237	274	155
Suspicious Vehicle	207	262	168
Town Pond Ordinances	2	13	
Traffic Jams	40		
Untimely Death Investigations	1	3	2
Unwanted Subjects	7		
Vacant House Checks	158	181	
911 Calls	46	80	
Total Miles Patrolled	102,142	105,904	94,703

**TOWN OF BOW
POLICE/DISPATCH REVENUE REPORT
1998**

Listed below is the revenue for the Police/Dispatch Departments:

Parking Fines	\$90.00
Witness Fees (CDC)	\$1,481.50
Insurance Reports	\$1,193.94
Dog Fines	\$40.00
Special Details	\$5,157.50
Town Ordinances	\$609.00
Dispatch Services	\$39,725.00
Firearms Permits/Sell	\$90.00
Alarm Permits	<u>\$75.00</u>
Total	\$48,461.94

DEPARTMENT OF PUBLIC WORKS 1998 REPORT

El Nino was pretty good to us last year. Our winter was not particularly severe, the spring did not bring disastrous flooding, the summer was comfortable and fall lasted into December. We did not experience the horrible ice problems seen in other parts of the state and we did not even have to post no wake warnings because of high water as many communities near lakes were forced to do.

Our efforts to reduce salt last winter meant increased sand. This led to plugged catch basins and culverts. Our cost of sweeping and storm drain cleaning increased because of this. We did show a significant drop in salt use. Because of the drop in salt, several of the contaminated wells began to show a marked improvement.

Putney Road was improved, hopefully to the satisfaction of most of the residents. We paved several other roads in town thanks to the minimal increase in the cost of asphalt.

The department sent three teams to the regional plow rally. Each team came away with a first, second or third place trophy. Training and education is ongoing in the department with three members of the department receiving certificates in different levels of Road Knight training. This program is sponsored by the New Hampshire Municipal Association for training in safety and proficiency. Many others attended training sponsored by UNH Technology Transfer Center with two employees receiving Road Scholar status.

Our initial attempts to work with a salt substitute, Ice Ban Magic, were not what we had hoped for. We had done what we felt was extensive research into products that might replace salt. Ice Ban seemed to be the product that showed the most promise. There had been limited use of this product but the towns and cities we spoke to seemed satisfied with the results. We applied the material to several roads prior to a predicted storm. The results were surprising and now a matter of record. We're still looking for the right product.

Our town joined the New Hampshire Public Works Mutual Aid Program. The NH-PWMA will allow Bow to call upon any other member town for assistance during a disaster. This will provide near unlimited resources for our Public Works Department. This statewide program started in Bow with the encouragement of the Board of Selectmen. This is the first only statewide program of this type in the country. We hope we never have to use it.

The Public Works Department would like to thank all the other departments for their help throughout the year and the Board of Selectmen for their continued support. We would also like to thank each and every resident who put up with our noise, dust and digging in their neighborhood.

Respectfully Submitted,

Leighton Cleverly
Director of Public Works

BOW RECYCLING & SOLID WASTE COMMITTEE 1998 ANNUAL REPORT

The Bow Recycling and Solid Waste Committee would like to congratulate the people of Bow for significantly increasing their recycling for the seventh year in a row. In 1998 recycling increased by 10.5%. Mixed paper recycling increased by 14.2%; mixed containers increased by 3.4%. The weight of the mixed containers increased in spite of the fact that more items are being packaged in light-weight plastic instead of glass bottles or cans.

Recycling Totals for 1998:

Mixed Paper	373.57 tons
Mixed Containers	<u>174.47 tons</u>
Total 1998 tonnage	548.04 tons

We have recycled over **500 tons** for the first time!

The next piece of good news is that the Town of Bow paid 5.9% less to the BFI recycling facility. This cost savings was primarily due to an increase in the value of paper. In addition, Bow saved over \$6,000 due to the fact that the tipping fee at the incinerator is higher than the tipping fee at the recycling facility. And in the process, we are all helping the environment.

The trash (non-recyclables) from the Town of Bow which is picked up at curbside by Waste Management is taken to the Wheelabrator Incinerator in Penacook under an agreement with the Concord Regional Solid Waste Cooperative. The charge for accepting trash at the incinerator was \$38 per ton in 1998.

Solid Waste Totals for 1998:

Residential Curbside Pickup:	2,620.91 tons (a 13% increase)
Waste from Bow Businesses:	3,239.39 tons (a 16% increase)

The businesses in Bow paid the cost of their own solid waste.

Household Hazardous Waste:

On May 15, 1999 there will be a Special Collection for **only**: oil paints and products, fluorescent bulbs, NiCad rechargeable batteries and items (thermometers, switches, etc.) which contain mercury. The collection will be held at the Community Building parking area from 9:00 a.m. to 12:00 noon.

In November, 1999 a full Household Hazardous Waste Day will be held. Watch for further information. Nancy Weaver has agreed to take charge of our hazardous waste days this year.

Transfer Station Permit:

Gary Lynn received a Certificate of Appreciation from the Town of Bow for all of his work on the new Transfer Station permit. The Town needed a waiver. Gary wrote the application, modified the drawings and helped shepherd the permit application through the permit process.

The Town of Bow Web Page...and Recycling in the Schools:

The Town of Bow now has a wonderful web page at: <http://www.bow-nh.com/> Johdie Grieve has added our recycling information to the Town Web Page. As a science teacher at the Bow High School, she has also taken charge of coordinating students to assist with the recycling at the high school. Kathy and Terry Kramer and Sue McGartland have volunteered to be recycling liaisons at Bow Elementary School and Bow Memorial School.

Recycling Changes:

The waxy, cardboard milk and juice cartons can now be recycled along with the mixed containers (tin, aluminum, plastic & glass). Propane tanks of all sizes can be recycled at the Transfer Station on Robinson Road on Saturdays. NiCad batteries can be recycled in a container which is in the Fire Station at the Community Building.

Other Activities:

Our committee became involved with America Recycles Day on November 15, 1998. Two of us attended the Governor's Recycling Conference. We have assisted with the introduction of vermaculture (composting by worms) in aquariums for the schools. We have two short (6 minute) videos available on recycling which are suitable for any age. As always, our committee has continued to look for ways to increase recycling and keep costs down.

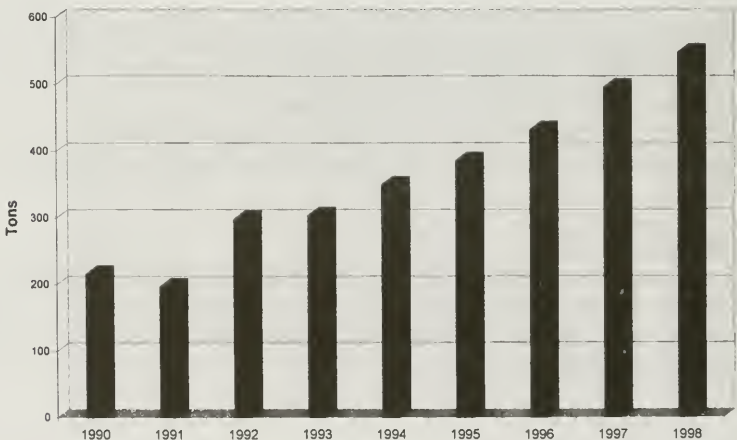
Our chair, Georgette Daugherty, has worked on each one of these projects, as well as taking responsibility for the typing of our minutes and the writing of articles. Her commitment and energy have made all the difference to our committee.

Respectfully Submitted,

Sheri Cheney
Nancy Weaver
Phil Downie
Lyn Spain

Bill Capozzi
Gary Lynn
Johdie Grieve
Georgette Daugherty, Chair

Nine Years of Recycling in Bow



UNH COOPERATIVE EXTENSION

UNH Cooperative Extension provides Merrimack County residents with research-based education and practical information, enhancing their ability to make informed decisions that strengthen youth, families and communities, sustain natural resources, forests, wildlife and agriculture, and improve the economy.

Because of our partnership with Merrimack County, the State of New Hampshire and the Federal Government, we go by the special name of UNH Cooperative Extension. In every Merrimack County community this partnership is at work, increasing economic development, enhancing the environment and developing human potential.

Merrimack County residents also benefit from statewide Extension programming. Among these many local and state efforts are monitoring water quality in our lakes and rivers, reducing the use of pesticides, parenting programs, 4-H and youth development programs, land use management, food safety, forest stewardship, family finances, meeting the needs of low income families, strengthening our communities, developing a strong volunteer base through our local Advisory Council, Master Gardeners, Family Focus parenting volunteers and 4-H leaders, and providing research-based information to citizens.

A major statewide Extension initiative, Strengthening New Hampshire Communities, has impacted Merrimack County. County staff have worked with many communities in a variety of ways. Community Profiles have been held in Henniker, Loudon and Pittsfield within the past two years. This community event helps community members create a vision about what they want their community to be like and then helps form action groups to work toward their goals. Follow-up support is available from UNH Cooperative Extension staff. If this community process might be of interest to your community, contact the Merrimack County office for more information.

Other community efforts include after-school programs, teen assessment projects, land use management planning, wellness teams, town office visits, master gardeners, working with schools on maintenance of landscaped areas, and providing updated Extension publication notebooks to all town libraries. A family resource center and after-school project in Boscawen sees staff working with the community.

The staff in Merrimack County includes these Extension educators: Judith Bush, Debbie Cheever, Nancy Evans, Tim Fleury, Kathleen Jaworski, Debbie Luppold, John Porter, David Seavey, Marilyn Sullivan and three support staff. Educators reach approximately 1.5 out of every four families in the county.

Visit our office located at 315 Daniel Webster Highway, Boscawen (right next to the Merrimack County Nursing Home). We're open Monday-Friday, 8 AM until 4 PM. Call us at 225-5505 and 796-2151 or find us on the web at [HTTP://CEINFO.UNH.EDU](http://CEINFO.UNH.EDU).

UPPER MERRIMACK RIVER LOCAL ADVISORY COMMITTEE

With the 10-year anniversary of the Upper Merrimack River Local Advisory Committee (UMRLAC) approaching, the committee reviewed its past work, looked to the future and completed and approved a new 5-year strategic plan. The plan outlines UMRLAC's mission and goals in the area of committee development, education, partnerships, fundraising, recreation and media and outreach projects. The ambitious plan is flexibly structured to facilitate the creation each year of annual work plans. Interest has been expressed by the City of Concord to include goals and actions from the UMRLAC's River Management and Implementation Plan in their open space plan. The committee extends its gratitude to Kerrie Diers and Stephanie Vaine from the Central NH Regional Planning Commission for their planning assistance. The UMRLAC has also signed on its support to the work of the Citizens for Land & Community Heritage, who is building support for a new state-funded preservation program for land and cultural and historical resources.

As part of its state-established duties under RSA 483:8-a, the UMRLAC reviewed and commented on several river-related proposals including wetlands applications for the I-93 Exit 16 ramp renovation and the Energy North coal tar dump in Concord, a boat ramp project in Franklin, 2 site specific applications in Bow, and a waste removal/wetlands project at the Merrimack County Farm in Boscaawen.

The popular Upper Merrimack Monitoring Program continues to expand its scope and partnerships. Philip Bryce, Director of the Division of Forests and Lands, NH Department of Resources and Economic Development, was invited to participate in the program. Director Bryce along with Douglas Miner, District Forest Ranger, learned about the program and worked with Michele Tremblay and Stephen Landry to collect and preserve benthic macroinvertebrates at the Merrimack River State Forest site. During the summer, the "Adopt-a-River Site" Program was introduced to involve more corporations and groups in water quality monitoring in the upper Merrimack River watershed. Aries Engineering, Franklin Savings Bank, and Franklin Waste Water Treatment Facility have each adopted sites. Negotiations are in process with several area corporations to sponsor the remaining sites. Sponsors not only provide financial support but many have offered their volunteer time by collecting water samples and assisting with the biomonitoring component of the program. This winter, volunteers from all over the region will be participating in the program's 4th annual "Bug Nights". During these well-publicized events, volunteers receive free instruction and perform hands-on biomonitoring work. The UMRLAC was awarded a grant by the NH Department of Environmental Services to analyze its water quality data, generate a 3-year report, create an identification key for volunteers, produce a brochure and newsletter, and organize a data-presentation/volunteer recognition event on the river. Work on these projects should be completed in the fall. For further information about the Upper Merrimack Monitoring Program, contact the UMRLAC chair or visit their website at www.state.nh.us/des/uppeme1.htm.

Committee members gave presentations to community leaders from Franklin to Bow on the UMRLAC's work. The UMRLAC is grateful to the cities and towns along

the upper Merrimack River that have provided financial and in-kind support. UMR-LAC provided assistance to high school and college students studying the Merrimack River and its watershed. Steve Landry worked with students at the Three Rivers School in Pembroke who learned about river ecology and biomonitoring. Presentations to academic and peer groups were also conducted by the chair at the University of NH-hosted "Our New England Waters" conference and the Rivers Management & Protection Program/Volunteer Rivers Assessment/Volunteer Environmental Monitoring Conference. The chair presented "Planning for Implementation" and co-presented "Bugs: Up Close and Personal" with Geoff Dates, Science Coordinator, River Water Network, a national nonprofit organization based in Vermont.

Successful legislation was spearheaded by the UMR-LAC this year in the legislative arena. Although ponds, lakes and other major rivers were included in the Comprehensive Shoreland Protection Act, several rivers (those nominated into the Rivers Management & Protection Program prior to 1/1/93), including the upper Merrimack were excluded from the Act. The result was that these rivers, recognized for their unique qualities and community value were unprotected. Towns and cities were left to work through the resulting inconsistency and asked to allocate their own resources to create and enforce management programs. The UMR-LAC brought together committees representing the Contoocook & North Branch, Lamprey, lower Merrimack, and Swift Rivers and coordinated legislative efforts to successfully pass Senate Bill 493. These rivers and their towns and cities now enjoy the benefits of shoreland protection. UMR-LAC expresses its gratitude to prime sponsor Senator Rick Russman; and co-sponsors Senators Larsen, Wheeler, and Pignatelli, and Representatives Merrill and Merritt.

The Upper Merrimack River Local Advisory Committee held its annual meeting in October and elected the following slate of officers: Michele L. Tremblay (Boscawen), Chair; Stephen Landry (Boscawen), Vice-Chair; Susan Paschell (Bow), Secretary; and Stephen Robinson (Concord), Treasurer. The committee recognizes Ann Clement (Canterbury) and Eric Anderson (Bow) who resigned during 1998. The chair extends her gratitude to all of the members of UMR-LAC who have provided their collective ideas, energy and commitment to preserving and protecting the upper Merrimack River and its watershed.

The Upper Merrimack River Local Advisory Committee meetings are held on a rotating basis in each of the six represented communities. The committee meets the second Monday of each month at 7:00 PM. For meeting schedules, locations, and further information, contact Michele Tremblay, Chair, at 796-2615, email at mtrembla@tds.net or your local representatives listed below.

Respectfully submitted,

Michele L. Tremblay
Chair

Bow Representatives:
Philip Downie
Susan Paschell

WELFARE DEPARTMENT REPORT

January 1, 1998–December 31, 1998

Welfare Applicants:	21
Office Visits from Clients:	55
Home Visits (Food to Elderly):	32 (Quarterly to 8 homes)
Home Deliveries (Holiday Seasons)	81
Telephone Calls:	58 Calls to office 63 Calls to clients 43 Calls to agencies 34 Calls from agencies 54 Calls re: Thanksgiving food 45 Calls & letters re: Christmas food 31 Calls re: Christmas gifts
Thanksgiving Day Holiday	24 Baskets donated & delivered Additional foods were donated at the Bow Elementary School site and by the Bow Boy Scouts
Christmas Food Program:	43 Families received food
Bow Mills Bank and Trust Giving Tree:	54 Gifts donated to Bow children
Christmas Additional Donors:	
Capital Region Food Program:	56 food boxes
Bow Rotary Club	5 Christmas trees
GZA GEO-Environmental Co.	A large donation of gifts
Bow Ladies Bowling League	\$92.00 donation
Unitil/Concord Electric Co.	\$100 donation
Girl Scout Troop 171	Extra Christmas gifts
Bow Recreation Fitness Unlimited & A.M. Aerobics Class	Extra Christmas gifts and gift certificates
Bow High School	2 additional food baskets
Bow Parent Teacher Organization	2 additional food baskets
Marine Corps League of NH	Numerous "Toys for Tots" gifts
Bow school students and residents	Blankets, toiletries, stuffed animals and knitted gifts

A special "Thank You" again to the members of the Bow Rotary Club and the Bow residents who assisted me with the holiday distributions.

Respectfully Submitted.

Evelyn Bechtel
Bow Welfare Director

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment meets monthly to hear applications for variances, special exceptions and appeals of administrative decisions. The Board had a busy 1998, receiving and acting on 27 applications.

On behalf of the Zoning Board, I would like thank the citizens and businesses of Bow for their support, with special thanks to Bud Currier and Martha Cheney of the Building Inspector's office, and to Louise Knee, our Recording Secretary.

Respectfully Submitted,

Robert Zinser, Chair
Clarence Bourassa
Tracy Sweeney
Robert Mack
Harry Hadaway
Greg Marceau
Lester Spear
Ellen Rhodes-Mims
Susan Stevens
Ian Hecker

Clubs and Organizations

BOW ATHLETIC CLUB

The Bow Athletic Club (The BAC) is an independent organization incorporated in 1974 for the purpose of organizing youth sports activities for the town. The BAC coordinates leagues for grades 1-10 for soccer, basketball, baseball and softball. Participation has grown and continues to grow along with the rapid rate of growth that our town has been experiencing over the past few years. The Board of Directors consists of 16 volunteers elected at the annual meeting held in January. Each director shares with the responsibilities of the various athletic activities by recruiting additional volunteers for coaching, coaching assistants, officiating, game management duties, scheduling, concession stand and other sport specific duties as needed.

The BAC participates in a recreational soccer program in the Merrimack Valley Soccer League that includes thirteen (13) surrounding towns. Bow's youth soccer program is open to all children in grades 1 - 8. This past season's participation included 270 youths that made up sixteen (16) teams participating at all age levels. Each team practiced twice a week with games usually held on Saturdays throughout the season for teams in grades 3 - 8. In 1998 the soccer program was under the direction of Michelle Mullen and Don Young who spent many volunteered hours to bring together other volunteers to complete a successful soccer season. Each age group participated in a pre-season jamboree and held practices at least two times per week. Teams participated with area towns and game schedules varied by age group but scheduled well into October. The 3rd/4th grade level concluded the season with another jamboree while the 5th/6th and 7th/8th concluded with round robin tournaments.

Baseball and Softball are overseen by the BAC and is organized as the Bow Little League. The current director in charge of softball is Mark Lavalley; Director for baseball and President of the Bow Little League is Rick Hinck. This year's opening day skills contest activities were canceled due to inclement weather; however, the weather wasn't enough to stop the annual opening day parade. The parade was as big as ever and spirits were high in preparation for another season in spite of the rain. The Bow Little League program continued with strong participation in 1998 - 36 teams participated at various levels including: Softball - 4 Minor League, 2 Major League, 3 Senior League; Baseball - 4 Farm League, 8 Minor League, 4 Major League, 1 Senior League; and, 10 T-Ball Teams. Teams participate locally and with neighboring towns throughout the regular season. T-Ball and farm league participate 2 times per week, practicing the variety of skills and skill levels in various formats that promote fun and learning on the field. Post season tournament participation again showed great interest and had a lot of success at local tournaments. The minor league and 10-year old baseball all stars placed first in their respective tournaments in Suncook and Franklin. The major league all stars won two games before being knocked out of the tournament in their effort to reach the Little League dream town of Williamsport, PA. The minor league softball all stars compiled a 6 - 2 record during their play in the Jimmy Fund Tournament and the senior softball all stars placed second in the second annual Bow Senior League Softball Tournament. For the first time in several years, District I of New Hampshire sent a team to the New England Regional Big League Softball Tournament (ages 16 - 18) in Connecticut. The team consisted of the top players from NH District I big league soft-

ball and included five (5) players from Bow.

Katherine Haubrich is the director who coordinates the many duties required to organize the basketball program. The BAC participates in two leagues in the area, the Merrimack League and the Tri-Mountain League. Bow is represented in the Merrimack League by one (1) team each of girls in grades 7 & 8 and 5 & 6, boys in grades 7 & 8 and 5 & 6. All other participants in grades 3 - 8 participate in the Tri-Mountain Basketball League. We enter as many teams as required to allow participation for all interested players. Both the Merrimack League and the Tri-Mountain seasons start in December and go through early March. As with the other youth sports programs, grades 1 & 2 practice skills during regular practice sessions during January and February.

Each year the BAC organizes the Bow Invitational Tournament held during the February school vacation. The tournament has become a popular one with over 32 teams from many towns and cities participating in the 1997 tournament. This popular tournament now enjoys a waiting list of teams that would like to participate. We look forward to this successful event as it is used as the major fundraising activity of the BAC.

The BAC is funded from individual season activity signups, athletic team sponsorships from area businesses, donations and the Bow Invitational Basketball Tournament. The only way the BAC can perform its chartered responsibilities is through the many volunteers that assist with all the necessary duties. Thank you to all those who have volunteered throughout this past year. While we have enjoyed the many hours volunteers have put forth, the growth of all of the programs and the desire to have more programs added will require more volunteers and more time than ever before. Contact any of the board members to learn how you can help the youth sports programs in Bow.

Respectfully Submitted,

Dennis Ordway, President

Board Officers:
Dennis Ordway, President
Katherine Haubrich, Vice President
Bob Gosling, Treasurer
Sandy Lee, Secretary

Board Members:
Vickie Boehmke
Kevin Brown
John Finnegan
Rick Hinck
Mark Lavalle
Michelle Mullen
Mike O'Reilly
Mark Stewart
Kevin Stone
Mike Vaughn
Don Young

BOW BUSINESS COMMITTEE

Thanks to the efforts of the Bow Business Development Commission, the Town will have a business association in 1999. We held an organizational meeting on December 1, 1998. Incorporators Chip Bailey, Don Bowne, Rick Hiland, Dick Welch, and Andy Young presented an historical perspective on the business association and suggested that a new organization could help improve the business climate through communications with town officials, could provide a forum for the discussion of business issues and opportunities, and could help business to business communication.

A nominating committee was formed, based on draft bylaws, to present a slate of officers at a meeting on January 12, 1999. The nominating committee members are Chuck Rheinhardt, Chair, Andy Barrett, Bruce Crawford, Bob Ives, and Sherry Stevens.

All Bow business persons and citizens are invited to participate in the association which is being formed to help the Town prosper.

For further information contact any of the incorporators, nominating committee members or Bill Klubben, Director of Planning and Economic Development.

BOW ROTARY CLUB

The Bow Rotary Club continues to be proud to provide "Service Above Self" right here in our local community. In a broader sense, our Club is just one of over 28,000 clubs located throughout the free world. As freedom has been extended to the people of Russia, Rotary Clubs are beginning to be formed in that country as well. In fact, Clubs are currently located in more than 159 countries with over 1.2 million members world-wide.

The Bow Club is proud to sponsor the Interact Club at the Bow High School. It is one of some 5,500 clubs with almost 140,000 members in 128 countries around the world. Its membership is composed of students between 14 and 18 years of age. This past year our Interact Club sponsored Spring Fling. The Club raised more than \$200 which the Interact Club donated to the Bow Rotary Club to go toward the Club's Town Beautification Project at the intersection of Logging Hill Road and White Rock Hill Road.

Through the Club's Annual Scholarship Auction with the support from our local townspeople and businesses, the Club awarded twelve, \$1,000 scholarships to students this past year. In addition, interest-free college loans up to \$2,500 were also made available to qualifying students.

The Club is presently soliciting applications from qualified students to compete for the annual \$22,000 Ambassadorial Scholarship which entitles a student to pursue graduate studies abroad. In recent years, the Bow Club has sponsored two Bow students with an Ambassadorial Scholarship to study abroad—most recently to Sweden.

This year the Club, in concert with the Bow High School, sponsored our first foreign exchange student. He is Takayoshi "Taka" Horibe from Japan. The Club extends its sincere appreciation to all the host families and it encourages other families to open their homes to future exchange students.

The Club's major project this year has been the beautification of the corner lot at the intersection of Logging Hill Road and White Rock Hill Road. Richard Sheridan, a local landscape architect, designed the landscaping plan to be executed over several years. Thanks to the contributions of our local businesses, the involvement of the Bow Garden Club, the fund raising activities of the Interact Club, local individuals' contributions, and the support of the local Town Officials, the Club has raised and committed nearly \$10,000 to this project. The Club is grateful to both Robert Dawkins and Donald Bowne for coordinating this initiative.

In addition to the above, the Bow Rotary Club has provided support this past year to the United Way of Merrimack County, the Bow Garden Club, the Town's Girl and Boy Scouts, Capitol Center for the Arts, the Concord Area Chamber of Commerce, Memorial School's Camp Sargent Program, Merrimack County Adult Diversion Program, produced and distributed the new Town of Bow Map, Winterfest-98, bell ringing for and monetary support to The Salvation Army, cleaned up eight miles of town roads four times during the year, and helped sponsor the Merrimack County Nursing Home's "Funfest Day".

The Club also provided assistance to the Friends of Forgotten Children, food basket distribution at the holidays, the Bow High School sign with Falcon mascot, 4-Way Test

Speech contest, provided 2,000 junior police badges for the Police Department to distribute to Bow youngsters, hosted Annual Community Recognition Night, Granite State Symphony Orchestra, sponsored Employee Recognition Breakfast for local businesses, provided personalized story books to each first grade student, offered our seniors free smoke detector battery installation, and provided students with annual "career days", to name a few.

The 70 members of the Bow Rotary Club express their sincere appreciation to the local townspeople and the local businesses for their combined support to help our Club pursue its Rotary Dream.*

Respectfully submitted,

Eric Anderson, President 1998-99

*Rotary International's 1998-99 Theme: "Follow Your Rotary Dream".



YOUR ROTARY CLUB AT WORK



Left - The site works begins at the intersection of Logging Hill Road and White Rock Hill Road. Don Bowne and Bob Dawkins operate equipment while local business man Scott Patsfield provides both equipment and personnel to help remove material to make room for trees, bushes, bulbs, large rocks, and mulch



Above - Rotary Club and community members position rocks dig holes, plant trees and shrubs, set bulbs, and spread mulch.

Right - Phase I of the Club's multi-year community service project is complete. The results to be evident in the Spring



Photos by Club President Eric Anderson

BOY SCOUT TROOP 75

Troop 75 had another good year. We gave out over 70 merit badges and 18 rank advancements from Tenderfoot to Life Scout to the Scouts over the past year.

We went winter camping only twice last year due to the warm winter, but we have plans to make up for it this year. We brought sleds and tubes up to Tuckerman's Ravine for some wild sledding last May.

The Scouts hid the Easter candy and Easter eggs for the town Easter egg hunt and we had fun directing parking for the PTO Craft Fair in November.

Thirty boys and six dads went to summer camp at Hidden Valley in Gilmanton Iron Works. The week was a success as usual.

We went on a white water trip in August down the Allagash in northern Maine. The canoe trip lasted 8 days and we covered 88 miles. The weather was great and it was a memorable trip.

There are 31 boys in the troop led by Jim Bain as Senior Patrol Leader with Adam Lowe and Luke McCarthy as his assistants. The patrol leaders are Martin Abbott, Pat Ives, Tom Fitzgerald and Kevin Buckley. The boys have a good year planned with winter camping, bike hikes and another spring trip to Tuckerman's Ravine.

If any boys from the age of 11 to 17 are interested in joining scouting or if any adults are interested in helping, we meet at the Bow Community Center every Tuesday night from 7:30 to 8:30 PM or you can contact me for more information. Troop 75 is sponsored by the Bow Men's Club.

Respectfully submitted,

Peter Bloomfield
Scoutmaster

4 Buckingham Drive
Bow, NH 03304
774-7680

CUB SCOUT PACK 75

The Cub Scouts in Bow are a very busy, active group of young men. They meet weekly in Dens under the direction of adult Den Leaders to work on achievements to earn rank and then meet monthly at the Community Building for a Pack meeting.

This past year, the Cubs assisted Boy Scout Troop 75 with the Annual Scouting for Food, attended summer camp at Camp Carpenter, helped spread bark mulch at the new Rotary park, sold hot dogs at Winterfest and built great race cars for the Pinewood Derby

All boys in grades 1 through 5 can be a Cub Scout. The Bow Men's Club is the sponsor for both packs in Bow.

Respectfully Submitted,

Carl Bartlett, Cubmaster
Pack 75

Kevin Marzoli, Cubmaster
Pack 375

BOW GARDEN CLUB

The Bow Garden Club was organized in 1964. It became a member of the NH Federation of Garden Clubs, Inc. in that same year as well as of the National Council of State Garden Clubs, Inc.

The objective of the Club is "to encourage interest in all phases of gardening and horticulture; to aid in the protection and conservation of natural resources; and to assist in the civic beautification of the community". The theme for the current administration is to continue to "provide opportunities for learning and service" to community and members.

To accomplish our objective and theme, we provide monthly programs, speakers, demonstrators, hands-on workshops and field trips. We work with town officials, organizations, library, recreation and school staff. Gardens are planted and maintained at the Municipal Building, Gosling Field Volunteer Way Square and the Bow Bog Meeting House. Flower barrels are maintained at the Municipal Building, Baker Free Library, the Old Town Hall and at the Evans and Alexander Cemeteries. During a greens workshop, wreaths and swags are made to decorate these buildings plus the Community Building, the Bow Center School House and the town line signs for the holiday season.

Our major fundraising is done by showcasing on Town voting day and at our community plant sale event in the spring. In late fall, an open meeting with speaker/demonstrator, refreshments and crafts is held. This year monies raised provided donations to the NCSGD, Inc. Natural Disaster Fund, scholarship funds for the NHFGC, Inc., Bow Memorial School and an award to a Bow High School graduating senior furthering his or her education in a college curriculum in the related fields of plant science, forestry, conservation and the environmental sciences. In addition, we periodically donate books to the Baker Free Library, we contribute two Thanksgiving baskets to help the Town's welfare program and this year we held a horticulture exhibit which was open to public participation.

Membership is open to persons interested in the Club's objective and who are willing to contribute in ways necessary to accomplish it with pleasure and for the betterment of a wider community for today and tomorrow. In 1999, the Club is looking forward to assisting the Bow Rotary Club with additional plantings at their town beautification project at the intersection park at Logging Hill and White Rock Hill Roads.

Regular monthly meetings are held from April through December. Currently, meetings are split between daytime meetings being held at the Baker Free Library and summer evening meetings at the Old Town Hall.

Respectfully Submitted,
Janet H. Shaw, President
Officers for 1999 - 2000:
Barbara Todd, President
Natalie Macdonald, Vice President
Marianne Molleur, Treasurer
Lowthain Wagner, Auditor
Janet Shaw, Secretary

SWIFT WATER GIRL SCOUT COUNCIL

Bow Service Unit

Girl Scout registration for 1998 in the Bow Service Unit of Swift Water Girl Scout Council totaled 233 girls and 57 adult volunteers registered in 17 troops. Bow continues to maintain a 41% girls served percentage which far exceeds the national average of 16% for any one Service Unit.

At the Girl Scout Annual Meeting in May, Holly Wentworth was awarded the Thanks Badge for her "beyond the call" dedication to Girl Scouting. The Thanks Badge is one of the highest honors an adult volunteer can receive. Holly has served Girl Scouting in Bow for over 25 years - as a troop leader, Area Cookie Manager, Registrar, Public Relations Coordinator and the creator of the Hiking Interest Group. The Girl Scouts are very fortunate to have such dedication and we all owe Holly a debt of gratitude for her service to our town.

Five Cadette Girl Scouts from Troop 870 received their Silver Award in May. They are: Laura Bartlett, Sarah Gilles, Hannah Hopkins, Ellen Sletten and Samantha Vaitkunas. These girls organized and carried out a Bicycle Safety Clinic in the spring and were presented with their Silver Award in the fall, at which time they bridged to Senior Girl Scouts.

Cadette Girl Scouts from Troop 876 are also in the process of working on their Silver Award with hopes for completion next year. We all congratulate these girls on their hard work and service to the Girl Scout organization.

Senior Troop 1727 took on the entire planning and organization of our annual Bow Camporee which was held at Bear Brook Park in Allenstown. The Seniors did a wonderful job and a great time was had by all. These girls exhibited their leadership skills and were true role models for the younger girls in attendance. Thanks for a superb job!

Brownie Troop 488 prepared homemade cookies and Cadette Troop 171 bought and wrapped gifts for the Bow Welfare Department this year. Junior Troop 2092 also bought and wrapped gifts for Friends of Forgotten Children and Brownie Troop 792 donated items for the food pantry in April as well as a turkey at Thanksgiving. Brownie Troop 497 and Junior Troop 2100 both participated in the Capital Region Food Drive at the National Armory by sorting and packaging donated food items. Brownie Troop 691 once again volunteered to decorate the Christmas Tree at Concord Hospital and Junior Troop 717 created a perennial garden at the Bow Mills Methodist Church. Other service projects included the donation of a U.S. Flag to Camp Kettleford in Bedford by Cadette Troop 870, the annual Rabies Clinic sponsored by Cadette Troop 876 and the purchase of a table for the Community Building by Brownie Troop 727. Troop 727 also manned a water station for the Breast Cancer Walk-a-Thon this year.

A special thank you to the townspeople of Bow for their support of all of our Girl Scout activities, especially calendar and cookie sales. Our success is due in large extent to the generosity and support from the people in our community and we are proud to be a part of it.

Respectfully Submitted,

Jeryl L. Dickson
Service Unit Manager

BOW COMMUNITY MEN'S CLUB

The Bow Community Men's Club started off its 50th year on New Year's Day with a community breakfast. The Club served over 350 people and all went away with a full belly.

Much preparation and hard work went into the plans for the Club's 50th Anniversary Party which was held at the Community Center in September. Over 100 current and former members and their spouses attended a great party. The following week the Men's Club put on its annual lobster feed. 130 lobsters were consumed along with three bushels of clams, gallons of chowder and dozens of ears of corn.

Some of the projects which the Men's Club worked on over the year include:

1. Acting as the sponsoring organization for Cub Scout Packs 75 and 375;
2. Preparing the Winterfest Spaghetti Supper;
3. Roadside cleanup under the State of New Hampshire's Adopt-A-Highway Program;
4. Participation in Bow's 1998 "Spring Fling";
5. Presentation of three monetary awards to members of Bow High School's first graduating class; and
6. Preparation of the Cub Scouts' Blue and Gold Awards Banquet Dinner.

The Bow Community Men's Club is always looking for new members who have an interest in helping the community through fund raising and service projects. The Club meets the fourth Thursday of each month from October through May at the Old Town Hall. Typically, a social hour is followed by a home-cooked meal prepared by the "crew of the month" and a guest speaker who may talk on a wide variety of subjects.

Come join us around 6:30 p.m. on any of those Thursdays! You may look for an announcement in the Bow Times.

Respectfully Submitted,

Gregory R. Couture
President

Officers:
Jason Craven, Vice President
Matt Bailey, Secretary
Kerry Molin, Treasurer

BOW YOUNG AT HEART CLUB

Our club continues to meet at the Community Building the second and fourth Wednesdays of each month for a social and lunch, with the meeting held at 1:00 P.M. Fourteen meetings were held during the year with an average attendance of 38 members. We have an active membership of 72 and 11 honorary members. Sadly we have lost four members during the year.

Our fundraising annual fair was held in October and we also participated in the Bow High School Spring Fling with a food sale.

Again members donated toys for the Friends of Forgotten Children at Christmas.

We have had six club sponsored trips during the year, as well as several speakers during our meetings.

Two special events during the year were the presentation of the Boston Post Cane to our honorary member, Jane Woodbury, for being the most senior resident of Bow and the celebration of the 95th birthday of Hilda Sargent, the only living founder of the club.

Our special thanks again to Chuck Christy, Bow Recreation Director, for his support.

Respectfully Submitted,

Anita Schofield, President

Natalie Carleton, Vice-President

Jennie Boone, Secretary

Elizabeth Click, Treasurer

1998
Bow School District
Report

BOW SCHOOL DISTRICT
1998
ANNUAL REPORT

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SCHOOL DISTRICT OFFICERS

Term Expires

Dom D'Ambruoso, Moderator	1999
Harriet Kraybill, Clerk	1999
Mark Lavalle, Treasurer	1999

BOW SCHOOL BOARD

Christopher E. Parkinson, Chairperson	1999
Anne Baier, Vice Chairperson	1999
Ellen Fries, Member	2000
Marie McMillen, Member	2001
Robert H. Wester, Jr. Member	2001

AUDITOR

Grzelak and Company, PA	Laconia
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ADMINISTRATION

Ralph J. Minichiello	Superintendent of Schools
Peter A. Chamberlin	Business Administrator
Patricia McLean	Principal, Bow Elementary School
Kirk Spofford	Principal, Bow Memorial School
George Edwards	Principal, Bow High School
Ronda Geisler	Director of Special Education

REPORT OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT March 13, 1998

A duly called meeting of the voters of the Bow School District was held in the Bow High School auditorium on Friday, March 13, 1998. The meeting was called to order at 7:01 PM by school district moderator, Dom S. D'Ambruoso. The colours were presented by members of Boy Scout Troop 75. Those scouts participating were Jonathan Sandlin, Jeffrey Pavaglio, Patrick Ives, Brad Jobel, David Hinck, Jim Bain and Dan Bain. The moderator then announced the re-election of school board members Robert H. Wester, Jr. and Marie McMillen as a result of the town election which was held on March 10, 1998. Dom then made the announcement to the voters present that, after 24 years, this would be his last year as moderator. Jim Hatem has been sworn in as Assistant School District Moderator and will be acting moderator until Dom's term expires next year. Dom was later recognized by the school board for his service when Marie McMillen presented him with a plaque of appreciation. After the general rules of the meeting were presented, the business of the meeting proceeded.

ARTICLE #1:

was moved by Ellen Fries and seconded by Tom Fagan. The vote was in favor of appointing the salaries of the School Board and fixing the compensation of any other Officer or Agent of the District.

ARTICLE #2:

was moved by Anne Baier and seconded by Sara Swenson. It was voted to accept the reports of Agents, Auditors, Committees or Officers chosen.

ARTICLE #3:

was moved by Christopher Parkinson, inserting the amount of Twelve Million Nine Hundred Thousand Dollars (\$12,900,000.00) and seconded by Sara Swenson. Many questions were asked about various line items, including conferences, custodial staff, assistants, and suggestions were made about how the School Board could reduce costs. Gary Lynn made a motion to amend the total budget amount to Twelve Million Eight Hundred Thousand Dollars (\$12,800,000.00), suggesting that if pressure were put on the budget, that the board would find a way to cut costs without reducing services. This amendment was seconded by Ray Helgemoe. Much discussion followed, with more questions about phone costs, shipping costs, electricity, technology upgrades, and athletic fees. The first attempt to move the question was defeated and the debate about the amendment continued. When the question was moved the second time and the amendment was voted on, a show of hands defeated the amendment by a simple majority. Mark Boyd then made a motion to amend the total budget amount to Twelve Million Nine Hundred Five Thousand Dollars (\$12,905,000.00) in order to eliminate the athletic fees which the School Board is recommending that each sports participant pay. This amendment was seconded by Betsy Miller. After a short debate, this amendment

was also defeated by the voters. It was then voted in favor of raising and appropriating the sum of Twelve Million Nine Hundred Thousand Dollars (\$12,900,000.00) for the support of schools, such sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town.

ARTICLE #4:

was moved by Bob Wester and seconded by Howie Zibel. It was voted in favor of raising and appropriating the sum of Twelve Thousand Dollars (\$12,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the sliding glass doors at Bow Memorial School. This will be the second of three equal payments needed for this fund.

ARTICLE #5:

was moved by Bob Wester and seconded by Tom Fagan. It was voted in favor of raising and appropriating the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools. This will be the second of four equal payments needed for this fund.

ARTICLE #6:

was moved by Marie McMillen and seconded by Ray Godbout. Marie Mad a motion to amend the amount of money in Article #6 to read Twelve Thousand Eighty-Seven Dollars (\$12,087.00). The motion to amend was seconded by Tom Fagan and the vote to amend was unanimous. It was then voted in favor of authorizing the School Board to enter into a long term lease/purchase agreement for a period of five years (July 1, 1998–June 30, 2003) for the purpose of lease/purchasing one (1) full size school bus and to raise and appropriate the sum of Twelve Thousand Eighty-Seven Dollars (\$12,087.00) for the 1998/1999 fiscal year lease payment.

ARTICLE #7:

was moved by Christopher Parkinson and seconded by John Burton. Chris amended the amount of money in Article #7 to read Two Hundred Twenty-Five Thousand Dollars (\$225,000.00). The motion to amend was seconded and some discussion followed about how the school district invests money and what percent profit is made. It was pointed out that this information is available in the Trustee's report in the Town Report. The purpose of this article is to transfer money earned from investments into a fund set aside for School District purposes and not have it returned to the Town's Surplus Fund. The motion to amend Article #7 passed. It was then voted in favor of authorizing the School Board to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of new school construction and/or school additions and to

raise and appropriate Two Hundred Twenty-Five Thousand Dollars (\$225,000.00) to be placed in this fund and to authorize the transfer of that amount from the June 30, 1998 fund balance for this purpose. (This amount will represent the interest earned on bond proceeds transferred to the general fund on or before June 30, 1998).

ARTICLE #8:

was moved by Anne Baier and seconded by Jim Hatem. As Article #8 was read, the moderator changed the word “extraction,” which was mistyped in the Town Report, to “exaction”, which is the correct wording. It was voted in favor of authorizing the School Board to raise and appropriate up to the sum of Twenty-Five Thousand Dollars (\$25,000.00) to be added to the Capital Reserve Fund established for school building purposes and related costs under Article #7 of the 1998 annual meeting. This amount will be offset by a like amount of exaction fees received from the town.

ARTICLE #9:

was moved by Marie McMillen and seconded. A presentation was given by Jim Burk, the coach for the individual girl’s gymnastics participants from Bow, and by several other students who have an interest in making gymnastics a team sport at Bow High School. They showed a video and spoke enthusiastically about their desire to form this team. Several questions were raised about uniforms and other costs. Ned Bergman suggested that the School Board find a way in the existing budget to fund this team. Ray Helgemoe made a motion to delete the word “girl’s” from the Article, as it was written, in order to allow all students to participate. The motion to amend was seconded and passed. It was voted in favor of raising and appropriating the sum of Seven Thousand Dollars (\$7,000.00) for the support of a high school gymnastics team for the 1998–1999 school year.

Other items brought before the meeting—Paul Hammond applauded the Bow High School Granite State Challenge Team and the success of all the sports teams.

The meeting was adjourned at 8:57 PM.

Respectfully submitted,

Harriet A. Kraybill
Bow School District Clerk

BOW SCHOOL DISTRICT WARRANT
1999
Election of Officers
STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Bow qualified to vote in District affairs:

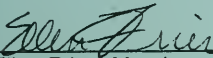
YOU ARE HERBY NOTIFIED TO MEET AT THE BOW COMMUNITY BUILDING IN SAID DISTRICT ON TUESDAY THE NINTH DAY OF MARCH, 1999, AT SEVEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SEVEN O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS:

1. To choose a Moderator for the ensuing three years.
2. To choose a Clerk for the ensuing three years.
3. To choose a Treasurer for the ensuing three years.
4. To choose two members of the School Board for the ensuing three years.


GIVEN UNDER OUR HANDS AT SAID BOW THIS 14th DAY OF JANUARY, 1999.


Christopher E. Parkinson, Chairperson


Anne Baier, Vice Chair


Ellen Fries, Member

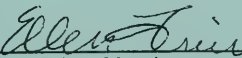

Marie McMillen, Member


Robert H. Wester, Jr.
SCHOOL BOARD


A true copy of the Warrant, Attest:


Christopher E. Parkinson, Chairperson


Anne Baier, Vice Chair


Ellen Fries, Member


Marie McMillen, Member


Robert H. Wester, Jr., Member
SCHOOL BOARD

1999 BOW SCHOOL DISTRICT WARRANT

TO THE INHABITANTS OF THE SCHOOL DISTRICT OF THE TOWN OF BOW qualified to vote in District affairs, you are hereby notified to meet at the Bow High School auditorium in said District on Friday, the twelfth of March at seven o'clock in the evening to act upon the following subjects:

ARTICLE 1

TO SEE IF THE DISTRICT will vote to raise and appropriate the sum of Five Million Forty-seven Thousand Three Hundred Eight-five Dollars (\$5,047,385.00) for the purpose of constructing and original equipping and other related costs of a new kindergarten through Grade 1 elementary school; Four Million Eight Hundred Nine Thousand Three Hundred Eighty-five Dollars (\$4,809,385.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project: to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; furthermore, to authorize the withdrawal of Two Hundred Thirty-eight Thousand Dollars (\$238,000.00) from the School Building Capital Reserve Fund created for that purpose at the 1998 Annual School District Meeting; and to authorize the School Board to take any other action or to pass any other vote relative thereto.

(2/3 ballot vote required)

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 2

TO SEE IF THE DISTRICT will vote to raise and appropriate the sum of One Million Six Hundred thirty-four Thousand Seventy-seven Dollars (\$1,634,277.00) for the purpose of constructing and original equipping and other related costs of a Grade 2 addition to the new K-1 facilities; One Million Six Hundred Thirty-four Thousand Two Hundred Seventy-seven Dollars (\$1,634,277.00) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the School Board to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the School Board to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the School Board to take any other action or to pass any other vote relative thereto.

(2/3 ballot vote required)

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 3

TO SEE IF THE DISTRICT will vote to raise and appropriate the sum of One Hundred Seventy-one Thousand Five Hundred Eighty-eight Dollars (\$171,588.00) for the first interest payment on the new elementary school bond(s) or to take any other action in relation thereto. (Only to be acted upon if Article 1 or Article 1 & 2 are passed.)

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 4

TO DETERMINE and appoint the salaries of the School Board and fix the compensation of any other Officer or Agent of the District or take any other action in relation thereto.

ARTICLE 5

TO HEAR the reports of Agents, Auditors, Committees or Officers chosen and pass any vote relating thereto.

ARTICLE 6

TO SEE what sum of money the District will raise and appropriate for the support of schools , said sum being exclusive of all special warrant articles, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District and to authorize the application against said appropriation of such sums are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectman the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town, or to take any action in relation thereto.

ARTICLE 7

TO SEE if the district will vote to raise and appropriate the sum of Twelve Thousand Dollars (\$12,000) to be added to the Capital Reserve Fund previously established for the purpose of replacing the sliding glass doors at Bow Memorial School or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 8

TO SEE IF the District will vote to raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the Capital Reserve Fund previously established for the purpose of replacing the rooftop heating and ventilation units at Bow Elementary and Bow Memorial Schools or to take any other action in relation thereto.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 9

TO SEE if the District will vote to raise and appropriate the sum of Twenty-five Thousand Dollars (\$25,000.00) to be added to the Capital Reserve Fund established for school building purposes and related cost under Article 7 of the 1998 annual meeting. This amount will be offset by a like amount of exaction fees received from the town.

(Recommended by the School Board)

(Recommended by the Budget Committee)

ARTICLE 10

TO SEE if the District will vote to authorize the School Board to enter into a long term lease/purchase agreement for a period of five years (July 1,1999-June 30, 2004) for the purpose of leasing/purchasing one (1) full size school bus and to raise and appropriate the sum of Twelve Thousand Nine Hundred Ninety-nine Dollars (\$12,999.00) for the 1999/2000 fiscal year lease payment or to take any other in relation thereto.

(Recommended by the School Board)
(Recommended by the Budget Committee)

ARTICLE 11

TO SEE if the Bow School District will vote to approve the cost item included in the collective bargaining agreement between the Bow School Board and Bow Education Support Staff (B.E.S.S.), wherein the estimated increases for salaries and benefits are Forty-seven Thousand Thirty-six dollars (\$47,036.00) for the 1999/2000 fiscal year, Fifty-six Thousand Seven Hundred Seventy-five Dollars (\$56, 775.00) for fiscal year 2000/2001, and Forty-eight Thousand Three Hundred Ninety-two Dollars (\$48,392.00) for fiscal year 2001/2002; and to raise and appropriate the sum of Forty-seven Thousand Thirty-six Dollars (\$47,036.00) for the 1999/2000 fiscal year; such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.
(Recommended by the School Board)
(Recommended by the Budget Committee)

ARTICLE 12

TO SEE if the District will vote to authorize the treasurer, with the approval of the School Board, to appoint a deputy treasurer, or to take any other action related thereto.

ARTICLE 13

TO TRANSACT any other business that may legally come before the meeting.

GIVEN UNDER OUR HANDS AT SAID BOW THIS 11TH DAY OF FEBRUARY, 1999

Christopher E. Parkinson, Chairperson
Anne Baier, Vice Chairperson
Ellen Fries, Member
Marie McMillen, Member
Robert H. Wester, Jr., Member

A true copy of the Warrant, Attest:
Christopher E. Parkinson, Chairperson
Anne Baier, Vice Chairperson
Ellen Fries, Member
Marie McMillen, Member
Robert H. Wester, Jr., Member

Bow School District Proposed 1999-2000 Budget

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommend 1999-00
1100 Reg. Education					
610 - 2 Art Supplies	\$15,998.00	\$15,585.00	\$17,468.00	\$17,385.00	\$17,385.00
641 - 2 Art Books	0.00	0.00	83.00	83.00	83.00
733 - 2 Art New Furniture	0.00	0.00	596.00	596.00	596.00
610 - 3 Computer Literacy Supplies	0.00	0.00	525.00	525.00	525.00
610 - 5 Language Arts Supplies	0.00	0.00	2,093.00	1,841.00	1,841.00
641 - 5 Language Arts Books	0.00	0.00	1,826.00	1,826.00	1,826.00
610 - 6 World Language Supplies	90.00	0.00	594.00	594.00	594.00
641 - 6 World Language Books	0.00	0.00	682.00	0.00	0.00
610 - 8 Phys Ed Supplies	8,618.00	6,764.00	3,351.00	3,351.00	3,351.00
610 - 9 Family/Consumer Supplies	8,368.00	7,581.00	6,808.00	6,808.00	6,808.00
610 - 10 Technology Ed Supplies	8,662.00	9,144.00	8,820.00	8,820.00	8,820.00
610 - 11 Math Supplies	38,779.00	41,498.00	3,941.00	3,941.00	3,941.00
641 - 11 Math Books	0.00	0.00	14,047.00	19,559.00	19,559.00
610 - 12 Music Supplies	5,152.00	6,802.00	6,973.00	6,973.00	6,973.00
641 - 12 Music Books	0.00	0.00	1,614.00	0.00	0.00
610 - 13 Science Supplies	18,882.00	17,162.00	16,353.00	16,353.00	16,353.00
641 - 13 Science Books	0.00	0.00	8,548.00	8,334.00	8,334.00
610 - 15 Social Studies Supplies	0.00	0.00	1,464.00	1,464.00	1,464.00
641 - 15 Social Studies Books	0.00	0.00	6,102.00	6,102.00	6,102.00
739 - 15 Social Studies Other Equipment	0.00	0.00	440.00	0.00	0.00
110 Salaries	3,871,807.00	4,090,508.00	4,418,259.00	4,372,608.00	4,372,608.00
111 Assistants	33,988.00	20,684.00	21,108.00	21,108.00	21,108.00
120 Substitutes	52,290.00	68,400.00	60,000.00	60,000.00	60,000.00
240 Course Re-imbursement	26,000.00	23,000.00	28,000.00	28,000.00	28,000.00
310 Home Instruction	150.00	2,500.00	2,000.00	2,000.00	2,000.00
430 Maintenance Contracts	25,466.00	29,445.00	30,168.00	30,168.00	30,168.00
610 - 18 General Supplies	0.00	0.00	47,768.00	46,768.00	46,768.00

FUNCTION/OBJECT	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
641 - 18 Regular Ed Books	30,978.00	38,582.00	61,545.00	33,987.00	33,987.00
733 Regular Ed New Furniture	3,796.00	2,251.00	2,640.00	2,640.00	2,640.00
734 Regular Ed New Equipment	1,302.00	1,474.00	3,974.00	3,470.00	3,470.00
737 Regular Ed Repl Furniture	2,158.00	218.00	1,300.00	1,300.00	1,300.00
738 Regular Ed Repl Equipment	5,554.00	5,106.00	3,630.00	667.00	667.00
739 Regular Ed Other Equipment	0.00	0.00	183.00	183.00	183.00
810 Dues & Fees	3,530.00	6,920.00	3,517.00	3,217.00	3,217.00
890 Driver Education	21,450.00	39,000.00	25,000.00	25,000.00	25,000.00
610 - 23 Reading Supplies	6,185.00	6,411.00	2,895.00	2,895.00	2,895.00
641 - 23 Reading Books	0.00	0.00	2,051.00	2,051.00	2,051.00
430 Computer Repairs	0.00	0.00	8,500.00	8,500.00	8,500.00
610 - 25 Computer Supplies	18,396.00	20,401.00	19,242.00	19,242.00	19,242.00
610 - 27 Humanities Supplies	2,074.00	0.00	2,247.00	2,247.00	2,247.00
610 - 29 Health/Wellness Supplies	944.00	1,000.00	239.00	239.00	239.00
211 Regular Ed Health Insurance	449,936.00	507,716.00	611,034.00	601,527.00	601,527.00
212 Regular Ed Dental Insurance	77,342.00	87,137.00	108,783.00	108,783.00	108,783.00
213 Regular Ed Life Insurance	41,950.00	38,373.00	44,842.00	44,842.00	44,842.00
214 Worker's Compensation	30,659.00	30,000.00	35,000.00	35,000.00	35,000.00
221 Non-Certified Retirement	1,931.00	1,992.00	2,304.00	2,304.00	2,304.00
222 Teacher Retirement	112,941.00	126,597.00	132,438.00	131,473.00	131,473.00
230 FICA	304,315.00	334,397.00	344,991.00	342,579.00	342,579.00
260 Unemployment Compensation	3,762.00	12,000.00	12,000.00	12,000.00	12,000.00
Sub-total	\$5,233,453.00	\$5,598,648.00	\$6,137,986.00	\$6,049,353.00	\$6,049,353.00
1200 Spec. Education					
110 Salaries	\$445,763.00	\$493,153.00	\$535,048.00	\$535,048.00	\$535,048.00
111 Assistants	236,573.00	258,117.00	291,641.00	291,641.00	291,641.00
113 Secretary	9,948.00	13,792.00	15,312.00	15,312.00	15,312.00
240 Course Reimbursement	0.00	0.00	1,130.00	1,130.00	1,130.00
319 Home Instruction	0.00	2,000.00	2,500.00	2,500.00	2,500.00

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
322 Conferences & Seminars	0.00	0.00	1,390.00	1,390.00	1,390.00
323 Prof Services For Pupils	1,000.00	1,500.00	1,500.00	1,500.00	1,500.00
325 Testing	2,989.00	4,322.00	0.00	0.00	0.00
569 Private Tuition	176,543.00	151,400.00	203,900.00	183,900.00	183,900.00
580 Travel	860.00	1,000.00	1,500.00	1,500.00	1,500.00
610-18 Special Ed Supplies	8,597.00	3,617.00	3,652.00	3,652.00	3,652.00
641 Books	1,397.00	2,607.00	3,558.00	3,558.00	3,558.00
733 New Furniture	594.00	649.00	1,944.00	1,355.00	1,355.00
734 New Equipment	0.00	0.00	83.00	83.00	83.00
810 Professional Dues	0.00	0.00	334.00	334.00	334.00
890 Summer School	12,800.00	12,800.00	17,600.00	17,600.00	17,600.00
610 - 25 Computer Supplies	493.00	0.00	1,711.00	1,711.00	1,711.00
610 - 40 Office Supplies	1,238.00	2,825.00	2,255.00	2,255.00	2,255.00
211 Health Insurance	101,900.00	114,694.00	127,314.00	119,162.00	119,162.00
212 Dental Insurance	10,308.00	11,613.00	12,617.00	12,617.00	12,617.00
221 Non-certified Retirement	4,677.00	4,823.00	5,578.00	5,578.00	5,578.00
222 Certified Retirement	13,497.00	15,308.00	15,891.00	15,891.00	15,891.00
230 FICA	46,247.00	48,698.00	64,715.00	64,715.00	64,715.00
Sub-total	\$1,075,424.00	\$1,142,918.00	\$1,311,173.00	\$1,282,432.00	\$1,282,432.00
1280 <i>Gifted & Talented</i>					
110 Salaries	\$0.00	\$42,808.00	\$63,308.00	\$63,308.00	\$63,308.00
610 Supplies	0.00	0.00	355.00	355.00	355.00
641 Books			285.00	285.00	285.00
211 Health Insurance	6,494.00	7,309.00	7,580.00	7,321.00	7,321.00
212 Dental Insurance	1,125.00	1,267.00	1,982.00	1,982.00	1,982.00
222 Certified Retirement	1,597.00	1,811.00	1,880.00	1,880.00	1,880.00
230 FICA	3,461.00	3,644.00	4,843.00	4,843.00	4,843.00
Sub-total	\$12,677.00	\$56,839.00	\$80,233.00	\$79,974.00	\$79,974.00

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
1300					
<i>Vocational Education</i>					
561 Transportation Salaries	\$6,976.00	\$16,470.00	\$7,500.00	\$7,500.00	\$7,500.00
561 Tuition	3,572.00	11,025.00	10,350.00	10,350.00	10,350.00
230 FICA	463.00	481.00	574.00	574.00	574.00
Sub-total	\$11,011.00	\$27,976.00	\$18,424.00	\$18,424.00	\$18,424.00
1410					
<i>Co-Curricular</i>					
110 Salaries	\$158,997.00	\$157,746.00	\$35,890.00	\$32,250.00	\$32,250.00
322 Conferences	2,072.00	2,250.00	1,250.00	1,250.00	1,250.00
610 Supplies	46,646.00	41,075.00	15,067.00	13,940.00	13,940.00
734 New Equipment	36,694.00	2,492.00	0.00	0.00	0.00
738 Replacement Equipment	512.00	2,379.00	0.00	0.00	0.00
810 Dues & Fees	0.00	0.00	2,976.00	2,976.00	2,976.00
890 Assemblies	5,139.00	4,500.00	4,500.00	3,500.00	3,500.00
895 Gymnastics Startup	0.00	7,000.00	0.00	0.00	0.00
930 Transfer General Support	2,700.00	0.00	0.00	0.00	0.00
222 Certified Retirement	811.00	920.00	1,063.00	955.00	955.00
230 FICA	2,404.00	2,391.00	2,738.00	2,460.00	2,460.00
Sub-total	\$255,975.00	\$220,753.00	\$63,484.00	\$57,331.00	\$57,331.00
1420					
<i>Athletics</i>					
101 Officials Salaries	\$29,131.00	\$35,385.00	\$43,290.00	\$42,226.00	\$42,226.00
322 Conferences & Seminars	0.00	0.00	1,000.00	1,000.00	1,000.00
610 Supplies	0.00	0.00	20,032.00	16,379.00	16,379.00
734 New Equipment	0.00	0.00	1,084.00	811.00	811.00
738 Replacement Equipment	0.00	0.00	4,681.00	4,681.00	4,681.00
810 Dues	0.00	0.00	1,860.00	1,860.00	1,860.00
110 Coaches Salaries	0.00	0.00	130,212.00	130,212.00	130,212.00
211 Health Insurance	2,155.00	2,425.00	2,845.00	2,748.00	2,748.00
212 Dental Insurance	1,125.00	1,267.00	1,394.00	1,394.00	1,394.00

FUNCTION/OBJECT		Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
221 Non-certified Retirement		1,346.00	1,387.00	1,605.00	1,605.00	1,605.00
222 Certified Retirement		2,329.00	2,642.00	2,743.00	2,743.00	2,743.00
230 FICA		9,736.00	9,677.00	9,961.00	9,961.00	9,961.00
Sub-total		\$45,822.00	\$52,783.00	\$220,707.00	\$215,620.00	\$215,620.00
1490 <i>Summer Enrichment</i>						
112 Summer Enrichment Program		\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00
2123 <i>Guidance Services</i>						
110 Salaries		\$200,341.00	\$203,465.00	\$206,702.00	\$206,702.00	\$206,702.00
113 Secretary		19,468.00	23,928.00	23,991.00	23,991.00	23,991.00
335 Test Rental		0.00	0.00	1,808.00	1,808.00	1,808.00
580 Travel		41.00	900.00	900.00	600.00	600.00
610 Supplies		1,349.00	1,315.00	1,015.00	1,015.00	1,015.00
641 Books		0.00	0.00	577.00	577.00	577.00
642 Software		1,706.00	1,743.00	1,160.00	1,160.00	1,160.00
810 Dues		551.00	550.00	550.00	150.00	150.00
211 Health Insurance		25,555.00	28,763.00	29,085.00	27,996.00	27,996.00
212 Dental Insurance		4,657.00	5,247.00	6,361.00	6,361.00	6,361.00
221 Non-certified Retirement		853.00	880.00	1,017.00	1,017.00	1,017.00
222 Certified Retirement		5,214.00	5,913.00	6,139.00	6,139.00	6,139.00
230 FICA		15,106.00	15,565.00	17,648.00	17,648.00	17,648.00
Sub-total		\$274,841.00	\$288,269.00	\$296,953.00	\$295,164.00	\$295,164.00
2123 <i>Appraisal Services</i>						
610 Supplies		\$0.00	\$0.00	\$516.00	\$516.00	\$516.00
		\$0.00	\$0.00	\$516.00	\$516.00	\$516.00

FUNCTION/OBJECT

	Expend 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
2134 <i>Health Services</i>					
110 Salaries	\$86,928.00	\$88,238.00	\$96,746.00	\$96,746.00	\$96,746.00
331 School Physician	0.00	300.00	300.00	300.00	300.00
430 Repairs	0.00	0.00	80.00	80.00	80.00
550 Printing	235.00	222.00	229.00	229.00	229.00
580 Travel	0.00	0.00	50.00	50.00	50.00
593 Medical Services	0.00	0.00	100.00	100.00	100.00
610 Supplies	2,079.00	1,913.00	2,243.00	2,243.00	2,243.00
641 Books	270.00	248.00	244.00	244.00	244.00
642 Electronic Information	0.00	0.00	1,098.00	1,098.00	1,098.00
737 Replacement Furniture	0.00	0.00	309.00	309.00	309.00
211 Health Insurance	10,122.00	11,393.00	12,894.00	12,453.00	12,453.00
212 Dental Insurance	3,374.00	3,801.00	4,181.00	4,181.00	4,181.00
222 Certified Retirement	2,440.00	2,768.00	2,873.00	2,873.00	2,873.00
230 FICA	6,793.00	6,750.00	7,401.00	7,401.00	7,401.00
Sub-total	\$112,241.00	\$115,633.00	\$128,748.00	\$128,307.00	\$128,307.00
2140 <i>Psychological Services</i>					
110 Salaries	\$40,590.00	\$42,213.00	\$43,902.00	\$43,902.00	\$43,902.00
325 Tests	0.00	0.00	2,201.00	2,201.00	2,201.00
211 Health Insurance	6,382.00	7,183.00	11,381.00	10,992.00	10,992.00
212 Dental Insurance	635.00	715.00	787.00	787.00	787.00
222 Certified Retirement	1,107.00	1,256.00	1,304.00	1,304.00	1,304.00
230 FICA	2,400.00	2,528.00	3,359.00	3,359.00	3,359.00
	\$51,114.00	\$53,895.00	\$62,934.00	\$62,545.00	\$62,545.00
2150 <i>Speech Pathology & Audiology Services</i>					
110 Salaries	\$45,989.00	\$83,914.00	\$89,385.00	\$89,385.00	\$89,385.00
111 Assistants	17,342.00	18,177.00	18,071.00	18,071.00	18,071.00

FUNCTION/OBJECT	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
325 Testing	0.00	0.00	584.00	584.00	584.00
533 Computer Supplies	0.00	0.00	415.00	415.00	415.00
610 General Supplies	0.00	0.00	100.00	100.00	100.00
641 Books	0.00	0.00	204.00	204.00	204.00
211 Health Insurance	9,868.00	11,107.00	16,403.00	15,592.00	15,592.00
212 Dental Insurance	468.00	527.00	975.00	975.00	975.00
221 Non-certified Retirement	642.00	662.00	766.00	766.00	766.00
222 Certified Retirement	2,255.00	2,558.00	2,655.00	2,655.00	2,655.00
230 FICA	5,874.00	6,186.00	8,220.00	8,220.00	8,220.00
Sub-total	\$82,438.00	\$123,131.00	\$137,778.00	\$136,967.00	\$136,967.00
2160 Physical & Occupational Therapy Services					
110 Salaries	\$62,570.00	\$65,074.00	\$65,784.00	\$65,784.00	\$65,784.00
325 Testing	0.00	0.00	105.00	105.00	105.00
734 New Equipment	0.00	0.00	90.00	90.00	90.00
230 FICA	3,597.00	3,787.00	5,032.00	5,032.00	5,032.00
Sub-total	\$66,167.00	\$68,861.00	\$71,011.00	\$71,011.00	\$71,011.00
2190 Other Support Services					
110 Salaries	\$12,841.00	\$47,739.00	\$56,222.00	\$56,222.00	\$56,222.00
211 Health Insurance	1,723.00	1,940.00	2,276.00	1,897.00	1,897.00
212 Dental Insurance	319.00	359.00	396.00	396.00	396.00
221 Non-certified Retirement	818.00	844.00	976.00	976.00	976.00
230 FICA	3,074.00	3,236.00	4,301.00	4,301.00	4,301.00
Sub-total	\$18,775.00	\$54,118.00	\$64,171.00	\$63,792.00	\$63,792.00
2212 Inst. & Curr. Development					
110 Salaries	\$3,842.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
335 Test Rental/Scoring	1,958.00	2,638.00	851.00	851.00	851.00

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommendations 1999-00
630 Professional Books	861.00	1,129.00	1,286.00	1,286.00	1,286.00
222 Certified Retirement	101.00	115.00	119.00	119.00	119.00
230 FICA	272.00	299.00	306.00	306.00	306.00
Sub-total	\$7,034.00	\$8,181.00	\$6,562.00	\$6,562.00	\$6,562.00
2213 <i>Staff Development</i>					
320 Staff Development	\$8,360.00	\$10,300.00	\$10,400.00	\$10,300.00	\$10,300.00
321 In Service Training	5,432.00	7,300.00	21,401.00	21,301.00	21,301.00
322 Conferences & Seminars	8,311.00	11,200.00	11,900.00	11,800.00	11,800.00
Sub-total	\$22,103.00	\$28,800.00	\$43,701.00	\$43,401.00	\$43,401.00
2221 <i>Super Media Services</i>					
110 Salary - Librarian	\$112,988.00	\$117,392.00	\$122,926.00	\$122,926.00	\$122,926.00
Sub-total	\$112,988.00	\$117,392.00	\$122,926.00	\$122,926.00	\$122,926.00
2222 <i>Library Services</i>					
111 Assistant	\$23,675.00	\$25,352.00	\$25,391.00	\$25,391.00	\$25,391.00
430 Repairs/Maintenance Contracts	0.00	0.00	4,600.00	4,600.00	4,600.00
610 Supplies	1,182.00	1,461.00	2,124.00	2,124.00	2,124.00
641 Books	19,357.00	26,591.00	26,737.00	26,224.00	26,224.00
642 Electronic Information	10,927.00	12,391.00	13,590.00	13,260.00	13,260.00
733 New Furniture	1,370.00	131.00	513.00	0.00	0.00
734 New Equipment	1,007.00	1,604.00	625.00	599.00	599.00
738 Replacement Equipment	1,236.00	585.00	460.00	230.00	230.00
810 Dues	155.00	140.00	280.00	280.00	280.00
211 Health Insurance	19,320.00	21,745.00	23,780.00	21,965.00	21,965.00
212 Dental Insurance	2,339.00	2,635.00	2,899.00	2,899.00	2,899.00
221 Non-certified Retirement	438.00	452.00	523.00	523.00	523.00

FUNCTION/OBJECT		Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
	222 Certified Retirement	3,101.00	3,517.00	3,651.00	3,651.00	3,651.00
	230 FICA	9,792.00	9,977.00	11,346.00	11,346.00	11,346.00
	Sub-total	\$93,899.00	\$106,581.00	\$116,519.00	\$113,092.00	\$113,092.00
	2223 <i>Audio Visual Services</i>					
	445 Film Rental	\$469.00	\$220.00	\$240.00	\$240.00	\$240.00
	610 Supplies	0.00	0.00	190.00	190.00	190.00
	734 New Equipment	0.00	0.00	360.00	360.00	360.00
	739 Other Equipment	0.00	0.00	418.00	0.00	0.00
	Sub-total	\$469.00	\$220.00	\$1,208.00	\$790.00	\$790.00
	2250 <i>Technology Upgrade</i>					
	890 Technology Upgrade	\$280,225.00	\$262,514.00	\$267,078.00	\$263,883.00	\$263,883.00
	2300 <i>General Administrative</i>					
	870 Contingency	\$75,000.00	\$73,547.00	\$75,000.00	\$75,000.00	\$75,000.00
	Sub-total	\$75,000.00	\$73,547.00	\$75,000.00	\$75,000.00	\$75,000.00
	2311 <i>School Board Services</i>					
	110 Salaries	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
	522 Liability Insurance	1,545.00	1,700.00	1,875.00	1,875.00	1,875.00
	540 Advertising	21,130.00	5,000.00	10,000.00	10,000.00	10,000.00
	610 Supplies	5,759.00	4,500.00	4,500.00	4,500.00	4,500.00
	810 Dues	3,140.00	3,200.00	3,362.00	3,362.00	3,362.00
	230 FICA	1,033.00	1,040.00	1,040.00	1,040.00	1,040.00
	Sub-total	\$45,107.00	\$27,940.00	\$33,277.00	\$33,277.00	\$33,277.00
	2312 <i>District Meeting Services</i>					
	110 Salary	\$100.00	\$50.00	\$100.00	\$100.00	\$100.00
	Sub-total	\$100.00	\$50.00	\$100.00	\$100.00	\$100.00

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommendations 1999-00
2313 <i>Board Treasurer</i>					
110 Salary	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
523 Fidelity Bond	358.00	400.00	358.00	358.00	358.00
Sub-total	\$1,358.00	\$1,400.00	\$1,358.00	\$1,358.00	\$1,358.00
2315 <i>Legal Services</i>					
380 Legal Fees	\$16,495.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Sub-total	\$16,495.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
2317 <i>Audit Services</i>					
370 Auditor	\$3,600.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Sub-total	\$3,600.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
2321 <i>Superintendent Services</i>					
351 SAU Services	\$147,968.00	\$160,748.00	\$166,343.00	\$165,825.00	\$165,825.00
Sub-total	\$147,968.00	\$160,748.00	\$166,343.00	\$165,825.00	\$165,825.00
2410 <i>Office Of Principal</i>					
110 Salaries - Principals	\$189,846.00	\$194,440.00	\$202,218.00	\$202,218.00	\$202,218.00
113 Salaries - Secretaries	123,162.00	128,650.00	127,125.00	127,125.00	127,125.00
119 Salary - Asst. Principals	88,913.00	96,720.00	126,908.00	101,911.00	101,911.00
270 Course Re-imbursement	1,373.00	4,500.00	4,500.00	4,500.00	4,500.00
322 Conferences & Seminars	3,697.00	5,650.00	5,650.00	4,750.00	4,750.00
531 Telephone	35,608.00	28,700.00	28,700.00	28,700.00	28,700.00
534 Postage	8,017.00	8,180.00	8,200.00	8,200.00	8,200.00
550 Printing	9,366.00	12,003.00	13,888.00	13,888.00	13,888.00
580 Travel	1,194.00	1,925.00	1,925.00	1,925.00	1,925.00
610 Supplies	18,540.00	15,013.00	5,299.00	5,299.00	5,299.00
733 New Furniture	0.00	0.00	1,936.00	1,936.00	1,936.00

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommendations 1999-00
738 Replacement Equipment	2,871.00	2,124.00	420.00	420.00	420.00
810 Dues	3,619.00	3,952.00	3,002.00	3,002.00	3,002.00
890 Graduation	3,330.00	4,500.00	6,650.00	4,790.00	4,790.00
211 Health Insurance	50,546.00	56,893.00	80,164.00	62,632.00	62,632.00
212 Dental Insurance	4,453.00	5,017.00	6,959.00	5,565.00	5,565.00
221 Non-certified Retirement	4,519.00	4,661.00	5,390.00	5,390.00	5,390.00
222 Certified Retirement	10,222.00	11,592.00	12,775.00	12,025.00	12,025.00
230 FICA	31,299.00	29,542.00	34,903.00	32,991.00	32,991.00
Sub-total	\$590,575.00	\$614,062.00	\$676,612.00	\$627,267.00	\$627,267.00
2511 Business/Fiscal Services					
322 Conferences	\$324.00	\$250.00	\$500.00	\$500.00	\$500.00
110 Salaries	53,753.00	54,903.00	57,099.00	57,099.00	57,099.00
113 Bookkeeping	28,230.00	29,360.00	30,534.00	30,534.00	30,534.00
430 Equipment Rental/Service	6,629.00	6,015.00	6,015.00	6,015.00	6,015.00
580 Travel	153.00	250.00	250.00	250.00	250.00
880 Federal Fund Transfer	0.00	0.00	1.00	1.00	1.00
211 Health Insurance	11,806.00	13,288.00	15,596.00	15,064.00	15,064.00
212 Dental Insurance	1,443.00	1,626.00	1,789.00	1,789.00	1,789.00
221 Non-Certified Retirement	3,953.00	4,078.00	4,716.00	4,716.00	4,716.00
230 FICA	6,316.00	6,446.00	6,704.00	6,704.00	6,704.00
Sub-total	\$112,607.00	\$116,216.00	\$123,204.00	\$122,672.00	\$122,672.00
2620 Operating Building Services					
110 Salaries - Custodians	\$212,057.00	\$241,692.00	\$260,922.00	\$260,922.00	\$260,922.00
130 Overtime	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00
411 Water & Sewerage	27,224.00	31,384.00	34,523.00	32,003.00	32,003.00
431 Electrical Repairs	6,790.00	4,200.00	7,000.00	5,800.00	5,800.00
432 H/V Repairs	14,531.00	17,500.00	18,500.00	17,800.00	17,800.00
433 Plumbing Repairs	2,060.00	4,950.00	4,950.00	4,450.00	4,450.00

FUNCTION/OBJECT	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
434 Glass Breakage	1,509.00	1,500.00	1,400.00	1,400.00	1,400.00
435 Building Exterior	1,388.00	1,075.00	2,750.00	2,250.00	2,250.00
436 Building Interior	13,151.00	4,891.00	12,604.00	9,504.00	9,504.00
450 Rental	35,809.00	0.00	0.00	0.00	0.00
521 Insurance	41,056.00	48,000.00	27,045.00	27,045.00	27,045.00
610 Supplies	32,229.00	31,800.00	33,115.00	32,415.00	32,415.00
621 Gas	81,967.00	55,500.00	86,000.00	86,000.00	86,000.00
622 Electricity	275,687.00	300,000.00	300,000.00	256,389.00	256,389.00
624 Oil	21,478.00	27,000.00	22,750.00	22,750.00	22,750.00
734 New Equipment	0.00	1,400.00	800.00	200.00	200.00
738 Replacement Equipment	567.00	125.00	0.00	0.00	0.00
211 Health Insurance	54,631.00	61,490.00	59,264.00	52,191.00	52,191.00
212 Dental Insurance	2,548.00	2,871.00	2,631.00	2,631.00	2,631.00
221 Non-certified Retirement	9,242.00	9,533.00	11,024.00	11,024.00	11,024.00
230 FICA	16,223.00	18,489.00	20,271.00	20,271.00	20,271.00
Sub-total	\$850,147.00	\$863,400.00	\$910,549.00	\$850,045.00	\$850,045.00
2630 <i>Care & Upkeep Of Grounds</i>					
110 Salaries	\$39,137.00	\$34,973.00	\$39,292.00	\$39,292.00	\$39,292.00
130 Overtime	0.00	0.00	3,000.00	3,000.00	3,000.00
440 Maintenance Of Grounds	13,169.00	24,600.00	62,075.00	22,075.00	22,075.00
211 Health Insurance	6,892.00	7,758.00	11,381.00	10,992.00	10,992.00
212 Dental Insurance	319.00	359.00	198.00	198.00	198.00
221 Non-certified Retirement	1,749.00	1,805.00	2,087.00	2,087.00	2,087.00
230 FICA	1,330.00	2,675.00	3,766.00	3,766.00	3,766.00
Sub-total	\$62,596.00	\$72,170.00	\$121,799.00	\$81,410.00	\$81,410.00
2640 <i>Care & Upkeep Of Equip.</i>					
430 Maintenance Contracts	\$20,608.00	\$42,645.00	\$26,483.00	\$26,483.00	\$26,483.00
437 Repairs Inst. Equip.	5,670.00	10,215.00	6,695.00	6,695.00	6,695.00

FUNCTION/OBJECT

	Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
449 Repairs Non-Inst. Equip. Sub-total	1,609.00 \$27,887.00	1,825.00 \$54,685.00	2,100.00 \$35,278.00	2,100.00 \$35,278.00	2,100.00 \$35,278.00
2721 <i>Student Transportation</i>					
110 Salaries	\$124,301.00	\$128,307.00	\$133,439.00	\$133,439.00	\$133,439.00
120 Substitutes	1,750.00	0.00	0.00	0.00	0.00
890 Other/Training	4,997.00	4,585.00	4,585.00	4,585.00	4,585.00
230 FICA	8,222.00	8,555.00	10,208.00	10,208.00	10,208.00
Sub-total	\$139,270.00	\$141,447.00	\$148,232.00	\$148,232.00	\$148,232.00
2722 <i>Handicapped Trn.</i>					
110 Salaries	\$41,721.00	\$44,148.00	\$45,917.00	\$45,917.00	\$45,917.00
734 New Equipment	4,847.00	0.00	0.00	0.00	0.00
230 FICA	2,123.00	2,069.00	2,136.00	2,136.00	2,136.00
Sub-total	\$48,691.00	\$46,217.00	\$48,053.00	\$48,053.00	\$48,053.00
2724 <i>Co-curricular Transportation</i>					
110 Salaries	\$14,260.00	\$20,000.00	\$17,000.00	\$17,000.00	\$17,000.00
230 FICA	1,428.00	2,732.00	1,300.00	1,300.00	1,300.00
Sub-total	\$15,688.00	\$22,732.00	\$18,300.00	\$18,300.00	\$18,300.00
2725 <i>Athletics Transportation</i>					
110 Salaries	\$14,842.00	\$23,000.00	\$17,000.00	\$17,000.00	\$17,000.00
230 FICA	1,047.00	1,089.00	1,300.00	1,300.00	1,300.00
Sub-total	\$15,889.00	\$24,089.00	\$18,300.00	\$18,300.00	\$18,300.00
2740 <i>Vehicle Repair Services</i>					
110 Salaries	\$29,582.00	\$30,765.00	\$31,883.00	\$31,883.00	\$31,883.00
439 Vehicle Repair	43,834.00	32,700.00	44,000.00	44,000.00	44,000.00

FUNCTION/OBJECT		Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
521 Insurance		9,655.00	8,400.00	10,580.00	10,580.00	10,580.00
580 Travel		964.00	500.00	500.00	500.00	500.00
610 Supplies		43,630.00	51,000.00	51,000.00	51,000.00	51,000.00
732 New Vehicles		0.00	26,316.00	26,328.00	26,328.00	26,328.00
734 New Equipment		0.00	0.00	1,700.00	1,700.00	1,700.00
736 Replacement Vehicles		117,825.00	84,561.00	73,994.00	73,994.00	73,994.00
738 Replacement Equipment		732.00	500.00	500.00	500.00	500.00
211 Health Insurance		1,726.00	1,940.00	2,277.00	2,199.00	2,199.00
212 Dental Insurance		359.00	359.00	395.00	395.00	395.00
221 Non-certified Retirement		1,135.00	1,171.00	1,352.00	1,352.00	1,352.00
230 FICA		1,965.00	2,044.00	2,439.00	2,439.00	2,439.00
Sub-total		\$251,407.00	\$240,256.00	\$246,948.00	\$246,870.00	\$246,870.00
4100 Capital Expense						
460 Architect/Long Range Planning		\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00
464 Pickup Truck		15,000.00	0.00	0.00	0.00	0.00
468 Roof Replacement/Repair		26,290.00	0.00	0.00	0.00	0.00
Sub-total		\$91,290.00	\$0.00	\$0.00	\$0.00	\$0.00
5100 Debt Service						
830 Principal		\$807,528.00	\$810,000.00	\$810,000.00	\$810,000.00	\$810,000.00
840 Interest		893,797.00	848,304.00	802,741.00	802,741.00	802,741.00
Sub-total		\$1,701,325.00	\$1,658,304.00	\$1,612,741.00	\$1,612,741.00	\$1,612,741.00
5221 Food Services Operations						
880 Fund Transfer		\$376,864.00	\$392,811.00	\$400,771.00	\$392,811.00	\$392,811.00
Sub-total		\$376,864.00	\$392,811.00	\$400,771.00	\$392,811.00	\$392,811.00
5222 State/Federal Grants						
880 Fund Transfer		\$51,500.00	\$51,500.00	\$51,501.00	\$51,501.00	\$51,501.00
Sub-total		\$51,500.00	\$51,500.00	\$51,501.00	\$51,501.00	\$51,501.00

FUNCTION/OBJECT		Expended 1997-98	Budgeted 1998-99	Original Request 1999-00	School Board Proposed 1999-00	Budget Comm. Recommends 1999-00
5251	<i>Payments Into Capital Reserve</i>					
	880 Capital Reserve Fund	\$0.00	\$280,700.00	\$0.00	\$0.00	\$0.00
	Sub-total	\$0.00	\$280,700.00	\$0.00	\$0.00	\$0.00
	<i>Total O & M</i>	\$12,382,020.00	\$13,199,786.00	\$13,868,478.00	\$13,569,130.00	\$13,569,130.00

**BOW SCHOOL DISTRICT
ESTIMATED REVENUES
1999/2000**

Source	Actual Revenues 1997/98	Estimated Revenues 1998/99	School Board's Budget 1999/00	Budget Comm. Budget 1999/00
General Fund				
Unreserved Fund Balance	\$329,901	\$92,813	\$100,000	\$100,000
District Assessment	11,276,014	11,935,058	12,699,903	12,699,903
Capital Reserve	35,500	0	0	0
Bond Proceeds	0	0	6,443,662	6,443,662
Miscellaneous	20,000	0	20,000	20,000
Tuition	0	31,000	125,000	125,000
Technology Ed Tuition	0	0	7,000	7,000
Vocational Ed Trans Re-imb	0	14,715	1,222	1,222
Driver Education	39,000	17,000	17,000	17,000
Income On Investments	279,000	235,000	10,000	10,000
Exaction Fees	0	13,700	25,000	25,000
Building Aid	245,050	245,792	245,792	245,792
Kindergarten Aid	90,000	88,500	90,000	90,000
Catastrophic Aide	40,973	81,898	82,526	82,526
Sub-total General Fund:	\$12,355,438	\$12,755,476	\$19,867,105	\$19,867,105
Food Service Fund				
Lunch & Milk Sales - Elementary	\$86,000	\$86,000	\$86,000	\$86,000
Lunch & Milk Sales - Memorial	128,000	128,000	128,000	128,000
Lunch & Milk Sales - High School	83,533	143,211	143,211	143,211
State Re-imbursement	5,600	5,600	5,600	5,600
Federal Re-imbursement	25,000	25,000	25,000	25,000
Other Miscellaneous	3,000	3,000	3,000	3,000
Income On Investments	1,600	2,000	2,000	2,000
Sub-total Food Service Fund:	\$332,733	\$392,811	\$392,811	\$392,811
Federal Grants				
Intergovernmental	\$51,500	\$51,500	\$51,500	\$51,500
Sub-total Federal Grants:	\$51,500	\$51,500	\$51,500	\$51,500
Grand Total Revenues:	\$12,739,671	\$13,199,787	\$20,311,416	\$20,311,416

INDEPENDENT AUDITOR'S REPORT

To the Board
Bow School District
Bow, New Hampshire

We have audited the accompanying general-purpose financial statements of the Bow School District as of and for the year ended June 30, 1998, as listed in the table of contents. These general-purpose financial statements are the responsibility of the Bow School District management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general-purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general-purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general-purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general-purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amounts that should be recorded in the General Assets Account Group are not known.

In our opinion, except for the effect on the general-purpose financial statements of the omission described in the preceding paragraph, referred to above present fairly, in all materials respects, the financial position of the Bow School District as of June 30, 1998, and the results of its operations for the year then ended in conformity with generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the general-purpose financial statements taken as a whole. The individual and combining fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of the Bow School District. Such information has been subjected to the auditing procedures applies in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general-purpose financial statements taken as a whole.

Grzelak and Company, P.C., CPA's
Laconia, New Hampshire
August 4, 1998

Note: A copy of the report is available for review at the Superintendent of Schools, office.

REPORT OF THE BOW SCHOOL DISTRICT TREASURER

As Of June 30, 1998

GENERAL FUND

Cash on hand July 1, 1997		\$802,879.37
Receipts:		
Current Appropriation		\$11,276,014.00
Revenue from State/Federal Grants		225,855.95
State and Federal Lunch Re-imbursement		2,646.00
Earnings on Investments		8,419.70
Other		932,663.02
Total Received:	\$12,445,598.67	
Total Amount Available for the Fiscal Year:		\$13,248,478.04
Less School Board Orders Paid:		\$13,360,403.29
Cash On Hand June 30, 1998		(\$111,925.25)

FOOD SERVICE FUND

Cash On Hand July 1, 1997		\$309,869.64
Receipts:		
Lunch and Milk Sales	310,190.80	
Earnings on Investments	4,960.80	
Other	32,696.42	
Total Received:	\$347,848.02	
Total Amount Available for the Fiscal Year:		\$657,717.66
Less School Board Orders Paid:		\$244,589.17
Cash On Hand June 30, 1998		\$413,128.49

Respectfully submitted,

Mark Lavalle
District Treasurer

STATEMENT OF BONDED INDEBTEDNESS

Annual Requirements to Amortize General Obligation Debt

Fiscal Year	Principal	Interest	Total
1999	\$810,000	\$848,304	\$1,658,304
2000	810,000	802,741	1,612,741
2001	810,000	757,179	1,567,179
2002	810,000	711,616	1,521,616
After	12,110,000	5,180,563	17,290,563
	<u>\$15,350,000</u>	<u>\$8,300,403</u>	<u>\$23,650,403</u>

REPORT OF TRUST FUND BALANCES

As Of December 31, 1998

Date Created	Name	Balance
1/19/93	Bow School District	\$63,079
3/15/96	BMS Sliding Glass Door	24,596
3/15/96	BSD HVAC	61,491
3/15/96	BSD Pickup Truck	373
3/15/96	BSD Driveway and Parking Lot	52,484
3/13/98	School Construction & Renovation	238,700
		<u>\$440,723</u>

Note: Does not include accrued interest from 6/30/98

Respectfully submitted,

Peter A. Chamberlin
Business Administrator

ANNUAL REPORT OF THE BOW SCHOOL BOARD

The past year included great challenges and marked great achievements for the Bow School District. The challenges included a rapidly growing student population, school safety issues, and school budgets. Achievements were significant and covered all areas including academics, the arts, and athletics. This was also the year that celebrated the first graduating class of Bow High School.

The Bow school population grew by 111 students this past year. That brought the total to 1,654 students. Over the past three years the student population grew by 324 students, or by 24%. To respond to this challenge the Board formed a community based committee, the Bow District Long Range Planning Committee, to look at options for dealing with the growth, both in the short-term and in the long-term. This committee has worked many hours and has reviewed numerous options. The committee will be making a presentation at public forums that will review their work and a proposal for a new primary school (K-2).

With a growing population of students and many difficult issues confronting our society, the Bow School Board identified the need to be pro-active with respect to school safety. We must strive to provide a safe environment for our children. The administration responded in excellent fashion by developing a comprehensive training document and by conducting a staff development training program late last summer, prior to the opening of school.

School budgets, that are always scrutinized closely by both the School Board and the town's Budget Committee, received additional focus this past year, as the full impact of the high school and the final adjustment to the PSNH power plant's valuation were felt by the citizenry. The School Board takes this aspect of their responsibility very seriously, as we fully understand that it is our role to provide a quality educational environment for our students in the most cost effective manner possible. To this end, all increases were closely scrutinized and contained to those that were driven by contractual commitments, the growing student population, and special education requirements.

Bow is very fortunate to have such a high degree of community involvement. This involvement reached unprecedented levels this past year. If you live in Bow and you're not involved in some way with the schools, then you are truly missing out on some very special opportunities. The School-to-Career program blossomed at all of the schools thanks to the involvement of local businesses and the Bow Rotary Club. In a world where the six o'clock news hits you with as much bad news as you can stand, the youth and faculty of our town are doing some very positive things and the business community is involved with them in ways that are quite powerful.

The academic achievement of Bow students is truly noteworthy. Bow's students continue to score well on the standard achievement tests. The middle school Math Team won the regional award for Merrimack County in the New England Math League. Odyssey of the Mind saw six teams compete with excellent results. Technology continued to be emphasized, lead by the Technology Committee, which is comprised of members of the community, faculty, and administration. Bell Atlantic named Bow as a pilot program site for interactive distance learning.

The schools' programs have done a great job in connecting with the community. The Bow POPS supports the arts, the Bow PTO supports all aspects of education, and the Bow Boosters Club supports athletics. Performances such as "Grease" drew sold out performances with many of the general public attending. The community also came out in record numbers for the soccer finals-both times- and though Bow ultimately lost to Hopkinton, everyone who attended was a winner.

Finally, Bow graduated its first class from the high school this past year. This was a very significant milestone for the town. As Chair, I was privileged to address the students. I ended my remarks with the following tribute, which I believe expresses what we all want for the children of Bow:

- FLY HIGH

Follow your dreams, challenging yourself, consider all the possibilities.
- FLY FAR

See the world, experience new things, enjoy cultural differences and learn from them.
- FLY SMART

Avoid people and situations that will hurt you or your chances for success and happiness.
- FLY WITH PURPOSE

Though it may change from time to time, have a flight plan, develop goals and choose a direction that YOU want to take.
- FLY PROUDLY

Be proud of your roots, be proud of what you've accomplished, and be proud of yourself.
- FLY TOGETHER

Love your family, the friends you've made, and the friends that you will make. Think of other, reach out to them and help them fly.
- FLY, FALCON, FLY!

Respectfully submitted,

Christopher E. Parkinson
School Board Chair

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Bow High School's first full year is now a thing of the past. As the school's second year of existence progresses, one is able to reflect upon the many accomplishments of our high school students in all aspects of their education. As I observe our high schools students' successes, I am constantly reminded that their achievements would not have occurred without the strong educational foundations established at our middle and elementary schools. I want to personally thank the teachers and support staff at our elementary and middle schools for a job well done.

Student enrollment continues to increase in all three schools. The district's enrollment increased in excess of one hundred students this year. This marks the third year in a row that enrollment has increased by at least one hundred students. A plan to address the growing enrollments at the elementary and middle schools has been developed by the district's Long Range Planning Committee. This carefully developed plan, if approved by the voters, will address the space needs at the middle and elementary schools for many years to come.

The School-to-Career Program, under the leadership of Mary Ann Gaschnig, has continued to have a positive impact on all the schools in the district. Many of our high school students have participated in job shadowing experiences and mentorships. We are very grateful to those businesses that have provided these experiences for our students. At the middle school a number of special days were held to demonstrate to the students the connection between what they do in the classroom and various careers. In addition to the annual Career Days, two days were set aside for business people to speak with the students about the importance of technical writing and technical reading skills. At the elementary school, the Junior Achievement Program was expanded thanks to area businesses providing volunteer instructors for the program. Many classroom teachers spent time this past summer working in business and industry as part of their "externship" program. Through this experience they are better able to relate to their students the relevance of what is learned in the classroom to actual jobs.

Again this past summer 50 teachers participated in a week long training session on utilizing technology in their classrooms. This training was made possible through Goals 2000 grant money. We no longer have to depend on "outsiders" to provide our training as a cadre of district employees are now able to conduct the training. It is interesting to note that many school districts in the state have replicated the Bow Model for staff training.

This year we were very fortunate to be selected as one of four pilot sites to participate in the Granite State Distance Learning Network (GSDLN). Through this opportunity we have been able to "scratch the surface" of the great potential of interactive distance learning to enhance and expand the learning opportunities for our students. Recently, the district received a Technology Literacy Challenge Fund Grant that will allow us to continue to be part of the GSDLN at no expense to the district.

In closing, I wish to thank the teachers, support staff, administrators and the school board for their dedication and commitment to the children of Bow. To the parents, volunteers, service clubs, PTO, business partners and various booster clubs, a special thanks. You have made the Bow school system an outstanding place for children.

Respectfully submitted,

Ralph J. Minichiello
Superintendent of Schools

ELEMENTARY SCHOOL PRINCIPAL'S REPORT

The major emphasis of the Bow Elementary School over the past year has been the implementation of revised curriculum in the areas of Reading, Language Arts, and Math. The teachers organized instruction based on the standards that had been established in these curriculum areas. Local curriculum revisions were guided by the New Hampshire Curriculum Frameworks. These frameworks also serve as the catalyst for determining the skills that NH students in grades 3, 6, and 10 are assessed on in the NH Educational Improvement Program each May. Therefore, Bow Elementary School third grade students are well prepared for the assessments as demonstrated by their successful performance scores each year.

The recently revised science curriculum was enhanced through grant funded in-service training as teachers received hands-on instruction to support this curriculum area. The focus of the training was in the area of energy instruction at all of the grade levels.

Technology has continued to play a large part in the instructional program at the school. Over the past two summers, BES teachers, along with teachers from the other Bow schools, participated in Goals 2000 funded technology summer camp. As well, all teachers in grades K-6 had the opportunity to participate in Nynex (now Bell Atlantic) funded telecommunications training. All of the grade levels are represented with webpages on the district website at www.bow.k12.nh.us.

The Bow Elementary School is actively taking part in the district-wide School-to-Career Partnership initiative. Students in grades 2-4 participate in the Junior Achievement program that brings local business people into the school to work with students to expand their knowledge of the world of work. Teachers have begun to attend conferences and to participate in externship opportunities with New Hampshire businesses in order to receive training in linking the curriculum with the skills that students may need in the development of career skills.

During the 1997-98 school year the Bow Elementary School hosted its third Japanese intern. Aya Todoriki spent the school year sharing her culture with the students at the school. She graced the lobby through out the school year with artifacts and information about her country for students, staff and parents to enjoy.

Several assemblies and special projects have been sponsored by the PTO that have supported the curriculum and have promoted the development of a firm foundation in the performing and visual arts. The visual display of tiles in the office lobby was created through an Artist in Residence program. Third and fourth graders learned the art of tile making as they worked with an area potter to design the tiles.

Respectfully submitted,

Patricia McLean, Principal
Bow Elementary School

BOW MEMORIAL SCHOOL ANNUAL REPORT

The Bow Memorial School has experienced another year of growth both in student population and academic achievement. Our current enrollment of 555 is an increase of 30 students from last year. As we continue to welcome new students to our school the professional staff continue to work diligently to accommodate the growth in class size without compromising the quality of education that our students receive.

Testing over the past year that compares Bow students to other students in New Hampshire and nationally is testimony to the academic foundation that our students enjoy. In May, our sixth grade students took the NHEIAP (New Hampshire Educational Improvement and Assessment Program) test with all other sixth graders in the state. The results of those tests were very strong when measured against national norms. While the professional staff is pleased with the results of these tests we are committed to using this data to improve learning and instruction in the future. Part of this process of continual improvement involves careful analysis of the data by the teaching staff. That work begins in earnest as soon as we receive the test results.

Over the course of my ten years at Bow Memorial School I have seen numerous interdisciplinary activities at each of the grade levels. This past year I was very pleased to see this type of learning experience become a prominent part of our program. In grade 5 the focus of this energy is directed at the study of Space. The students created space stations that were the culminating product of their work. The Space Fair held in the evening was a great opportunity for our youngest students to demonstrate their learning to family and friends.

In grade 6, the study of Greek and Roman mythology has taken on a whole new look. This soon to be mythical monster had its birth in the Reading Department and has now spread to all of the other disciplines. The enthusiasm for this unit has grown to a point that a Mythology Club has been formed in grade 6 and students meet after school to study these ancient stories. In the spring 31 sixth graders volunteered to take a National Mythology exam and our results were outstanding! Greek Week, the culminating activity, was filled with all that you might imagine from Greco/Roman wrestling to Greek culinary delights.

Not to be outdone, grade 7 engaged in two major interdisciplinary units. Late spring a Medieval Fair was held at the school as a culminating activity for the study of the Medieval period. It was a sight to see 140 seventh graders dressed as Lords and Ladies getting off the busses for the day's activities. This fall the Viking Day activities that this grade undertook certainly will create numerous memory paths for our students to use.

Finally, in the area of interdisciplinary study our eighth graders continued their tradition of integrating trips to the Boston Museum of Science and the Seacoast Floating Lab with course work at the school. For the twelfth consecutive year our 8th graders attended Sargent Camp in Peterborough, NH. This camp provides an excellent springboard for the challenges of high school.

As I have viewed these exceptional learning experiences it is clear to me that two essential components of learning are present in abundance in all of these examples.

First, brain research tells us that the more experiences people have with information the more paths there are to retrieve that information at some-time in the future. Certainly, the experiences our students are having with these activities create a multitude of brain paths. Secondly, an essential component of learning is parental participation. The large number of Moms and Dads who actively participated in these experiences was essential to the success and to the learning that the students experience.

As always, we remain open to your input and participation as we seek the best for our children.

Respectfully submitted,
Kirk Spofford, Principal Bow Memorial School

1998 BOW HIGH SCHOOL PRINCIPAL'S REPORT

This second year of Bow High School is one in which we are settling down and establishing an identity for Bow High School. It is a year in which we are continuing to strive to achieve at high levels in all of our educational pursuits. It is a year in which we have begun to see some of the fruits of our many years of preparation. Finally, it is a year to begin assessing how we are progressing toward meeting our goal of providing the very best education for the students of Bow. It is my pleasure to be writing my third Principal's Report as principal of Bow High School and to report to you on these issues and more.

Our first year was an exciting and exhausting one for everyone: students, parents, staff, and members of the community. We hit the ground running and provided a total school program that rivals any school, new or established, anywhere in the country. I would like to take this opportunity to thank everyone who contributed to the success of our first year.

I would like to make special mention of the students of the Class of 1998. Our first graduating class saw the opening of Bow High School as a mixed blessing. Yet, they led us through our first year with an air of grace and maturity. BHS graduated 67 students in the Class of 1998. Ninety-one percent of these students went on to college. Colleges that offered admission to Bow High School students included the following: Bentley College, Brandeis University, Clarkson University, George Washington University, Georgia Tech, Hamilton College, Northwestern University, Purdue University, Rensselaer Polytechnic University, St. Lawrence University, Tufts University, University of Delaware, University of Miami, University of New Hampshire, Vanderbilt University, Virginia Tech, Wake Forest University and Worcester Polytechnic Institute. On behalf of everyone in the BHS community, I wish the members of the Class of 1998 well in all their future endeavors and hope that they will always feel comfortable come home to Bow High School.

Now, the glow that accompanied our first year is now behind us, and we are now faced with the tough work of maintaining the ideals and the enthusiasm we welcomed our students with a short time ago. Students and staff have joined together to refine and solidify the Bow High School program. This has meant looking at our first year and critically analyzing our strengths and our weaknesses. It has meant working together to develop new programs and to refine existing programs that are consistent with our philosophy to meet the needs of our students. I applaud everyone in the Bow High School community for the positive and cooperative spirit with which they have approached this tremendous endeavor.

The educational program at Bow High School has been designed to incorporate proven innovative teaching practices with a strong, diverse curriculum. The curriculum is based on four important principles: interdisciplinary classes, active learning, relevance, and high standards. Existing standards in most traditional high schools are not enough to prepare students for the future. Our standards will challenge students to meet or exceed the standards expected by colleges and businesses. We will offer all students appropriate programs, curriculum, and support to be successful in meeting these standards, regardless of their ability. Our curriculum will be relevant and will use

real world examples to help students see how their skills and knowledge can be applied outside of school. We will encourage our students to be active learners because we know that students who become actively involved in their learning learn better. Curriculum will be interdisciplinary to replicate for students how different subjects interact with each other. We will use real means to assess the performance of our students allowing them to demonstrate their skills and display their knowledge as a supplement to traditional paper and pencil tests.

So far, all indicators assessing our effectiveness have been positive. Our results on state and national tests and our college acceptance rate compare very favorably with other schools in the region, state, and nation. Our average SAT scores are above the state and national averages. The average verbal SAT I score for a member of the Class of 1998 was 525 (NH average=523, national average=505). Our average math score was 534 (NH average=520, national average=511). The results of our first year of state testing were very encouraging. Although these tests are not meant to be used to compare schools, comparisons always take place. Bow High School compared very well with other schools of similar size and demographics in the state. In Advanced Placement testing, Bow High School offers 9 AP classes, over 80% of the students at BHS who took the AP tests earned a score of three or higher (tests are scored on a 1 to 5 scale with 5 being the highest) and qualified for advanced placement consideration by the colleges they attended.

We are continuing to work very hard to establish and maintain strong ties between Bow High School and the local business community. Our School-to-Career Partnership includes school representatives from the elementary, middle and high school levels and representatives from the local business community. Through the efforts of the School-to-Career Partnership, we are helping our students develop the skills and attitudes necessary for them to be successful in all of their pursuits after they leave the Bow School District. Career awareness activities, job shadowing, informational interviews, internships, apprentice-ships, job co-ops, educational and career counseling and service learning activities are some of the opportunities available through the Bow School District School-to-Career Partnership. One of the highlights of our School-to-Career Program last year was the College and Career Day that was held at BHS. Over 60 colleges, universities and professions were represented and met with students in the gym. Also, workshops on college and career planning, surviving college, interviewing and resume writing and other topics were presented to students by area business people.

Co-curricular activities have developed an important place in a student's life at Bow High School. Students learn many lessons through co-curricular activities that complement their academic learning and help prepare them to be successful members of society. We are extremely pleased to offer a wide variety of co-curricular activities to our students that include the arts, athletics, clubs, activities, and student government. Our music department placed six students in the NH All-State Music Festival, one of the highest compliments a musician in NH can receive. Students at BHS performed Grease as their first musical in the spring to sold-out shows and rave reviews. In the visual arts, our students earned high scores in the Boston Globe Scholastic Art Awards competition.

Our athletic teams are certainly placing a bullseye on the town of Bow as BHS teams earn respect in every sport. Last winter and spring BHS athletes earned our first individual state championships: Laura Cricenti in gymnastics on the vault and Naomi McMicken in track and field in the pole vault. This fall the entire school and most of the town had the pleasure of seeing our girls' soccer team compete for its state championship. Although the result was not what we would have wished for, the excitement the girls brought to our school and to the town of Bow, will not easily be forgotten. We are careful, however, not to measure the success of our teams by their records alone. Participation in athletics at BHS has been very high with approximately 70% of our students participating on at least one team and 69 students recognized last spring for participating in three sports during the 1997/98 school year. We are also very lucky to have outstanding coaches to lead our student-athletes. Their peers in the coaching community have recognized two of them as the best in their sport for the 1998-99 season. Congratulations to Kelly Farrell and George Pinkham. We are very fortunate to have coaches of this caliber working with our children.

We are very fortunate to have outstanding support from our parents and the community. The Bow POPS (Parents of Performing Arts Students), the Falcon Booster Club, Bow PTO and the Bow Rotary have provided invaluable support of our students and school programs. Of particular note this past year have been the scholarships that were provided to our graduating seniors through the generosity of many individuals and organizations in the community; the Safe Prom program was a great success through the efforts of parents, the Bow Police Dept. and the Bow PTO; and finally, the building of the support facilities at the premier field, that was the responsibility of the Falcons Booster Club. Through these efforts and much more, the town and the community have helped us establish Bow High School as the high school everyone is talking about in New Hampshire.

My report would not be complete without giving recognition to the people who make Bow High School and the work we do possible. I would like to thank the citizens of Bow; the Bow School Board; and Ralph

Minichiello, Superintendent of Schools and his staff, for everything all of you do to support the students and staff of Bow High School. I would also like to thank our Assistant Principal Gay Longnecker, the district and BHS administrative team and the faculty and staff of Bow High School for your long hours, dedication, and commitment to our students and the BHS philosophy.

Finally, I would like to thank my family. I could not be a father, husband and principal without your love and support.

Respectfully submitted,

George H. Edwards, Principal
Bow High School

1997-98 BOW ELEMENTARY SCHOOL NURSE'S REPORT

Providing health care and promoting wellness to the students and staff of BES has been my focus this school year. In order to accomplish this I have served on several committees within the school and the Bow School District as well as carried out my duties in the BES Health Office.

I am the team leader of Bow Well.Com, the BES Wellness Committee. The Wellness Committee sponsored several luncheons for the BES staff. These social gatherings during break or lunch seem to add a feeling of wellness and community spirit to the staff. Well.Com initiated "dress down" day this year. Each Friday the BES staff pays \$1.00 to dress in jeans and casual attire. The money collected on "dress down" day was used to send a BES student to summer camp. This will be an ongoing BES charitable activity. Spirit Week was held twice this school year. Students and staff had fun dressing to the theme each day. In January, Well.Com hosted the NH Celebrates Wellness workshop titled, "Complement Your Wellness". Members of Well.Com served refreshments and greeted workshop attendees. This past spring, Well.Com arranged after school aerobics classes for the BES staff.

I worked with a group of parents, town officials, BHS teachers, and the school physician to provide input for new curriculum for the BHS B.E.S.T. Program. This was an instance where I was able to wear my "two hats"; one as a health care provider of the Bow School District and the other as a parent of students within the district.

This was my final year as Co-president of the Bow PTO. I have been fortunate during my three-year tenure to develop a connection with many parents of my students. Bow PTO serves the children of Bow in so many ways! I am proud to be a part of such an organization.

Immunization surveys and health records of all new students as well as kindergarten students were completed in order to comply with NH law. Again this year, I assisted with the planning of Operation Big Shot in May. This was a free immunization clinic sponsored by Bow Rotary and Concord Regional Visiting Nurse Association. Thank you to Bow Rotary for providing this wonderful service for the children of Bow.

A flu clinic was held at BES for all Bow School District employees and their families in October. Many staff members took part in this clinic provided by the NH Municipal Trust.

The health office continues to have a large number of student visits each day. These visits are based on illness and injuries. The number of routine medications dispensed during the school day has increased. There has also been an increase in the number of students who require medication on an "as needed" basis (includes inhalers, analgesics, and over-the-counter cold medication).

Heights, weights and vision screenings were completed on all students. Hearing screenings were completed on all kindergartners, first and fourth graders. As the school population grows, some services that were once routine must become more specialized. Hearing screenings are now done on a more individualized basis that is determined by grade level and need. I work closely with teachers, counselors, and other specialists to assist in providing quality education to your children. A child's health,

or lack of health, can determine success in school.

Donna Ireland, Leslie Bean and I meet often to “brainstorm” ideas and review policies and procedures that will help us better meet the needs of the students of the Bow School District. Having a third nurse in the district this year has given Donna and me the opportunity to tap into another resource when questions arise. I welcome Leslie and her nursing expertise to the Bow School District.

Once again, the BES health office served as a clinical rotation site for UNH student nurses. As part of their Maternal Child Wellness course work, student nurses rotated through the BES health office. At the close of their clinical rotation the students put on a health fair for the kindergarten students. The theme was “wellness” and topics included nutrition (healthy snacks), helmet safety, water safety, hand washing, and being “smoke free”. Each student had the opportunity to meet Samantha Skunk who teaches that smoking “stinks”. Both the nursing students and the kindergartners enjoyed the experience. I am hopeful that the relationship between the UNH Department of Nursing and the Bow School District continues throughout the years. This is an exciting opportunity for me to share my passion for school nursing.

Thank you to all parents who continue to support the health program at Bow Elementary School. Your children are important to me.

Respectfully submitted,

Cindy Prescott, RN
School Nurse-BES

1997-98 BOW MEMORIAL SCHOOL NURSE'S REPORT

Bow Memorial's population underwent a change this year with the opening of Bow High School and the 9th grade moving out of this building. However, the number of visits to the health office didn't change much from last year with an average of about 70 visits per day and the number of routine medications being given out daily at 36. PRN medications averaged about 5 per day. These include inhalers, insulin injections, and medications such as acetaminophen, ibuprofen, and benadryl. I also gave antibiotics for infections when ordered. I had an increase in the amount of glucose testing and peak flow monitoring that was done daily.

Many of the visits to the health office were for assessment of illness or injuries. These included a variety of ailments: headaches, stomachaches, sore throats, and coughs being the primary symptoms seen. Injuries included abrasions, lacerations, contusions, sprains, fractures, head injuries, eye injuries, and dislocated knee and finger joints. Referrals were made to physicians as needed.

Some students had injuries that did not happen at school but required modifications of their school schedules or classes to accommodate the injuries and limitations of activities or writing ability. Most of these issues were short term and acute in nature. Some other conditions that I deal with are more chronic.

This year I spent a lot of time working with teachers and families of students who have diabetes. These students required careful planning and care to insure close monitoring and appropriate treatment of blood sugar variations. Goals included keeping their blood sugars stable enough for the children to feel well, thus optimizing their ability to learn. We also worked together to minimize any disruptions to their education while assuring safety as a major factor in their school life. It is a very individualized process, even varying from day to day for the same child. Emotional support was an important part of this care for both children and families as stress can negatively effect the student's health.

For students who have attention issues caused by Attention Deficit Disorder, problems with depression or other emotional concerns, I dispensed medications if needed. I also provided emotional support and coordinated monitoring of medication's effectiveness. I worked very closely with students, teachers, their families, our guidance counselor, our school psychologist, our behavior specialist, and often times outside agencies or the child's doctor.

Stress can cause physical symptoms and vice versa. Absenteeism can make it difficult for a student to keep up with his/her work. For these reasons I feel it is important for me to be aware of how a child is doing in school and at home. I attended many parent-teacher conferences and conferred daily with teachers and parents about students in order to work together to solve problems. Email is the newer form of communication that has enhanced our connections within the school as well as with many homes.

As a member of the Special Education Core Team, I was involved in several evaluations of students having difficulty with their work. I did vision and hearing screenings on these students. I was also involved in some of the planning for individual edu-

cation plans (IEPs or 504 plans when the student has medical concerns. Vision and hearing screenings were also done on many students referred by teachers, parents, or the students themselves.

Other screenings were done as usual. Pediculosis (head lice) screenings were done in September and as needed. We only had a couple of cases all year. Height and weight screenings were done for all students with the help of volunteers. Scoliosis screenings were done on all students and referrals made for doctor follow up as needed.

Student nurses from UNH returned this spring and participated in our screening programs, learned to assess, plan care and treatments and presented a health fair to students at Bow Elementary School as their final project.

Health teaching and counseling is done one to one in the health office. Some issues I addressed were nutrition, safety, first aid, disease prevention, asthma control and relationships. I also did presentations to the 7th grade health classes about blood pressure and did blood pressure screenings of those students. I enjoyed being in the classroom but found it difficult to manage the time away from the health office.

I continue to serve on the Crisis Intervention Team and the Drug and Alcohol Advisory Council. I participated again in the planning of Red Ribbon Week that included speakers and contests to promote drug-free lifestyles.

Other special services I was again involved with was the flu clinic in the fall for staff members and Operation Big Shot in the spring, a free immunization clinic for children, co-sponsored with Bow Rotary and Concord Regional Visiting Nurse Association. I coordinated a measles clinic for 6th grade students at that time. Each November I am required to submit an immunization survey to the NH Immunization Program.

I hiked Mt. Kearsarge with the 5th grade class in the fall, visited Sargent Camp with 8th graders in the spring and attended Ferry Beach Environmental School with the 6th grade class in June provide monitoring and care for students with medical conditions. I developed an appreciation for the valuable learning experiences our students have on these outings.

My future goals include trying to find more time to work with the other nurses in the district and our school physician to deal with district-wide health issues.

Respectfully submitted,

Donna Ireland, RN
School Nurse, BMS

1998 BOW HIGH SCHOOL NURSE'S REPORT

I am pleased to make my report on this the first entire school year. The year began with much to do and that pace continued throughout the entire year. My involvement in Bow High School extends well beyond the walls of the health office.

The day to day routine in the health office consists of tending to the medicinal needs of seventeen students who are on routine daily medications, tending to the health needs of students who become ill or injured while in school that averaged between 22 and 48 per day, and monitoring several students with long term or chronic medical conditions including those with diabetes and asthma. My office has become a health resource for students doing health related research projects and an area that students with health concerns can comfortably come to with questions. I am also kept busy keeping and overseeing immunization records on all students in order to maintain compliance with NH immunization requirements and following up with those parents or guardians who are not in compliance with the state laws.

During the summer the B.E.S.T. Department worked on writing its curriculum. I was part of the B.E.S.T. Curriculum Review Committee that reviewed and revised the final draft. I completed the American Red Cross Instructors' Training so that I can also be a part of the B.E.S.T. teaching team for CPR and First Aid. I work closely with the Special Education Team and attend weekly meetings of the special education Student Review Team.

As a member of the Bow High School staff, I co-advised the Women's Issues Group. The members of this club worked very hard organizing a fund raising concert that benefited the NH Rape and Domestic Violence Shelter and also awarded a scholarship to a graduating senior pursuing a degree promoting women's issues through human studies. The first recipient was Anna Hopf.

The most memorable event of this year for me was participating in Grad Nite in Orlando, Florida with the Class of '98. It was an incredible experience. I was included on this trip as the personal care attendant for a student confined to a wheelchair. For me, the trip created a more sensitive awareness of the special needs of handicapped individuals and made me realize how inaccessible things that we take for granted are for many people. This traveling experience offered many challenges that we successfully met. I'd like to personally say, "Thank you" to a very special member of the Class of '98 for making this trip to Orlando something that I will never forget.

Bow School District employees were able to participate in the annual flu shot clinic that the district nurses organized in conjunction with the Concord Regional Visiting Nurse Association. In February, I organized a Weight Watchers at Work program for district employees. Twenty-five people participated in the twelve-week program. It was so successful that another twelve-week program began in October.

The district nurses, Donna, Cindy and I, continue to meet and discuss health concerns and policies. Our district physician, Dr. Steven Chern, has also been part of some of these meetings. It has been a pleasure working for you at Bow High School.

Respectfully submitted,
Leslie Bean, RN
School Nurse, BHS

**1998 BOW PARENTS' AND TEACHERS ORGANIZATION
ANNUAL REPORT**

The Bow PTO meets the first Wednesday of every month (except December, July and August) at 7:00 p.m. in the Airport Cinema Room at the Bow Memorial School. The membership is comprised of parents, students and faculty members of the Bow community. Annual membership dues are \$2.00 per family.

On a basic level, the PTO offers an Enrichment Program that provides a dollar amount per student in each homeroom at BES and BMS so that individual teachers may choose to enhance their own classrooms year to year. BHS utilizes a Principal's Discretionary Fund in lieu of individual enrichments.

The Bow PTO serves as a communication link among Bow High, Bow Memorial, and Bow Elementary schools and the community. We provide assistance for school and community related activities on behalf of the children in Bow.

Sponsored by the Bow PTO, The Volunteer Program provides support for programs that otherwise would not be available. The children of Bow benefit from the volunteers' outstanding efforts. Bow Elementary was awarded a Blue Ribbon School Achievement Award for outstanding volunteer programs by New Hampshire Parents in Education.

The activities of the PTO are a benefit to all students. Each year we try to add new programs and projects to those already offered. The proceeds from the membership drive, magazine drive, clothing drive, ski and skate sale and the Bow Craft Fair help fund our activities. The fund-raisers have been a success because of the support we receive from the community.

Programs and events sponsored by the Bow PTO:

Save for America	BES & BMS Playground
Grade level and specialist enrichment funds	Drug/Alcohol Awareness Workshops
Thanksgiving & Christmas Baskets	Red Ribbon Week-Just Say No to Drugs
Science camp for 6th grade	Environmental camp for 8th grade
Artist-in-Residence	Parenting Speakers/Workshop
Teacher, Staff and Custodian Appreciation Day	Donations to school libraries
School Volunteer Programs for all schools	Bow High Scholarships
Specialist enrichment	BES Book Fair
Bow PTO Performing Arts Scholarships	Box Top for Education/Campbell Soup Labels
Safe Home Program for students in grades 5-12	

The students of Bow count on us and we count on your continued support of PTO sponsored events. We greatly appreciate the countless hours of dedicated volunteer time, resources and financial support the Bow community provides to the PTO.

We invite you to attend the PTO meetings. New members are always welcomed. The board is always interested in hearing new ideas, concerns or suggestions. Please contact a PTO board member if you would like more information about the PTO or our activities.

PTO Board members: Deb McCann and Rosemarie Wolfe, Co-presidents
Martha Hickey, Recording Secretary and Roberta Kopka, Treasurer

Respectfully submitted,

Deb McCann
Rosemarie Wolfe

BOW SCHOOL DISTRICT ENROLLMENT HISTORY

YEAR	PreSch	K	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12
1987-88		69	82	82	68	93	73	71	77	109	73	68	91	92
1988-89		74	88	83	82	70	93	75	77	81	106	77	67	94
1989-90		82	103	87	84	91	72	102	77	76	76	102	74	71
1990-91		75	95	103	95	83	93	73	103	81	78	80	94	69
1991-92		92	103	91	107	95	82	91	75	99	79	79	78	95
1992-93		90	98	103	88	114	104	81	94	77	102	72	81	73
1993-94		100	99	96	112	91	114	109	77	91	72	88	69	75
1994-95	9	112	99	105	106	118	98	112	118	83	83	69	81	69
1995-96	13	109	120	104	110	177	123	107	117	120	73	75	62	80
1996-97	18	97	138	132	115	120	126	137	111	114	117	70	77	60
1997-98	16	112	117	138	139	119	133	132	135	122	122	115	69	72
1998-99	18	120	140	114	139	135	127	138	143	139	128	120	122	71

TOTALS	Pre-4	Gr 5-8	Gr 9-12	TOTALS
1987-88	394	330	324	1048
1988-89	397	326	344	1067
1989-90	447	327	323	1097
1990-91	451	350	321	1122
1991-92	488	347	331	1166
1992-93	493	356	328	1177
1993-94	498	391	304	1193
1994-95	549	411	302	1262
1995-96	573	467	290	1330
1996-97	620	488	324	1432
1997-98	641	522	378	1543
1998-99	666	547	441	1654

BOW SCHOOL DISTRICT PERSONNEL 1997-1998

SAU PERSONNEL

Ralph J. Minichiello	Supt. of Sch
Peter A. Chamberlin	Bus Admin
Patricia Morse	Bookkeeper
Dale Roberts	Admin Ass't

Specialists:

Susan Ponton	O.T.
Julie Patch	Hearing Imp

District Personnel

Ronda Geisler	Dir. Spec Ed
Jeff McNish	Psychologist
Pam Long	Sub. Abuse
Coun	
Roy Bailey	Tech Coord
Lynn McGuigan	Sp. Patholog

BOW ELEM SCHOOL

Patrica McLeanPrincipal
 Sandra Beauvais . . .Ass't Prin
 Susan MayoSec'y
 Rosemary MazzeiSec'y
 Cheryl Potterp/t clerical
 Wm. AldrichTech Ass't
 Lois Ambragrade 2
 Patricia BechardKinder
 Sandra Bennertgrade 4
 Patricia Bensonart
 Glenn Bergerguidance
 Amy Blaugrade 3
 Pamela Bowlergrade 3
 Karen Boydreading
 Sarah Bragggrade 4
 Ann Brannockass't
 Charlotte Brenlovekinder
 Kim Brewstergrade 2
 Linda Bucknamass't
 Maureen Buddemanass't
 Margaret Caingrade 3
 Judith Chisholmass't
 Michelle Clarkass't
 Kathryn Cramerphys ed
 Michelle DevonISA
 Connie EddyKinderg
 Anne Fagangrade 1
 Robin FillionPreschool
 Jo-Anne Fleutsped
 Julie Gaudettegrade 4
 Diane Gerhardtgrade 2
 Karen GowellISA
 Eleanor Hallgrade 1
 Cheryl Hamergrade 2
 Melissa Harrimangrade 4
 Marilyn Hayesgrade 3
 Kay Herrickmedia
 Nate Herrickass't
 Sharon Herrickass't
 Martha Hickeygrade 1

BOW MEMORIAL SCHOOL

Kirk SpoffordPrincipal
 Sandra Beauvais . . .Ass't Prin
 Evelyn JudkinsSec'y
 Veronica SpoffordSec'y
 Kara AugerLA & sci
 Paula BaileyEnglish
 Chris Beyerass't
 Mary Ann CherkeyAss't
 Philip CogginGr 8 history
 Stephen Cousens . . .Gr 8 reading
 Donna DanielsAss't
 Bridget DeAngelis . . .6th grad
 soc/math
 Stacy DicknerAss't
 Brenda DoranGr 6 LA
 Janis EskelandGr 5
 Joan FollansbeeGr 6 team
 David Gagnonsabbatical
 Gayle GardnerSp ed.
 Sheila Gibbons . . .Gr 7 reading
 Elaine Giguerept chrous
 Donna Girardkeyboarding
 Marguerite Grappone . . .ass't
 Muriel Hallgr 5 math
 Hartung, Amanda . . .Spec Ed
 Katherine HaubrichGr 8 math/sci
 David Heathtech ed
 Joann Heathass't
 Joan HopfGr 5 LA
 Donna Irelandnurse
 Edith JonesGr 6 reading
 Nancy Kantarmedia supv
 Thelma LamarreGr 8 LA
 Aliceon LedouxISA
 Deborah Liebsonhealth
 Lea ListzwanGr 6 math
 Diane Loweass't
 Eric MannGr 8 sci
 Cathleen MartoneGr 5 sci
 M. Sue McGartland .Gr 8 math

BOW HIGH SCHOOL

George EdwardsPrincipal
 Gay Longnecker . . .Ass't Princ
 Brian IrwinDn Students
 Robin SteinerDn Human.
 Stan Wawrzyniak
Dn mth, sci, tech
 Peggy BurkhardtSec'y
 Susan MetzlerSec'y
 Martha RaeSec'y
 Andrea Albertbusiness
 Michelle Angwinart
 Douglas Bakerscience
 Anne BarneaEnglish
 Leslie Beannurse
 Tracy Brooksass't
 Margaret Brownspec ed
 Jessica Cawleyhealth
 Mary Ellen Colantuoni . . .ISA
 Dawn Comito p/twk-based lmg
 Kelly Conleyspec ed
 Derek De Angelis . . .social std
 Colleen DesRuisseaux
P/T guidance
 William Duffyass't
 Connie EvansSpanish
 Kelly Farrellmath
 Benjamin Forbes BEST & ISA
 Kathryn FordLatin/Span
 Denise FournierEnglish
 Grace Freijeart
 Ken Garnhamhistory
 Mary Ann Gaschnig
Sch-to-Career
 Paul Genestforeign lang
 Kay GravesEnglish
 Johanna Grievescience
 Phil Hackmannphysical ed
 Jacqueline Harveymath
 Ruth Hunter-DalbecISA
 Wendy IrelandISA

BES

Michelle Hillass't
 Sonia Jonesass't
 Rebecca KeithISA
 Ron Kewgrade 4
 Pamela Kokgrade 1
 Martha Lawtonsped
 Margaret Maheuxass't
 Rebecca MannG & T
 Patricia Manningsped
 Elaine Mielcarzgrade 1
 Betsy Millsphys ed
 Timothy Nevillegrade 4
 Lucille Nicholasass't
 Muriel Orcuttmusic
 Maureen PageKind. Ass't
 Kimberly Perkinsart
 Cindy Prescottnurse
 Karen Resnickass't
 Robin Richterass't
 Judith Ryangrade 3
 Donna Saide-Kittredge grade 1
 Kathleen SeeleyISA
 Mary SnyderISA
 Claudia Spanglergrade 1
 Jerri Stanleygrade 2
 Sheri StanleyISA
 Stephanie Sweeneyspeech
 David Turnerass't
 Jeannette Whaland ...grade 3
 JoAnn Willemssenmusic
 Kristin Woodmangrade 2

MAINTENANCE PERSONNEL

Terry Cramer, Head Cust
 BE&BM
 Dawn Tuttle, Head Cust. BHS
 Jason Berube, BHS
 John Chopp, BMS
 Merwin Goodbread, BES
 Thomas Klapproth, BHS
 Gary Rivers, BHS
 Abraham Blow, BMS
 R. Todd Hickey, BHS grounds
 Craig Plourde, BHS

BMS

Michael Monahanass't
 Christine O'Brienart
 George Pinkhamphys ed
 Sue PribisGr 5 soc st
 Susan RainierGr 6 sci
 Cynthia Remick ...Gr 7 math
 Jason Saltmarsh ...Gr 5 team
 Anita Shawrdg spec.
 Maryanne Siskmusic
 Robert Stanley .Alt. Education
 Wendy SteffGr 7 sci
 Marcia Trexlerhome ec
 Linda Vincentguidance
 James Vulgamore ...Gr 7 soc st
 Karen Youtass't

FOOD SERVICE PERSONNEL

Diane MacDougall, Director

BES

Sharon Chaput
 Nancy Dupuis
 Dianne Cooper
 Jo-Ann Lambert
 Michelle Pearl

BMS

Diane MacDougall
 Pat Carignan
 Katherine LaCroix
 Marcia Stickney
 Deborah Shaw

BHS

Becky Grant
 Karen Damata
 Donna Maddox
 Frances Ladd
 Bernadette Mancini
 Linda Vandermeulen

BHS

Robert Jaquestech ass't
 Todd Johnsontech ed
 Robert Jozokos ...humanities
 James Jordanmath
 James KaufmanAD
 Leesa Knudsonbusiness
 Catherine Leach ...social std
 Jeanette Lizottemedia
 Lucy Mottolamedia ass't
 Lee O'DonnellISA
 Heidi PauerEnglish
 Dwight Phetteplace ...science
 Christiane RaabeBEST
 Mary-Joan Rainville ...Alt. Ed
 Shashi Ramakrishna ...physics
 Lisa Ransomguidance
 Debora Roukeyass't
 James Sandahl ...music/choral
 Heather SerranoSpanish
 Nancy Sharkey ...Interpreter
 Katherine Shoubash ...home ed
 Nancy Smithspecial ed
 Roger Tessiermath
 John Vaitkunas ...chemistry
 Peter Weaver ...humanities
 Colony Wilhelm ...foreign lang

TRANS. PERSONNEL

Sue Mayo (BES), Coordinator
 Shirley Bardwell
 Ted Bardwell
 Elaine Brassard
 Watson Burt
 Marcia Campbell
 Leo Carpenter
 Bart DeFina
 Irene Goodrich
 Susan Hague
 Janet King
 Roberta Lavalley
 Peter Lyford
 Mark McGartland
 Marjorie Paquette
 Glenn Richards
 George Rodgers
 Nan Thorne
 Matt Cheney, Mechanic

